

## **AP808971CAV - Veterinary Surgeons Award 2001**

This AIR consolidated award incorporates all amendments up to and including 24 October 2008 (variation [PR984263](#)).

Clauses affected by the most recent amendment(s) are:

[11. Allowances](#)

[15. On-call duty](#)

### **About this Award:**

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AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

*Workplace Relations Act 1996*

Review of award pursuant to Item 51 of Part 2 of Schedule 5 of the  
*Workplace Relations and Other Legislation Amendment Act 1996*  
(C No. 00764 of 1999)

**VETERINARY SURGEONS - INTERIM AWARD 1998**

(ODN C No. 32511 of 1996)

[Print Q1259 [AW802086]]

Various employees

Industries not otherwise assigned

COMMISSIONER HOLMES

MELBOURNE, 11 JULY 2001

*Award simplification.*

**ORDER**

A. Further to the decision issued by the Commission on 11 July 2001, [[PR906425](#)] the above award is varied as follows:

By deleting all clauses, schedules and appendices and inserting the following:

**1. AWARD TITLE**

This award shall be known as the Veterinary Surgeons Award 2001.

## 2. ARRANGEMENT

[2 amended by [PR923973](#) [PR968927](#)]

1. Award title
2. Arrangement [[PR968927](#)]
3. Anti-discrimination
4. Definitions
5. Operation of the award [[PR907314](#)]
6. Procedures for the avoidance of industrial disputes
7. Type of employment [[PR968927](#)]
8. Redundancy [[PR949972](#)]
9. Notice of termination [[PR952042](#)]
10. Classifications and wage rates [[PR960077](#)]
11. Allowances [[PR984263](#)]
12. Superannuation
13. Hours of work
14. Extra hours of work
- 14A. Reasonable overtime [[PR923973](#)]
15. On-call duty [[PR984263](#)]
16. Annual leave [[PR968927](#)]
17. Personal leave [[PR968927](#)]
- 17A. Bereavement leave [[PR968927](#)]
18. Parental leave [[PR968927](#)]
19. Jury service
20. Public holidays [[PR912479](#)]
21. Long service leave
22. Workers compensation

### **Appendix 1 - Respondents**

### **3. ANTI-DISCRIMINATION**

- 3.1** It is the intention of the respondents to this award to achieve the principal object in s.3(j) of the *Workplace Relations Act 1996* through respecting and valuing the diversity of the work force by helping to prevent and eliminate discrimination on the basis of race, colour, sex, sexual preference, age, physical or mental disability, marital status, family responsibilities, pregnancy, religion, political opinion, national extraction or social origin.
- 3.2** Accordingly, in fulfilling their obligations under the dispute avoidance and settling clause, the respondents must make every endeavour to ensure that neither the award provisions nor their operation are directly or indirectly discriminatory in their effects.
- 3.3** Nothing in this clause is taken to affect:
- 3.3.1** any different treatment (or treatment having different effects) which is specifically exempted under the Commonwealth anti-discrimination legislation;
  - 3.3.2** junior rates of pay, until 22 June 2000 or later date determined by the Commission in accordance with s.143(1E) of the Act;
  - 3.3.3** an employee, employer or registered organisation, pursuing matters of discrimination in any State or federal jurisdiction, including by application to the Human Rights and Equal Opportunity Commission;
  - 3.3.4** the exemptions in s.170CK(3) and (4) of the Act.

#### **4. DEFINITIONS**

- 4.1** “Veterinary Surgeon” means a qualified Veterinary Surgeon who satisfies the statutory and professional requirements to practice in the state in which he/she is practicing (e.g. registration with the relevant State Veterinary Board).
- 4.2** “Veterinary Associate” (“Associate”) means a Veterinary Surgeon who is employed on a permanent or casual basis.
- 4.3** “Veterinary Employer” (“Employer”) means a person or other entity, usually a Veterinary Surgeon, who employs Associates.
- 4.4** “Permanent Associate” means an Associate other than a Casual Associate.
- 4.5** “Full-time Associate” means a Permanent Associate who is engaged for an average of 38 hours or more per week.
- 4.6** “Part-time Associate” means a Permanent Associate who is engaged by a particular Employer on a regular and systematic basis and who is engaged to work an average of less than 38 hours per week.
- 4.7** “Casual Associate” means an Associate who is engaged and paid as such, but does not include Part-time Associates as defined in this clause.
- 4.8** “On-Call Duty” means duty where the Associate is not required to remain at the Veterinary practice but is required to be available to attend unscheduled cases and such duty commences outside the Associate’s Ordinary Hours of Duty and Extra Hours of Duty. On-Call Duty is not counted towards Ordinary Hours of Duty or Extra Hours of Duty under this award.
- 4.9** “Active On-Call Duty” means duty where the Associate who is on “On-Call Duty” actually attends cases. “Active On-Call Duty” is not counted towards Ordinary Hours of Duty or Extra Hours of Duty under this award unless the Associate undertakes scheduled work.
- 4.10** “Rostered Day Off” means any week day (Monday to Friday) where the Associate is not required to work, whether it occurs on a regular cycle or not.
- 4.11** “Ordinary Rate of Pay” means the remuneration for the Associate’s normal weekly rostered hours of work, calculated at the ordinary rate of pay being the award rate and any overaward rate. It does not include any payment made to an Associate pursuant to clause 15.
- 4.12** “Resident” means a Veterinary Surgeon who is enrolled in a structured training program where the Resident is provided with direct supervision and training by at least one registered Veterinary Specialist. “Residency” means the structured training program for a Resident.

**4.13** “Intern” means a Veterinary Surgeon who is enrolled in a structured training program where the Intern is provided direct supervision and training by at least one registered Veterinary Surgeon. “Internship” means the structured training program for an Intern. An Internship will be accomplished in not more than two years.

**4.14** “Continuous Service” means service under an unbroken contract of employment and includes:

**4.14.1** any period of leave taken in accordance with this award;

**4.14.2** any period of leave or absence authorised by the employer or by an employment agreement;

**4.14.3** any period of leave or absence on account of illness, disease or injury; and

**4.14.4** for the purposes of calculating the period of continuous service only periods of paid leave are to be included.

## **5. OPERATION OF THE AWARD**

[5.1 corrected by [PR907314](#) from 11Jul01]

**5.1** This Award comes into force from the first pay period commencing on or after 11 July 2001 and remains in force for a period of two years.

**5.2.1** The Award shall be binding upon the Association of Professional Engineers, Scientists and Managers, Australia (APESMA), on the Employers in Appendix 1 hereof and the members of APESMA employed by them.

**5.2.2** This award shall apply to all Associates (whether they are members of APESMA or not) employed in a classification set out in sub-clause 10.1 by the Employers in Appendix I hereof, in all industries other than public sector employment.

## **6. PROCEDURES FOR THE AVOIDANCE OF INDUSTRIAL DISPUTES**

- 6.1** Where an Associate has a grievance in relation to any matter covered by this award, he/she shall first contact his/her supervisor/Employer to discuss the matter.
- 6.2** Should the grievance not be resolved at 6.1, representations should then be made to the Employer on behalf of the Associate by APESMA or another representative nominated by the Associate.
- 6.3** Should the grievance not be resolved at 6.2, the Employer and the Associate should agree to a process of mediation through:
- The Australian Veterinary Association Dispute Mediation Unit
  - The Australian Industrial Relations Commission or
  - other agreed mediation.
- 6.4** Should the preceding steps not lead to an agreed resolution, the matter may be referred by any party to the Australian Industrial Relations Commission to be determined so far as possible by conciliation and, as a last resort and within the limits specified in the *Workplace Relations Act 1996*, by arbitration.
- 6.5** Nothing in this clause shall require an Associate to follow the dispute settlement procedure prescribed herein in relation to an alleged unfair dismissal or act of unlawful discrimination.

## **7. TYPE OF EMPLOYMENT**

**7.1** A Veterinary Associate can be employed on a Permanent basis as a Full-time or Part-time Permanent Associate, or on a casual basis.

**7.2** A Part-time Associate receives pro-rata award entitlements.

### **7.3 Caring Responsibilities**

[new 7.3 inserted by [PR968927](#) ppc 17Feb06]

**7.3.1** Subject to the evidentiary and notice requirements in 17.4 and 17.5, casual employees are entitled not to be available to attend work, or to leave work:

- if they need to care for members of their immediate family or household who are sick and require care and support, or who require care due to an unexpected emergency, or the birth of a child; or
- upon the death in Australia of an immediate family or household member.

**7.3.2** The employer and the employee shall agree on the period for which the employee will be entitled to not be available to attend work. In the absence of agreement, the employee is entitled to not be available to attend work for up to two days per occasion. The casual employee is not entitled to any payment for the period of non-attendance.

**7.3.3** An employer must not fail to re-engage a casual employee because the employee accessed the entitlements provided for in this clause. The rights of an employer to engage or not to engage a casual employee are otherwise not affected.

[7.3 renumbered as 7.4 and substituted by [PR968927](#) ppc 17Feb06]

**7.4** A Casual Associate is entitled to all the privileges of this document except where specifically stated. In particular, the Casual Associate is not entitled to: Annual Leave, paid Personal Leave or Redundancy Pay.

[7.4 renumbered as 7.5 and substituted by [PR968927](#) ppc 17Feb06]

**7.5** Nothing in this award shall prevent an Employer and an Associate from entering into a written agreement regarding the usage of annual leave and/or time in lieu as a mechanism to provide for known seasonal work variations.

**7.5.1** Such agreements must be recorded in writing and kept as part of the time and wages records kept by the Employer pursuant to Division 1 of part 9A of the Workplace Relations Regulations.

## 8. REDUNDANCY

[8 substituted by [PR949972](#) ppc 12Jul04]

### 8.1 Definitions

**8.1.1 Business** includes trade, process, business or occupation and includes part of any such business.

**8.1.2 Redundancy** occurs where an employer has made a definite decision that the employer no longer wishes the job the employee has been doing done by anyone and that decision leads to the termination of employment of the employee, except where this is due to the ordinary and customary turnover of labour.

**8.1.3 Small employer** means an employer who employs fewer than 15 employees.

**8.1.4 Transmission** includes transfer, conveyance, assignment or succession whether by agreement or by operation of law and **transmitted** has a corresponding meaning.

**8.1.5 Week's pay** means the ordinary time rate of pay for the employee concerned. Provided that such rate shall exclude:

- overtime;
- penalty rates;
- disability allowances;
- shift allowances;
- special rates;
- fares and travelling time allowances;
- bonuses; and
- any other ancillary payments of a like nature.

### 8.2 Transfer to lower paid duties

Where an employee is transferred to lower paid duties by reason of redundancy the same period of notice must be given as the employee would have been entitled to if the employment had been terminated and the employer may at the employer's option, make payment in lieu thereof of an amount equal to the difference between the former ordinary rate of pay and the new ordinary time rate for the number of weeks of notice still owing.

### 8.3 Severance pay

#### 8.3.1 Severance pay – other than employees of a small employer

An employee, other than an employee of a small employer as defined in 8.1.3, whose employment is terminated by reason of redundancy is entitled to the following amount of severance pay in respect of a period of continuous service:

<b>Period of continuous service</b>	<b>Severance pay</b>
less than 1 year	Nil
1 year and less than 2 years	4 weeks' pay*
2 years and less than 3 years	6 weeks' pay
3 years and less than 4 years	7 weeks' pay
4 years and less than 5 years	8 weeks' pay
5 years and less than 6 years	10 weeks' pay
6 years and less than 7 years	11 weeks' pay
7 years and less than 8 years	13 weeks' pay
8 years and less than 9 years	14 weeks' pay
9 years and less than 10 years	16 weeks' pay
10 years and over	12 weeks' pay

### **8.3.2 Severance pay – employees of a small employer**

An employee of a small employer as defined in 8.1.3 whose employment is terminated by reason of redundancy is entitled to the following amount of severance pay in respect of a period of continuous service:

<b>Period of continuous service</b>	<b>Severance pay</b>
Less than 1 year	Nil
1 year and less than 2 years	4 weeks' pay*
2 years and less than 3 years	6 weeks' pay
3 years and less than 4 years	7 weeks' pay
4 years and over	8 weeks' pay

\* **Week's pay** is defined in 8.1.5.

**8.3.3** Provided that the severance payments shall not exceed the amount which the employee would have earned if employment with the employer had proceeded to the employee's normal retirement date.

**8.3.4** Continuity of service shall be calculated in the manner prescribed by clause [6.16 ]. Provided that service prior to [12 July 2004] shall not be taken into account in calculating an entitlement to severance pay for an employee of a small employer pursuant to 8.3.2.

**8.3.5** Application may be made for variation of the severance pay provided for in this clause in a particular redundancy situation in accordance with the *redundancy Case Decision* [[PR032004](#), 26 March 2004] and the *Redundancy Case Supplementary Decision* [[PR062004](#), 8 June 2004].

#### **8.4 Employee leaving during notice period**

An employee given notice of termination in circumstances of redundancy may terminate his/her employment during the period of notice set out in clause 9 - Notice of Termination. In this circumstance the employee will be entitled to receive the benefits and payments they would have received under this clause had they remained with the employer until the expiry of the notice, but will not be entitled to payment in lieu of notice.

#### **8.5 Alternative employment**

**8.5.1** An employer, in a particular redundancy case, may make application to the Commission to have the general severance pay prescription varied if the employer obtains acceptable alternative employment for an employee.

**8.5.2** This provision does not apply in circumstances involving transmission of business as set in 8.7.

#### **8.6 Job search entitlement**

**8.6.1** During the period of notice of termination given by the employer in accordance with 9.1, an employee shall be allowed up to one day's time off without loss of pay during each week of notice for the purpose of seeking other employment.

**8.6.2** If the employee has been allowed paid leave for more than one day during the notice period for the purpose of seeking other employment, the employee shall, at the request of the employer, be required to produce proof of attendance at an interview or he or she shall not receive payment for the time absent. For this purpose a statutory declaration will be sufficient.

**8.6.3** The job search entitlements under this subclause apply in lieu of the provisions of 9.3.

#### **8.7 Transmission of business**

**8.7.1** The provisions of this clause are not applicable where a business is before or after the date of this award, transmitted from an employer (in this subclause called the **transmittor**) to another employer (in this subclause called the **transmittee**), in any of the following circumstances:

**8.7.1(a)** Where the employee accepts employment with the transmittee which recognises the period of continuous service which the employee had with the transmittor and any prior transmittor to be continuous service of the employee with the transmittee; or

**8.7.1(b)** Where the employee rejects an offer of employment with the transmittee:

- in which the terms and conditions are substantially similar and no less favourable, considered on an overall basis, than the terms and conditions applicable to the employee at the time of ceasing employment with the transmittor; and

- which recognises the period of continuous service which the employee had with the transmitter and any prior transmitter to be continuous service of the employee with the transmittee.

**8.7.2** The Commission may vary 8.7.1(b) if it is satisfied that this provision would operate unfairly in a particular case.

## **8.8 Employees exempted**

This clause does not apply to:

- employees terminated as a consequence of serious misconduct that justifies dismissal without notice;
- probationary employees;
- trainees;
- employees engaged for a specific period of time or for a specified task or tasks; or
- casual employees.

## **8.9 Incapacity to pay**

The Commission may vary the severance pay prescription on the basis of an employer's incapacity to pay. An application for variation may be made by an employer or a group of employers.

## **8.10 Redundancy Disputes**

**8.10.1** Paragraphs 8.10.2 and 8.10.3 impose additional obligations on an employer where an employer contemplates termination of employment to redundancy and a dispute arises ('redundancy disputes'). These additional obligations do not apply to employers who employ less than 15 employees.

**8.10.2** Where a redundancy dispute arises and, if they have not already done so, an employer must provide affected employees and the relevant union or unions (if requested by any affected employee) in good time, with relevant information including;

- (a) The reasons for any proposed redundancy;
- (b) The number and categories of workers likely to be affected; and
- (c) The period over which any proposed redundancies are intended to be carried out.

**8.10.3** Where a redundancy dispute arises and discussions occur in accordance with this clause the employer will, as early as possible consult on measures taken to avert or to minimise any proposed redundancies and measures to mitigate the adverse affects of any proposed redundancies on the employees concerned.

## **9. NOTICE OF TERMINATION**

[9 Termination of employment title changed and substituted by [PR949972](#) ppc 12Jul04; corrected by [PR952042](#) ppc 12Jul04]

### **9.1 Notice of termination by employer**

- 9.1.1** In order to terminate the employment of an employee the employer must give to the employee not less than 4 week's notice.
- 9.1.2** In addition to the notice in 9.1.1, employees over 45 years of age at the time of the giving of the notice with not less than two years continuous service, are entitled to an additional week's notice.
- 9.1.3** Payment in lieu of the prescribed notice in 9.1.1 and 9.1.2 must be made if the appropriate notice period is not required to be worked. Provided that employment may be terminated by the employee working part of the required period of notice and by the employer making payment for the remainder of the period of notice.
- 9.1.4** The required amount of payment in lieu of notice must equal or exceed the total of all amounts that, if the employee's employment had continued until the end of the required period of notice, the employer would have become liable to pay to the employee because of the employment continuing during that period. That total must be calculated on the basis of:
- 9.1.4(a)** the employee's ordinary hours of work (even if not standard hours); and
  - 9.1.4(b)** the amounts ordinarily payable to the employee in respect of those hours, including (for example) allowances, loading and penalties; and
  - 9.1.4(c)** any other amounts payable under the employee's contract of employment.
- 9.1.5** The period of notice in this clause does not apply:
- 9.1.5(a)** in the case of dismissal for serious misconduct;
  - 9.1.5(b)** to employees engaged for a specific period of time or for a specific task or tasks;
  - 9.1.5(c)** to trainees whose employment under a traineeship agreement or an approved traineeship is for a specified period or is, for any other reason, limited to the duration of the agreement; or
  - 9.1.5(d)** to casual employees.
- 9.1.6** Continuous service is defined in clause 4.14.

## **9.2 Notice of termination by an employee**

**9.2.1** The notice of termination required to be given by an employee is the same as that required of an employer, save and except that there is no requirement on the employee to give additional notice based on the age of the employee concerned.

**9.2.2** If an employee fails to give the notice specified in 9.1.1 the employer has the right to withhold monies due to the employee to a maximum amount equal to the amount the employee would have received under 9.1.4.

## **9.3 Job search entitlement**

Where an employer has given notice of termination to an employee, an employee shall be allowed up to one day's time off without loss of pay for the purpose of seeking other employment. The time off shall be taken at times that are convenient to the employee after consultation with the employer.

## **9.4 Transmission of business**

Where a business is transmitted from one employer to another, as set out in clause 8 - Redundancy, the period of continuous service that the employee had with the transmittor or any prior transmittor is deemed to be service with the transmittee and taken into account when calculating notice of termination. However, an employee shall not be entitled to notice of termination or payment in lieu of notice for any period of continuous service in respect of which notice has already been given or paid for.

**10. CLASSIFICATIONS AND WAGE RATES**

[10.1 substituted by [PR912392](#) [PR923973](#) [PR939033](#) [PR953202](#); [PR960077](#) ppc 11Nov05]

**10.1** For employment involving the performance of duties as a Veterinary Surgeon the minimum annual salaries and classification definitions, described herein, shall apply. Classification levels relate to the performance of duties at that level.

**10.1.1** This classification structure does not provide for a fixed and compulsory progression through all levels within the classification structure. Progression through levels is based on skill and the performance of required responsibilities. Further, certain levels will not be applicable to all veterinary practices. In particular level 4 will only have application at those veterinary practices which provide an opportunity for an Associate to perform the required duties attached to that level.

<b>Classification</b>	<b>Minimum Annual Salary \$ p.a.</b>	<b>Minimum Hourly Rate \$ per hour</b>	<b>Classification Definition</b>
<b>Level 1 A</b>	35,876	18.15	Level 1A is the commencement level for a graduate Veterinary Surgeon. The performance of normal duties (including those performed On-Call) are subject to supervision by a more experienced Veterinary Surgeon. A Level 1A Associate will progress to Level 1B no later than 6 months after commencement.
<b>B</b>	38,376	19.42	A Level 1B Associate still requires some supervision to perform normal duties. A competent Level 1B Associate could expect to advance to Level 2 no later than 2 years after commencement. Advancement to Level 2 could be earlier depending on whether the Associate has developed skills quickly enough to perform the required duties attached to Level 2.
<b>Level 2 Veterinary Surgeon</b>	41,772	21.13	The Veterinary Surgeon conducts professional work without detailed supervision but with guidance on unusual cases and/or procedures.
<b>Level 3 Experienced Veterinary Surgeon</b>	46,272	23.41	The Experienced Veterinary Surgeon conducts professional work including more difficult assignments requiring substantial professional experience and initiative.

<b>Classification</b>	<b>Minimum Annual Salary \$ p.a.</b>	<b>Minimum Hourly Rate \$ per hour</b>	<b>Classification Definition</b>
<b>Level 4</b> Senior Veterinary Surgeon	52,772	26.71	The Senior Veterinary Surgeon conducts professional work involving considerable independence of approach. He/she is responsible, when tasked, for the supervision of other professional staff and other practice management tasks, such as involvement in the overall planning of the practice, involvement in the formulation and implementation of practice policy and protocols, and/or supervising a practice branch or specific unit or department within the practice.

Note: “Supervision” as referred to at Level 1 does not require the more experienced Veterinary Surgeon to be present at all times. It means that the Level 1 Associate has access to guidance and assistance on normal tasks. This could be in person, or by telephone, or some other suitable arranged communication (e.g. advice prior to performing task and feedback after the task is completed).

## **10.2 Arbitrated safety net adjustment**

[10.2 substituted by [PR912392](#) [PR923973](#) [PR939033](#) [PR953202](#); [PR960077](#) ppc 11Nov05]

The rates of pay in this award include the arbitrated safety net adjustment payable under the *Safety Net Review—Wages June 2005* decision [[PR002005](#)]. This arbitrated safety net adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such above-award payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Australian workplace agreements, award variations to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous National Wage Case principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.

**10.3** Part-time Associates shall receive at least a pro-rata amount based on the minimum hourly rate for the Associate’s classification.

**10.4** The Casual Associate is entitled to a minimum 20% loading on salary above the minimum hourly rate for the Associate’s classification.

**10.5** A Veterinary Surgeon undertaking a program of Residency or Internship shall receive payment, in accordance with this award for required practice duties.

**10.5.1** At the commencement of the Residency/Internship an agreement shall be entered into which includes clarification of the following matters:

- the goals of the program and the expectations of both parties
- the time devoted to required practice duties and a mechanism to respond to additional requirements
- the provision and type of structured training and supervision, and whether this includes formal teaching time (such as lectures and tutorials)
- the access that the Resident/Intern will have to the practice for observation and study

**10.5.2** For the purposes of this clause “required practice duties” means the agreed clinical duties and responsibilities of an Intern or Resident, other than those agreed duties and responsibilities primarily associated with the training program in which the Veterinary Surgeon is currently engaged.

**10.5.3** Agreements under this clause must be recorded in writing and kept as part of the time and wages records kept by the Employer pursuant to Division 1 of Part 9A of the Workplace Relations Regulations .

**10.6** The Employer shall pay their Associates at least monthly. This payment must include all earnings verified to the Employer at that date. It is the duty of the Employer to ensure that payment is made on a set day and preferably at a regular time. It is the duty of the Associate to provide all information concerning claims prior to processing of such payment.

## **10.7 Professional Development**

**10.7.1** To facilitate skill acquisition and career progression, an Associate is entitled to one week’s paid study leave, at the Ordinary Rate of Pay, for each completed year of service.

[10.7.2 corrected by [PR907314](#) from 11Jul01]

**10.7.2** The entitlements in clause 10.7.1 may accumulate up to two weeks, but unused entitlements shall not be paid on termination. Agreement to utilise these entitlements during employment shall not be unreasonably withheld.

**10.7.3** The Employer and the Associate should agree on criteria for professional development having regard to the cost, accessibility and availability of courses relevant to the practice needs and the number of veterinarians seeking such opportunity.

- 10.7.4** The Employer shall pay any course registration fees for agreed professional development activities. The Employer, at its discretion, may agree with Associate to pay for other expenses relating to these activities (travel, accommodation, etc).
- 10.7.5** Nothing in this clause shall prevent an Employer and an Associate from entering into an agreement to reimburse an Employer's payment for professional development activities should the Associate resign from employment within a year of such activity.
- 10.7.6** Where the Employer pays course registration fees, the Associate has the duty to disseminate the knowledge gained to other members of the practice in which he/she is employed. All conference publications from paid courses remain the property of the Employer.
- 10.7.7** The Employer may pay a Permanent Associates Veterinary Board Registration fee, and/or the membership fee of the Australian Veterinary Association Ltd, when such fees become due.
- 10.7.8** On request, the Employer shall provide all Associates, including Part-time and Casual Associates, with written proof that the Employer holds professional indemnity and public liability insurance to cover the Associate in relation to the exercise of the Associate's duties with the Employer.

## 11. ALLOWANCES

### 11.1 Communication Systems

**11.1.1** Where an Employer requires an Associate to use a communication system, the Employer shall reimburse the Associate for the cost of purchasing such equipment, unless the Employer elects to provide the system. The Employer shall provide an allowance to meet the system's running costs for practice usage.

**11.1.2** Where an Associate is required to perform On-Call Duty, a communication system shall be provided in accordance with the preceding paragraph so that the Associate is able to remain available without being restricted to one location, provided such location is:

**11.1.2(i)** Within effective communication zones at all times; and

**11.1.2(ii)** Within reasonable access to the practice location.

### 11.2 Higher Duties Allowance

When an Associate is required to perform duties at a higher classification level for a temporary period of more than two weeks, the Associate shall receive an allowance at the level necessary to increase the salary received to the minimum award salary for the higher classification of duties for the period for which those duties were performed.

### 11.3 Clothing and Laundry Allowance

[11.3 varied by [PR912392](#) [PR923973](#) [PR939033](#) [PR953202](#) [PR960077](#) [PR975533](#) [PR979275](#); [PR984263](#) ppc 01Oct08]

Where the Employer requires a uniform to be worn, the Employer shall provide an allowance equivalent to the cost thereof and a laundry allowance of at least \$6.51 per week unless the Employer reaches agreement with the Associate that the Employer shall provide and launder such clothing. In these circumstances the allowances provided herein shall not be payable and the clothing remains the property of the Employer.

### 11.4 Travelling

**11.4.1** Where travel is required in the performance of duties, the Employer shall meet all reasonable expenses.

[11.4.2 varied by [PR912392](#) [PR923973](#) [PR939033](#) [PR953202](#) [PR960077](#) [PR975533](#); [PR984263](#) ppc 01Oct08]

**11.4.2** Where an Associate maintains a motor vehicle and is required by the Employer to use the vehicle in the performance of duties, he/she shall be paid a minimum allowance as follows:

Where the amount of travel is less than 10,000k pa	67c per k
Where the amount of travel is 10,000 - 50,000k pa	57c per k
Where the amount of travel is greater than 50,000k pa	51c per k

- 11.4.3** Nothing in this clause shall prevent the Employer and the Associate from agreeing to provide equivalent or greater compensation to the Associate through means other than the direct payment of allowances, such as salary packaging.
- 11.4.4** Agreements under this clause must be recorded in writing and kept as part of the time and wages records kept by the Employer pursuant to Division 1 of Part 9A of the Workplace Relations Regulations.
- 11.5** For the purposes of sub-clause 11.4, “required in the performance of duties” includes travel additional to one return trip between the Associate’s place of residence and the place of work in any one day and travel between different locations of a practice.

## 12. SUPERANNUATION

Note: The *Superannuation Legislation Amendment (Choice of Superannuation Funds) Act 2005* provides that individual employees generally have the opportunity to choose their own superannuation funds. For further information see the AIRC guidance note — [Choice of Superannuation Funds and Award Provisions](#).

**12.1** The Employer shall make contributions into approved superannuation funds in line with legislative requirements.

**12.1.1** An Associate's superannuation entitlements shall be determined in accordance with federal legislation as varied from time to time. The following table reflects the parties view of the key aspects of those entitlements at the time of this Award coming into effect:

<b>Financial Year</b>	<b>Superannuation Percentage</b>
1997/98	6
1998/99	7
1999/20	7
2000/01	8
2001/02	8
2002/03	9

**12.1.2** The Associate shall nominate an approved fund and will advise the Employer. If the Associate transfers funds, then he/she will pay for the administrative fees associated with the change.

**12.2** Recommended funds for superannuation contributions include the Professional Employees Superannuation Fund (PESF) and GuildSuper which provide portability of membership for Associates in the industry.

## **13. HOURS OF WORK**

### **13.1 Number and Spread of Hours**

**13.1.1** The ordinary hours of work are 38 hours per week. The spread of ordinary hours is between 6.00 am and 9.00 pm on any day of the week, i.e. Monday to Sunday. The spread of ordinary hours may be altered by agreement between the employer and the Associate.

**13.1.1(i)** Agreements under this clause must be recorded in writing and kept as part of the time and wages records kept by the Employer pursuant to Division 1 of Part 9A of the Workplace Relations Regulations.

**13.1.2** The maximum length of the ordinary hours for any one shift should not exceed 10 hours plus meal breaks.

**13.1.3** Time taken for travel required in the performance of duties, except for Active On-Call Duty, shall contribute to hours of work. "Required in the performance of duties" includes travel additional to one return trip between the Associate's place of residence and the place of work in any one day and travel between different locations of a practice.

### **13.2 Meal Breaks**

Employers shall provide an unpaid meal break of at least half an hour at intervals of not more than every five hours.

### **13.3 Days Off/Time in Lieu**

**13.3.1** Permanent Associates should receive a minimum of three full days off per fortnight.

**13.3.2** Days off and time in lieu shall accumulate if not given. However, if these days are not used within six weeks they shall be paid out at the Associate's Ordinary Rate of Pay.

### **13.4 Rosters**

All daily work rosters should be published at least one month in advance. All annual holiday and public holiday rosters should be published at least two months in advance. All Rosters should include a system of rotation agreed between all parties in order to ensure that working arrangements, Extra Hours of Duty, On-Call Duty and public holidays are fairly distributed. Once published, rosters should not be altered except by mutual agreement or in response to unforeseen events which materially affect the ability of the practice to meet commitments.

## **14. EXTRA HOURS OF WORK**

**14.1** Employers will compensate for time worked in addition to 38 hours per week, excepting when the Associate is On-Call, either by:

- granting additional remuneration at a single time rate; or
- granting time off in lieu on an hour for hour basis if agreed by the Associate.

**14.2** Associates will be responsible for initiating claims for payment under this clause unless other mechanisms for payment are agreed between the Employer and the Associate.

**14.3** Associates may, by agreement with their Employer, receive an annual allowance in lieu of some or all of the amounts otherwise payable under 14.1 provided that the allowance, plus any other payments for extra hours, calculated over a calendar year, are not less than would otherwise have been payable, but for this sub-clause.

**14.3.1** Agreements under this clause must be recorded in writing and kept as part of the time and wages records kept by the Employer Pursuant to Division 1 of Part 9A of the Workplace Relations Regulations.

## **14A. REASONABLE OVERTIME**

[14A inserted by [PR923973](#) ppc 08Nov02]

**14A.1** Subject to clause 14A.2 an employer may require an employee to work reasonable overtime at overtime rates as specified in clause **14.1 - Extra Hours of Work** or have time off in lieu of payment for overtime as per clause **14.1 - Extra Hours of Work**.

**14A.2** An employee may refuse to work in circumstances where the working of overtime would result in the employee working hours which are unreasonable having regard to:

**14A.2.1** any risk to employee health and safety;

**14A.2.2** the employee's personal circumstances including any family responsibilities;

**14A.2.3** the needs of the workplace or enterprise;

**14A.2.4** the notice (if any) given by the employer of the overtime and by the employee of his or her intention to refuse it: and

**14A.2.5** any other relevant matter.

## **15. ON-CALL DUTY**

[15.1 varied by [PR912392](#) [PR923973](#) [PR939033](#) [PR953202](#) [PR960077](#) [PR975533](#) [PR979275](#); [PR984263](#) ppc 01Oct08]

- 15.1** Where an Associate is required to be On-Call a minimum amount of \$32.25 will be paid for each period of such duty. If continuous On-Call Duty is required, a new period of such duty shall be deemed to commence each 24 hours.
- 15.2** Should an Associate perform Active On-Call Duty, the amount payable under this clause will be increased to at least 50% of the professional fee charged for the work undertaken whilst On-Call. "Professional fee" includes at least the total fee charged for consultations, surgery time and/or the procedure rate.
- 15.3** By agreement On-Call remuneration can be compensated by one or a combination of the following:
- payment
  - time in lieu on single time rate equivalent to the amount earned under this clause
  - an annual allowance not less than what otherwise would have been payable but for this sub-clause
- 15.3.1** Agreements under this clause must be recorded in writing and kept as part of the time and wages records kept by the Employer pursuant to Division 1 of Part 9A of the Workplace Relations Regulations.

## **16. ANNUAL LEAVE**

**16.1** Permanent Associates are entitled to a minimum of four weeks annual leave for each year of service.

[16.2 substituted by [PR915240](#) ppc 13Mar02]

**16.2** Annual leave is to be paid at the ordinary rate of pay and, in addition, the associate shall be paid a loading of 17.5% of his/her entitlement, calculated at the ordinary rate of pay. Unused annual leave is cumulative and is to be paid as a lump sum on termination of employment.

**16.3** The time and amount of annual leave taken in any one period should be arrived at by mutual consent. When an Employer insists on leave being taken at a specific time, then this leave shall not be less than four consecutive weeks unless the Associate agrees, and the Associate should be notified well in advance.

**16.4** If an Associate so requests, the Associate shall be paid for annual leave prior to taking such leave.

**16.5** If a Public Holiday falls within an Associate's Annual Leave, then the Associate will be due for equivalent time off in lieu. This day shall be recredited to the Associate's annual leave unless otherwise agreed to by both parties.

**16.6** Where an Associate is paid on the basis of a base salary plus a percentage of gross or other incentive scheme, fair consideration should be given to as to what salary will be paid whilst on Annual Leave.

[16.7 inserted by [PR968927](#) ppc 17Feb06]

**16.7** To assist employees in balancing their work and family responsibilities, an employ may elect, with the consent of the employer, to accrue and carry forward any amount of annual leave for a maximum of two years from the date of entitlement.

[16.8 inserted by [PR968927](#) ppc 17Feb06]

**16.8** An employee may elect, with the consent of their employer, to take annual leave in single days, up to a maximum of 10 single days in any year.

## 17. PERSONAL LEAVE

[17 substituted by [PR968927](#) ppc 17Feb06]

The provisions of this clause apply to full-time and regular part-time employees, but do not apply to casual employees.

### 17.1 Amount of paid personal leave

17.1.1 Paid personal leave will be available to an employee when they are absent due to:

- personal illness or injury (sick leave) or
- for the purposes of caring for an immediate family or household member that is sick and requires the employee's care and support.

17.1.2 The amount of personal leave to which a Permanent Associate is entitled depends on how long he or she has worked for the Employer and accrues as follows:

<b>Length of time worked for the Employer</b>	<b>Personal leave (days)</b>
Less than one month	2
1 month to less than 3 months	4
3 months to less than 6 months	6
6 months to less than 12 months	10
Each year thereafter	10

17.1.3 In any year unused personal leave accrues by the balance of that year's unused personal leave.

17.1.4 When taking paid personal leave, an employee must give the employer notice at the earliest opportunity and an estimate of the length of absence.

17.1.5 An employee must, if required by the employer, provide the proof of entitlement such as a medical certificate or statutory declaration.

### 17.2 Definition

17.2.1 The entitlement to personal leave is subject to the person in respect of whom the leave is taken being either:

17.2.1(a) a member of the employee's immediate family; or

17.2.1(b) a member of the employee's household.

17.2.2 The term immediate family includes:

**17.2.2(a)** spouse (including a former spouse, a de facto spouse and a former de facto spouse) of the employee. A de facto spouse means a person of the opposite sex to the employee who lives with the employee as his or her husband or wife on a bona fide domestic basis; and

**17.2.2(b)** child or an adult child (including an adopted child, a step child or an ex-nuptial child), parent, grandparent, grandchild or sibling of the employee or spouse of the employee.

### **17.3 Personal leave for personal injury or sickness**

An employee other than a casual may use the full amount of their personal leave for the purposes of personal illness or injury, subject to the conditions set out in this clause.

#### **17.3.1 Replacing annual leave with personal leave**

Sick leave shall apply to an employee who suffers personal ill health or injury during the time when he or she is absent on annual leave. An employee may then apply for, and on receipt of a medical certificate or statutory declaration, the employer shall grant, paid personal leave in place of annual leave.

### **17.4 Personal leave to care for an immediate family or household member**

**17.4.1** An employee other than a casual is entitled to all of their personal leave entitlements to care for members of his or her immediate family or household who are sick and require care and support. This entitlement is subject to the employee being responsible for the care and support of the person concerned. In normal circumstances an employee is not entitled to take personal leave where another person has taken leave to care for the same person.

**17.4.2** An employee may take unpaid carer's leave by agreement with the employer. In the absence of agreement, the employee is entitled to take up to two days of unpaid leave per occasion.

### **17.5 Evidence supporting claim**

When taking leave to care for members of their immediate family or household who require care due to an unexpected emergency, the employee must, if required by the employer, establish by production of documentation acceptable to the employer or a statutory declaration, the nature of the emergency and that such an emergency resulted in the person concerned requiring care by the employee.

## **17A. BEREAVEMENT LEAVE**

[17A inserted by [PR968927](#) ppc 17Feb06]

- 17A.1** An employee is entitled to two (2) days bereavement leave without loss of pay on each occasion.
- 17A.2** An employee is entitled to two (2) days unpaid bereavement leave on each occasion.

## **18. PARENTAL LEAVE**

[18 corrected by [PR907314](#) [PR908821](#); substituted by [PR968927](#) ppc 17Feb06]

Subject to the terms of this clause employees are entitled to maternity, paternity and adoption leave and to work part-time in connection with the birth or adoption of a child.

The provisions of this clause apply to full-time, regular part-time and eligible casual employees, but do not apply to other casual employees.

### **18.1 Eligible casual employee**

**18.1.1** An eligible casual employee means a casual employee:

**18.1.1(a)** employed by an employer on a regular and systematic basis for several periods of employment or on a regular and systematic basis for an ongoing period of employment during a period of at least 12 months; and

**18.1.1(b)** who has, but for the pregnancy or the decision to adopt, a reasonable expectation of ongoing employment.

**18.1.2** For the purposes of this clause, ‘continuous service’ is work for an employer on a regular and systematic basis (including any period of authorised leave or absence).

**18.1.3** An employer must not fail to re-engage a casual employee because:

**18.1.3(a)** the employee or employee’s spouse is pregnant; or

**18.1.3(b)** the employee is or has been immediately absent on parental leave.

**18.1.4** The rights of an employer in relation to engagement and re-engagement of casual employees are not affected, other than in accordance with this clause.

### **18.2 Definitions**

**18.2.1** For the purpose of this clause child means a child of the employee under school age or a child under school age who is placed with the employee for the purposes of adoption, other than a child or step-child of the employee or of the spouse of the employee or a child who has previously lived continuously with the employee for a period of six months or more.

**18.2.2** Subject to clause 18.2.3, in this clause, spouse includes a de facto or former spouse.

**18.2.3** In relation to clause 18.6, spouse includes a de facto spouse but does not include a former spouse.

### **18.3 Basic entitlement**

**18.3.1** After twelve months continuous service, parents are entitled to a combined total of 52 weeks unpaid parental leave on a shared basis in relation to the birth or adoption of their child. For females, maternity leave may be taken and for males, paternity leave may be taken. Adoption leave may be taken in the case of adoption.

**18.3.2** Subject to 18.5.6, parental leave is to be available to only one parent at a time, in a single unbroken period, except that both parents may simultaneously take:

**18.3.2(a)** for maternity and paternity leave, an unbroken period of up to one week at the time of the birth of the child;

**18.3.2(b)** for adoption leave, an unbroken period of up to three weeks at the time of placement of the child.

### **18.4 Right to request**

**18.4.1** An employee entitled to parental leave pursuant to the provisions in clause 18.3 may request the employers to allow the employee:

**18.4.1(a)** to extend the period of simultaneous unpaid parental leave provided for in clauses 18.3.2 up to a maximum of eight weeks;

**18.4.1(b)** to extend the period of unpaid parental leave provided for in clause 18.3.1 by a further continuous period of leave not exceeding 12 months;

**18.4.1(c)** to return from a period of parental leave on a part-time basis until the child reaches school age;

to assist the employee in reconciling work and parental responsibilities.

**18.4.2** The employer shall consider the request having regard to the employee's circumstances and, provided that the request is genuinely based on the employee's parental responsibilities, may only refuse the request on reasonable grounds related to the effect on the workplace or the employer's business. Such grounds might include cost, lack of adequate replacement staff, loss of efficiency and the impact on customer service.

**18.4.3** The employee's request and the employer's decision made under clauses 18.4.1(a) and 18.4.1(b) must be recorded in writing.

**18.4.4** When an employee wishes to make a request under clause 18.4 1(c), such a request must be made as soon as possible but no less than seven weeks prior to the date upon which the employee is due to return to work from parental leave.

## **18.5 Maternity leave**

**18.5.1** An employee must provide notice to the employer in advance of the expected date of commencement of parental leave. The notice requirements are:

**18.5.1(a)** of the expected date of confinement (included in a certificate from a registered medical practitioner stating that the employee is pregnant) - at least ten weeks;

**18.5.1(b)** of the date on which the employee proposes to commence maternity leave and the period of leave to be taken – at least four weeks.

**18.5.2** When the employee gives notice under 18.5.1(a) the employee must also provide a statutory declaration stating particulars of any period of paternity leave sought or taken by her spouse and that for the period of maternity leave she will not engage in any conduct inconsistent with her contract of employment.

**18.5.3** An employee will not be in breach of this clause if failure to give the stipulated notice is occasioned by confinement occurring earlier than the presumed date.

**18.5.4** Subject to clause 18.3.1 and unless agreed otherwise between the employer and employee, an employee may commence parental leave at any time within six weeks immediately prior to the expected date of birth.

**18.5.5** Where an employee continues to work within the six week period immediately prior to the expected date of birth, or where the employee elects to return to work within six weeks after the birth of the child, an employer may require the employee to provide a medical certificate stating that she is fit to work on her normal duties.

### **18.5.6 Special maternity leave**

**18.5.6(a)** Where the pregnancy of an employee not then on maternity leave terminates after 28 weeks other than by the birth of a living child, then the employee may take unpaid special maternity leave of such periods as a registered medical practitioner certifies as necessary.

**18.5.6(b)** Where an employee is suffering from an illness not related to the direct consequences of the confinement, an employee may take any paid sick leave to which she is entitled in lieu of, or in addition to, special maternity leave.

**18.5.6(c)** Where an employee not then on maternity leave suffers illness related to her pregnancy, she may take any paid sick leave to which she is then entitled and such further unpaid special maternity leave as a registered medical practitioner certifies as necessary before her return to work. The aggregate of paid sick leave, special maternity leave and parental leave, including parental leave taken by a spouse, may not exceed 52 weeks.

**18.5.7** Where leave is granted under clause 18.5.4, during the period of leave an employee may return to work at any time, as agreed between the employer and the employee provided that time does not exceed four weeks from the recommencement date desired by the employee.

## **18.6 Paternity leave**

**18.6.1** An employee will provide to the employer at least ten weeks prior to each proposed period of paternity leave, with:

**18.6.1(a)** a certificate from a registered medical practitioner which names his spouse, states that she is pregnant and the expected date of confinement, or states the date on which the birth took place; and

**18.6.1(b)** written notification of the dates on which he proposes to start and finish the period of paternity leave; and

**18.6.1(c)** except in relation to leave taken simultaneously with the child's mother under 18.3.2(a) or 18.4.1(a) a statutory declaration stating:

**18.6.1(c)(i)** he will take that period of paternity leave to become the primary care-giver of a child;

**18.6.1(c)(ii)** particulars of any period of maternity leave sought or taken by his spouse; and

**18.6.1(c)(iii)** that for the period of paternity leave he will not engage in any conduct inconsistent with his contract of employment.

**18.6.2** The employee will not be in breach of clause 18.6.1 if the failure to give the required period of notice is because of the birth occurring earlier than expected, the death of the mother of the child, or other compelling circumstances.

## **18.7 Adoption leave**

**18.7.1** The employee will notify the employer at least ten weeks in advance of the date of commencement of adoption leave and the period of leave to be taken. An employee may commence adoption leave prior to providing such notice, where through circumstances beyond the control of the employee, the adoption of a child takes place earlier.

**18.7.2** Before commencing adoption leave, an employee will provide the employer with a statutory declaration stating:

**18.7.2(a)** the employee is seeking adoption leave to become the primary care-giver of the child;

**18.7.2(b)** particulars of any period of adoption leave sought or taken by the employee's spouse; and

**18.7.2(c)** that for the period of adoption leave the employee will not engage in any conduct inconsistent with their contract of employment.

**18.7.3** An employer may require an employee to provide confirmation from the appropriate government authority of the placement.

**18.7.4** Where the placement of a child for adoption with an employee does not proceed or continue, the employee will notify the employer immediately and the employer will nominate a time not exceeding four weeks from receipt of notification for the employee's return to work.

**18.7.5** An employee will not be in breach of this clause as a consequence of failure to give the stipulated periods of notice if such failure results from a requirement of an adoption agency to accept earlier or later placement of a child, the death of a spouse, or other compelling circumstances.

**18.7.6** An employee seeking to adopt a child is entitled to unpaid leave for the purpose of attending any compulsory interviews or examinations as are necessary as part of the adoption procedure. The employee and the employer should agree on the length of the unpaid leave. Where agreement cannot be reached, the employee is entitled to take up to two days unpaid leave. Where paid leave is available to the employee, the employer may require the employee to take such leave instead.

## **18.8 Variation of period of parental leave**

Where an employee takes leave under 18.3.1 or 18.4.1(b), unless otherwise agreed between the employer and employee, an employee may apply to their employer to change the period of parental leave on one occasion. Any such change is to be notified as soon as possible but no less than four weeks prior to the commencement of the changed arrangements.

## **18.9 Parental leave and other entitlements**

An employee may in lieu of or in conjunction with parental leave, access any annual leave or long service leave entitlements which they have accrued subject to the total amount of leave not exceeding 52 weeks.

## **18.10 Transfer to a safe job**

**18.10.1** Where an employee is pregnant and, in the opinion of a registered medical practitioner, illness or risks arising out of the pregnancy or hazards connected with the work assigned to the employee make it inadvisable for the employee to continue at her present work, the employee will, if the employer deems it practicable, be transferred to a safe job at the rate and on the conditions attaching to that job until the commencement of maternity leave.

**18.10.2** If the transfer to a safe job is not practicable, the employee may elect, or the employer may require the employee to commence parental leave for such period as is certified necessary by a registered medical practitioner.

### **18.11 Returning to work after a period of parental leave**

- 18.11.1** An employee will notify of their intention to return to work after a period of parental leave at least four weeks prior to the expiration of the leave.
- 18.11.2** An employee will be entitled to the position which they held immediately before proceeding on parental leave. In the case of an employee transferred to a safe job pursuant to clause 18.10, the employee will be entitled to return to the position they held immediately before such transfer.
- 18.11.3** Where such position no longer exists but there are other positions available which the employee is qualified for and is capable of performing, the employee will be entitled to a position as nearly comparable in status and pay to that of their former position.

### **18.11 Replacement employees**

- 18.12.1** A replacement employee is an employee specifically engaged or temporarily promoted or transferred, as a result of an employee proceeding on parental leave.
- 18.12.2** Before an employer engages a replacement employee the employer must inform that person of the temporary nature of the employment and of the rights of the employee who is being replaced.

### **18.13 Communication during parental leave**

- 18.13.1** Where an employee is on parental leave and a definite decision has been made to introduce significant change at the workplace, the employer shall take reasonable steps to:
- 18.13.1(a)** make information available in relation to any significant effect the change will have on the status or responsibility level of the position the employee held before commencing parental leave; and
  - 18.13.1(b)** provide an opportunity for the employee to discuss any significant effect the change will have on the status or responsibility level of the position the employee held before commencing parental leave; and
- 18.13.2** The employee shall take reasonable steps to inform the employer about any significant matter that will affect the employee's decision regarding the duration of parental leave to be taken, whether the employee intends to request to return to work and whether the employee intends to request to return to work on a part-time basis.
- 18.13.3** The employee shall also notify the employer of changes of address or other contact details which might affect the employer's capacity to comply with 18.13.1.

## **19. JURY SERVICE**

- 19.1** A Permanent Associate required to attend jury service during ordinary hours may be provided an allowance equivalent to the differences between the amount paid for such jury service and the amount of wages the Associate would have received in respect of the ordinary pay worked had the Associate not been on jury service for a period up to ten working days.
- 19.2** An Associate will notify the Employer as soon as practicable of the date the Associate is required to attend jury service. An Associate will give the Employer proof of attendance, the duration of attendance and the amount received for jury service.

## **20. PUBLIC HOLIDAYS**

[20 substituted by [PR912479](#) ppc 11Dec01]

### **20.1 Public Holidays.**

Full-time and part-time associates shall be entitled, without loss of pay to holidays on the following days:

- 20.1.1** New Year's Day, Good Friday, Easter Saturday, Easter Monday, Christmas Day and Boxing Day; and
- 20.1.2** The following days (as prescribed in the relevant States, Territories and localities), Australia Day, Anzac Day, Queen's Birthday and Eight Hours' Day or Labour Day; and
- 20.1.3** One other day to be specified according to State, Territory or locality or on some other basis.

### **20.2 Holidays in lieu**

- 20.2.1** When Christmas Day is a Saturday or a Sunday, a holiday in lieu thereof shall be observed on 27 December.
- 20.2.2** When Boxing Day is a Saturday or a Sunday, a holiday in lieu thereof shall be observed on 28 December.
- 20.2.3** When New Year's Day or Australia Day is a Saturday or Sunday, a holiday in lieu thereof shall be observed on the next Monday.
- 20.2.4** Where in a State, Territory or locality, public holidays are declared or prescribed on days other than those set out in 20.1.1, 20.1.2 and 20.1.3 above, those days shall constitute additional holidays for the purpose of this award.
- 20.3.1** By agreement between the employer and the majority of Associates in the relevant enterprise or section of the enterprise, an alternative day may be taken as the public holiday in lieu of any of the prescribed days.
- 20.3.2** An employer and an individual Associate may agree to the Associate taking another day as the public holiday in lieu of the day which is being observed as the public holiday in the enterprise or relevant section of the enterprise.

**20.4** By agreement associates may work on prescribed public holidays or on substitute days.

**20.5** Full-Time Associates who do not regularly work a five-day, Monday-Friday week.

**20.5.1** Such an associate will not be disadvantaged by the fact that a prescribed holiday falls upon a day when the associate would not be working. The appropriate compensation is:

**20.5.1(a)** An alternative **day off**; or

**20.5.1(b)** An additional of one day to annual leave; or

**20.5.1(c)** An additional day's wages.

**20.5.2** Where a full-time associate normally works on Saturdays and/or Sundays and a public holiday falls on the weekend and is the subject of a substitution provision, the associate shall either:

**20.5.2(a)** Have the **actual** day off without loss of pay, with no additional entitlement to the substitute day; or

**20.5.2(b)** If required to work on the **actual** day, be paid the normal Saturday or Sunday rate and be entitled to the substitute day, or if the substitute day falls on the associate's normal **day off**, an alternative day off (as per subclause 20.5.1 above).

**20.5.2(c)** If required to work on both the **actual** day and the substitute day be paid the normal Saturday and Sunday rate for work on the **actual** day and in recognition of the work performed on the substitute day receive either:

**20.5.2(c)(i)** An alternative **day off**; or

**20.5.2(c)(ii)** An addition of one day to annual leave; or

**20.5.2(c)(iii)** Payment of public holidays rates for the day's work.

**20.5.3** For the purpose of this subclause **an alternative day off, an addition of one day to annual leave or an additional days' wages** shall mean 7.6 hours.

**20.5.4** Full-time associates who do not work a five day week should get the hours that they work and 7.6 hours where holidays fall on days they do not work.

## **20.6 Non-Casual Part-Time Associates**

**20.6.1** Where the normal roster of a part-time associate includes a day which is a holiday the associate should either enjoy the holiday without loss of pay or receive the appropriate public holiday rate for working on it.

**20.6.2** Where a part-time associate normally works on Saturdays and/or Sundays and a public holiday falls on the weekend and is the subject of a substitution provision, the associate shall either:

**20.6.2(a)** Have the **actual** day off without loss of pay, with no additional entitlement to the substitute day; or

**20.6.2(b)** If required to work on the **actual** day, be paid at the normal Saturday or Sunday rate and be entitled to take another day, which may or may not be the prescribed substitute day, as a holiday or receive payment at ordinary-time rates for an additional day of equal length.

**20.6.3** A part-time associate who works an average five days per week, but whose roster is not a regular Monday to Friday roster, will not be disadvantaged by the fact that a prescribed holiday falls upon a day when the associate would not be working. The appropriate compensation is:

**20.6.3(a)** An alternative **day off**; or

**20.6.3(b)** An addition of one day to annual leave; or

**20.6.3(c)** An additional day's wages.

**20.6.4** For the purposes of this subclause **day off** shall mean the average number of hours rostered per day by the associate in the four week cycle prior to the public holiday.

## **20.7 When Christmas Falls On A Saturday Or Sunday**

Permanent full-time and part-time associates required to work on 25 December shall receive the Saturday or Sunday rate (as appropriate) plus a loading of 50 per cent (of the ordinary time rate) and be entitled to the benefit of a substitute day.

## **20.8 Public Holiday Rate**

The rate for work performed on public holidays is double time.

## **20.9 Casual Associates**

Casual associates will be paid at the rate of double time for all work performed on prescribed public holidays. This provision does not apply to substitute days.

## 21. LONG SERVICE LEAVE

21.1 Employers shall meet their long service leave obligations in accordance with relevant legislation.

21.2 An Associate's Long Service Leave Entitlements shall be determined in accordance with state legislation as varied from time to time. The following table reflects the parties view of the key aspects of those entitlements at the time of this Award coming into effect:

	<b>First Leave</b>		<b>Subsequent Leave</b>		<b>Pro Rata Leave</b>
	<b>Qualifying Period (Yrs)</b>	<b>Period of Leave</b>	<b>Qualifying Period (Yrs)</b>	<b>Period of Leave</b>	<b>Qualifying Period(Yrs)</b>
Federal	15	13 wks	10	8 2/3 wks	
NSW	10	2 mths	5	1 mth	5*
Vic	15	13 wks	5	4 1/3 wks	10
Qld	15	13 wks	15	13 wks	10
SA	10	13 wks	1	1.3 wks	7
WA	15	13 wks	10	8 2/3 wks	10
Tas	15	13 wks	10	8 2/3 wks	7*
NT	10	13 wks	10	13 wks	7*
ACT	10	2 mths	5	1 mth	7

(\*termination must be due to necessity, retirement, etc...)

## **22. WORKERS COMPENSATION**

**22.1** An Associate's workers compensation entitlements shall be determined in accordance with state legislation as varied from time to time. Relevant legislation at the time of this Award coming into effect is as follows:

- SA Workers Rehabilitation and Compensation Act 1986
- NSW Workers Compensation Act 1987
- ACT Workers Compensation Act 1951
- VIC Accident Compensation Act 1985
- WA Workers Compensation and Rehabilitation Act 1981
- TAS Workers Rehabilitation and Compensation Reform Act 1995
- NT Work Health Act 1996
- QLD Workcover Queensland Act 1996

## **APPENDIX 1 - RESPONDENTS**

### **QUEENSLAND**

Dr James Orr  
Innisfail/Tully Veterinary Surgery  
Marlin Coast Veterinary Surgery

### **NEW SOUTH WALES**

Albury Veterinary Hospital  
Burwood Road Veterinary Clinic  
Cannon/Ball  
Caringbah Veterinary Hospital  
Castle Hill Veterinary Hospital  
Casula Veterinary Hospital  
Cowra Veterinary Centre  
Crown Street Veterinary Hospital  
Fox Valley Animal Hospital  
Ku-ring-gai Veterinary Hospital  
North Shore Veterinary Hospital  
Orange Veterinary Hospital  
Randwick Veterinary Hospital  
Riverview Veterinary Clinic  
Riverstone Veterinary Clinic  
Ross Pedrana and Partner  
St George Animal Hospital  
Sutherland Veterinary Clinic  
Tamworth Veterinary Hospital  
Wollongong Veterinary Hospital

### **VICTORIA**

Ballarat Veterinary Practice  
Boronia Veterinary Clinic  
Bundoora Veterinary Clinic  
Cleelands Veterinary Clinic  
Derrimut Road Veterinary Clinic  
Greensborough Veterinary Hospital  
Heritage Vet Clinic  
Karingal Veterinary Hospital  
Knox Veterinary Clinic  
Maffra Veterinary Group  
Moorabbin Veterinary Hospital  
Barratt & Associates  
Tarwin Veterinary Group  
Vetcall, Mark Collier & Associates  
Warrnambool Veterinary Clinic

## SOUTH AUSTRALIA

Beach Road Veterinary Hospital  
Fullarton Vet Clinic  
Gawler Veterinary  
Magill Road Veterinary Hospital  
Marion Small Animal Hospital  
Modbury North Veterinary Clinic  
P Boyd Turner, RJ Carr, F McShane, N Derwas  
Port Road West Croydon Veterinary Clinic  
Ridgehaven Veterinary Clinic  
Salisbury Park Veterinary Hospital  
Stirling Veterinary Clinic  
Tea Tree Gully Veterinary Hospital  
Willunga Veterinary Service  
Wynn Vale Veterinary Hospital

## WESTERN AUSTRALIA

Applecross Veterinary Centre  
Armadale-Byford Veterinary Hospital, Dr JRS Forbes, Dr DG Bennell, Dr M Wildie & Associates  
Ascot Veterinary Hospital  
Balcatta Veterinary Hospital  
Belmont Horse Hospital  
Central Fremantle Animal Hospital  
Connolly Veterinary Hospital  
Cottlesloe Animal Hospital  
Jandakot Vet Hospital  
Lynwood Veterinary Clinic  
Malibu Veterinary Hospital  
Midland Veterinary Centre  
Midvale Veterinary Centre  
Morley Veterinary Hospital & Cat Clinic, Dr McDonald & Associates  
Mundaring Veterinary Hospital Pty Ltd  
Port Kennedy Veterinary Hospital, Dr Don RE Fenny  
St Francis Veterinary Hospital Pty Ltd  
Victoria Park Veterinary Clinic

## **ROPING IN AWARD NO 1 OF 2000**

[Roping in award No 1 of 2000 inserted by [T4647](#) from 28Nov00]

### **1. TITLE**

This award shall be known as the Veterinary Surgeons – (Roping-in No 1) Award 2000.

### **2. PARTIES BOUND**

This award shall be binding on

- 2.1** The Association of Professional Engineers, Scientists and Managers, Australia; and
- 2.2** The employers listed in Schedule ‘A’ hereof but not in respect of the employment of the employees listed in Schedule ‘B’ hereof whilst their wages and conditions of employment are governed by the Workplace Agreements registered under the Workplace Agreements Act 1993 (Western Australia) and identified as exhibits F6, F9, F10 and F11 respectively in matter C No. 60198 of 2000.

### **3. APPLICATION**

The provisions of the Veterinary Surgeons Interim Award 1998 as varied from time to time shall apply to and be binding on the parties to this Award.

### **4. SAVINGS PROVISIONS**

No employee shall, as a result of the making of this award, suffer any loss of existing wages or other benefits to which the employee was entitled to prior to the date of the coming into operation of this award.

### **5. DATE OF OPERATION**

This award shall come into force from the 28 November 2000 and shall remain in force for twelve (12) months.

SCHEDULE A LIST OF RESPONDENTS

SCHEDULE B LIST OF EXEMPTIONS

**Schedule 'A'**

**C. No. 38146 of 1999 – Respondency List**

ACT Animal Hospital & Clinic	11 Menzie Place	Kambah	ACT	2902
Andersen Veterinary Services	McGivern Crescent	Kambah	ACT	2902
Angel of Mercy Veterinary Hospital	138 Parkwood Road	Macgregor	ACT	2615
Animal Medical Centre	Colbee Court	Phillip	ACT	2606
Asava Hospitals of Excellence	82 Hardwick Crescent	Holt	ACT	2615
Belconnen Animal Hospital	Coulter Drive	Cnr Belconnen Way	ACT	2614
Brudine Veterinary Hospital	Alfred Hill Drive	Cnr Kingsford Smith Drv	ACT	2615
Deakin Veterinary Hospital	41 Gawler Crescent	Melba	ACT	2600
Gungahlin Veterinary Clinic	1 Quist Place	Deakin	ACT	2600
Inner North Veterinary Hospital	71 Ijong Street	Nicholls	ACT	2913
Kaleen Veterinary Hospital	Callabonna Street	Braddon	ACT	2612
Kambah Veterinary Hospital	103 Learmonth Drive	Cnr Maribyrnong Ave	ACT	2617
Kent Street Pet Clinic	69 Kent Street	Kambah	ACT	2902
Mac Steve	176 Dixon Drive	Deakin	ACT	2600
Manuka Veterinary Hospital	85 Flinders Way	Holder	ACT	2611
Page Veterinary Surgery	138 Parkwood Road	Griffith	ACT	2603
Tuggeranong Veterinary Hospital	Hanlon Crescent	Macgregor	ACT	2615
Wanniassa Hills Vet Hospital	87 Langdon Avenue	Fadden Shops	ACT	2904
Woden Animal Hospital	176 Dixon Drive	Fadden	ACT	2903
4 Paws Professional Pet Care	26 Grosvenor Street	Wanniassa	ACT	2611
Acupuncture	449 Victoria Road	Holder	ACT	2611
Acupuncture Veterinarian	15 Princes Highway	Neutral Bay	NSW	2089
Adamstown Veterinary Hospital	276 Brunner Road	Gladesville	NSW	2111
Agnes Banks Equine Clinic	5 Price Lane	Kogarah	NSW	2217
AJ Morgan Veterinary Practice	418 Pennant Hills Road	Adamstown	NSW	2289
		Agnes Banks	NSW	2753
		Pennant Hills	NSW	2120

Albion Park Veterinary Hospital	122 Tongarra Road	Albion Park	NSW	2527
Alexandria Veterinary Hospital	35 Lackey Street	St Peters	NSW	2044
All Creatures Mobile Veterinary Service	15 Princes Highway	Kogarah	NSW	2217
All Suburbs House Call Service	262 North Rocks Road	North Rocks	NSW	2151
Allambie Veterinary Clinic	92 Allambie Road	Allambie Heights	NSW	2100
Allpets Vet Care	119 Borella Road	Albury	NSW	2640
Alstonville Veterinary Hospital	4 Daley Street	Alstonville	NSW	2477
Anderson Veterinary Services	26 McGivern Crescent	Kambah	NSW	2902
Animal Behaviour Clinic	19 Old Northern Road	Baulkham Hills	NSW	2153
Animal Care House Call Service	262 North Rocks Road	North Rocks	NSW	2151
Animal Health Plan	88 Duri Road	Tamworth South	NSW	2340
Animal Medical Centre	122 Merrylands Road	Merrylands	NSW	2160
Animation	128A Auburn Street	Goulburn	NSW	2580
Annandale Veterinary Hospital	62 Moore Street	Leichhardt	NSW	2040
Ark Veterinary Hospital	8 Boundary Street	Roseville	NSW	2069
Armidale Veterinary Hospital	133 Marsh Street	Armidale	NSW	2350
Ashfield Veterinary Clinic	30 Thomas Street	Ashfield	NSW	2131
Asquith Veterinary Clinic	305 Pacific Highway	Asquith	NSW	2077
Auburn Veterinary Hospital	107A Park Road	Auburn	NSW	2144
Avalon Veterinary Clinic	52 Avalon Parade	Avalon	NSW	2107
Balgownie Veterinary Hospital	156 Balgownie Road	Balgownie	NSW	2519
Ballantrae Drive Veterinary Clinic	Ballantrae Drive	St Andrews	NSW	2566
Ballina Veterinary Hospital	14 River Street	Ballina	NSW	2478
Balmain Animal Hospital	112 Victoria Road	Rozelle	NSW	2039
Balmain East Veterinary Surgery	80 Darling Street	Balmain	NSW	2041
Balmain Village Veterinary Clinic	11 Beattie Street	Balmain	NSW	2041
Bangalow Animal Health	28 Granuaille Road	Bangalow	NSW	2479
Bangor Veterinary Clinic	Lot 2 Menai Road	Bangor	NSW	2234
Bankstown Boarding Kennels	2 Short Street	Bankstown	NSW	2200
Bankstown North Veterinary Hospital	324 Hume Highway	Bankstown	NSW	2200
Bankstown Veterinary Hospital	14 Marshall Street	Bankstown	NSW	2200
Baral Randolph-Paddington Cat Hospital	183 Glenmore Road	Paddington	NSW	2021

Baron St Veterinary Surgery	47 Baron Street		Cooma	NSW	2630
Barraba Veterinary Clinic	Mulwarree Road		Barraba	NSW	2347
Bass Hill Veterinary Clinic	731 Hume Highway		Bass Hill	NSW	2197
Bateau Bay Veterinary Hospital	Bushlands Avenue	Cnr Wyong Rd	Killarney Vale	NSW	2261
Batehaven Veterinary Clinic	210 Beach Road		Batehaven	NSW	2536
Batemans Bay Vet Surgery	1 Peninsula Drive		Batemans Bay	NSW	2536
Bathurst Veterinary Clinic	90 Rankin Street		Bathurst	NSW	2795
Baulkham Hills Veterinary Hospital	332 Windsor Road	Cnr Charles St	Baulkham Hills	NSW	2153
Bayer Australia Pty Ltd	39 Lindsay Street		Wagga Wagga	NSW	2650
Beacon Hill Veterinary Hospital	Willandra Road	Cnr Warringah Rd	Beacon Hill	NSW	2100
Bega Veterinary Clinic	149 Auckland Street		Bega	NSW	2550
Belgrave Street Veterinary Hospital	142 Belgrave Street		Kempsey	NSW	2440
Bellingen Valley Veterinary Clinic	101 Hyde Street		Bellingen	NSW	2454
Bellingen Veterinary Clinic	6 Park Street		Bellingen	NSW	2454
Belmont Branch Lake Veterinary Hospital	18 Maude Street		Belmont	NSW	2280
Belmont Veterinary Hospital	591 Pacific Highway		Belmont	NSW	2280
Belmore Veterinary Hospital	94 Kingsgrove Road		Belmore	NSW	2192
Belrose Veterinary Hospital	70 Pringle Avenue		Belrose	NSW	2085
Bennett & Simon	142 Belgrave Street		Kempsey	NSW	2440
Berkeley Vale Veterinary Surgery	120 Lakedge Avenue		Berkeley Vale	NSW	2261
Bermagui Veterinary Clinic	4 Bunga Street		Bermagui	NSW	2546
Berowra Veterinary Clinic	130 Berowra Waters Road		Berowra Heights	NSW	2082
Berridale Veterinary Clinic	3/57 Sharp Street		Cooma	NSW	2630
Berrigan Veterinary Clinic	7 Chanter Street		Berrigan	NSW	2712
Berry Veterinary Clinic	84 Queen Street		Berry	NSW	2535
Beverly Hills Veterinary Clinic	158 Stoney Creek Road		Beverly Hills	NSW	2209
Bexley Veterinary Hospital	568 Forest Road		Bexley	NSW	2207
Bird Specialist	195 Parramatta Road		Homebush	NSW	2140
Blackheath Veterinary Clinic	122 Wentworth Street		Blackheath	NSW	2785
Blacktown Veterinary Hospital & Clinic	Wallpark Avenue	Cnr Blacktown Rd	Blacktown	NSW	2148
Blakehurst Veterinary Clinic & House Call Service	653 Princes Highway		Blakehurst	NSW	2221

Blaxland Veterinary Clinic Pet Supplies	5 Station Street	Blaxland	NSW	2774
Blayney Veterinary Hospital	79 Adelaide Street	Blayney	NSW	2799
Bligh Park Veterinary Hospital	Rifle Range Road	Bligh Park	NSW	2756
Blockey Sim Tec Pty Ltd	PO Box 264	Tamworth	NSW	2340
Blue Mountains Veterinary Hospital	166 The Mall	Leura	NSW	2780
Bomaderry Veterinary Clinic	381 Princes Highway	Bomaderry	NSW	2541
Bombala Veterinary Surgery	8 Caveat Street	Bombala	NSW	2632
Bonalbo Veterinary Surgery	Main Road	Bonalbo	NSW	2469
Bondi Junction Veterinary Hospital	12 Ebley Street	Bondi Junction	NSW	2022
Bondi Veterinary Hospital	335 Old South Head Road	Bondi	NSW	2026
Bonnyrigg Veterinary Surgery	14 Wellard Place	Bonnyrigg	NSW	2177
Boorowa Vet Clinic	110 Marsden Street	Boorowa	NSW	2586
Border District Veterinary Services	43 Urben Street	Urbenville	NSW	2475
Border Veterinary Clinic	33 Noorong Street	Barham	NSW	2732
Border Veterinary Surgery	26 Herbert Street	Goondiwindi	NSW	4390
Boundary RD Veterinary Hospital	121 Boundary Road	Peakhurst	NSW	2210
Bourke Veterinary Clinic	35 Tudor Street	Bourke	NSW	2840
Bowral Veterinary Hospital	51 Bowral Street	Bowral	NSW	2576
Box Hill Veterinary Clinic	11 Nelson Road	Box Hill	NSW	2765
Bradbury Veterinary Clinic	146 Waminda Avenue	Campbelltown	NSW	2560
Braidwood Veterinary Surgery	85 Wallace Street	Braidwood	NSW	2622
Broadmeadow Veterinary Hospital	94 Lambton Road	Broadmeadow	NSW	2292
Broken Hill Veterinary Clinic	129 Rakow Street	Broken Hill	NSW	2880
Brookvale Veterinary Clinic	527 Pittwater Road	Brookvale	NSW	2100
Bruton St Veterinary Clinic	69 Bruton Street	Casino	NSW	2470
Bulahdelah Veterinary Surgery	82 Stroud Street	Bulahdelah	NSW	2423
Bungendore Veterinary Surgery	112 Molonglo Street	Bungendore	NSW	2621
Bye Street Bird Clinic	3 Bye Street	Wagga Wagga	NSW	2650
Byron Bay Veterinary Clinic	55 Shirley Street	Byron Bay	NSW	2481
C/- The Mountains Animal Hospital	74 Murphy Street	Blaxland	NSW	2774
Cabarita Beach Veterinary Surgery	14 Coast Road	Cabarita Beach	NSW	2488
Cambridge Park Vet Clinic	69 Wrench Street	Cambridge Park	NSW	2747

Camden Haven Veterinary Clinic	476 Ocean Drive		Laurieton	NSW	2443
Campbelltown North Animal Hospital	44 Chamberlain Street		Campbelltown	NSW	2560
Campbelltown Veterinary Hospital	15 Chamberlain Street		Campbelltown	NSW	2560
Campsie Veterinary Clinic	384 Beamish Street		Campsie	NSW	2194
Canley Heights Veterinary Hospital	Shop 6 Harden Street & Avoca Road		Canley Heights	NSW	2166
Cardiff Veterinary Clinic	26C Harrison Street		Cardiff	NSW	2285
Carlingford Animal Hospital	772 Pennant Hills Road		Carlingford	NSW	2118
Casino Veterinary Clinic	3595 Bruxner Highway		Casino	NSW	2470
Cat Clinic	346 Penshurst Street		Willoughby	NSW	2068
Cat Hospital	183 Glenmore Road	Cnr Ormond St	Paddington	NSW	2021
Catt Melissa-Paddington Cat Hospital	183 Glenmore Road		Paddington	NSW	2021
Central Veterinary Care Clinic	35 Johnston Street		Casino	NSW	2470
Cessnock Veterinary Centre & Hospital	193 Wollombi Road		Cessnock	NSW	2325
Cessnock West Veterinary Hospital	2A Percy Street		Cessnock	NSW	2325
Chandos St-Ann SIMS	33 Chandos Street		Gunnedah	NSW	2380
Charlestown Animal Hospital	6 Smith Street		Charlestown	NSW	2290
Charman Sue Veterinary Clinic	50 Victoria Avenue		Toukley	NSW	2263
Chatswood Veterinary Clinic	80 Sydney Street		Willoughby	NSW	2068
Chelsea Veterinary Clinic	472 Windsor Road		Baulkham Hills	NSW	2153
Cherrybrook Veterinary Clinic	1 Francis Greenway Drive		Cherrybrook	NSW	2126
Chester Hill Veterinary Surgery	88 Waldron Road		Chester Hill	NSW	2162
Chipping Norton Veterinary Hospital	173 Epsom Road		Chipping Norton	NSW	2170
Claxton Consulting	31 Bowman Avenue		Camden South	NSW	2570
Clifford Street Veterinary Hospital	62 Clifford Street		Goulburn	NSW	2580
Clinton Street Veterinary Clinic	7 Clinton Street		Goulburn	NSW	2580
Coffs Harbour Veterinary Hospital	4 Lyster Street		Coffs Harbour	NSW	2450
Colin Poyner's Veterinary Surgery	Mitchell Highway	Cnr Mudgee Rd	Wellington	NSW	2820
Collaroy Plateau Veterinary Clinic	24A Aubreen Street		Collaroy Plateau	NSW	2097
Collins Street Veterinary Clinic	29 Collins Street		Kiama	NSW	2535
Colyton Veterinary Hospital	81 Great Western Highway		St Marys	NSW	2760
Common Cents Cattle Contractors	38 Hungerford Lane	Swan Swamp	Gillieston Heights	NSW	2321
Concord Veterinary Hospital	Alfred Street	Cnr Concord Rd	Concord West	NSW	2138

Condobolin Veterinary Surgery	9 Melrose Street	Condobolin	NSW	2877
Connells Point Veterinary Surgery	65 Connells Point Road	Hurstville	NSW	2220
Coogee Veterinary Clinic	149 Dolphin Street	Coogee	NSW	2034
Cooks Hill Veterinary Clinic	65 Darby Street	Newcastle	NSW	2300
Coolah Veterinary Clinic	113 Binnia Street	Coolah	NSW	2843
Coonamble Veterinary Surgery	Effie Durham Drive	Coonamble	NSW	2829
Cootamundra Veterinary Clinic	63 Murray Street	Cootamundra	NSW	2590
Coramba Veterinary Clinic	Gale Street	Coramba	NSW	2450
Coreen Ave Veterinary Clinic	Unit 2 117 Coreen Avenue	Penrith	NSW	2750
Corowa Veterinary Clinic	41 Edward Street	Corowa	NSW	2646
Corrimal Veterinary Clinic	122A Princes Highway	Corrimal	NSW	2518
Cronulla Veterinary Clinic	41 Kingsway Street	Cronulla	NSW	2230
Crookwell Veterinary Hospital	16 Colyer Street	Crookwell	NSW	2583
Croydon Park Veterinary Clinic	65 Georges River Road	Croydon Park	NSW	2133
Culburra Veterinary Clinic	7 Weston Street	Culburra	NSW	2540
Cyanimid Websters Pty Ltd	PO Box 234	Baulkham Hills	NSW	2153
Dalwood Road Veterinary Clinic	192 Dalwood Road	Alstonville	NSW	2477
Daniels Andrew Veterinary Hospital	2 Kaylaur Crescent	Albion Park Rail	NSW	2527
David Chaffey	PO Box 150	Kiama	NSW	2533
Dee Why Veterinary Clinic	815 Pittwater Road	Dee Why	NSW	2099
Deniliquin Veterinary Clinic	389 Poictiers Street	Deniliquin	NSW	2710
Denistone Veterinary Surgery	15 Allars Street	Denistone	NSW	2114
Denman Veterinary Clinic	26 Ogilvie Street	Denman	NSW	2328
Diagnostic Veterinary Laboratory-Vps	14 Barker Street	Randwick	NSW	2031
Dorrigo Plateau Veterinary Clinic	Tyringham Road	Dorrigo North	NSW	2453
Dorrigo Veterinary Clinic	12 Hickory Street	Dorrigo	NSW	2453
Double Bay Veterinary Clinic	125 Manning Road	Double Bay	NSW	2028
Dr Tony Sheldon	176 Jersey Road	Woollahra	NSW	2025
Drummoyne Vet Clinic	198 Lyons Road	Drummoyne	NSW	2047
Dubbo Veterinary Hospital	Macquarie Street	Dubbo South	NSW	2830
Duncan McGinness Veterinary Surgeon	104 Bourke Street	North Dubbo	NSW	2830
Dungog Veterinary Clinic	157 Dowling Street	Dungog	NSW	2420

Dural Veterinary Clinic	687 Old Northern Road		Dural	NSW	2158
Durham Street Veterinary Clinic	355 Durham Street		Bathurst	NSW	2795
Earlwood Animal Hospital	213 Bexley Road		Earlwood	NSW	2206
East Chatswood Cat Clinic	346 Penshurst Street		Willoughby	NSW	2068
East Gosford Veterinary Hospital	23 York Street		Gosford East	NSW	2250
East Maitland Veterinary Clinic	96 George Street		East Maitland	NSW	2323
East Port Veterinary Hospital	57 Gordon Street		Port Macquarie	NSW	2444
Eden Veterinary Clinic	2 Irene Crescent		Eden	NSW	2551
Edgeworth Veterinary Clinic	2A Garth Street		Edgeworth	NSW	2285
Edward St Veterinary Clinic	255 Edward Street		Wagga Wagga	NSW	2650
Elanco Animal Health	112 Wharf Road		West Ryde	NSW	2114
Elanora Veterinary Clinic	53 Kalang Road		Elanora Heights	NSW	2101
Ellerston Vet Centre	Ellerston		via Scone	NSW	2337
Emergency Services	19 Old Northern Road		Baulkham Hills	NSW	2153
Emerton Veterinary Clinic	2 Siemens Crescent		Emerton	NSW	2770
Enfield Veterinary Hospital	94 Coronation Parade	Cnr Mitchell Rd	Enfield	NSW	2136
Engadine Animal Hospital	903 Princes Highway		Engadine	NSW	2233
Epping Veterinary Clinic	76 Carlingford Road		Epping	NSW	2121
Equine Veterinary Surgeon	4 Shelly Beach Road		Ballina East	NSW	2478
Erina Heights Veterinary Hospital	468 The Entrance Road		Erina Heights	NSW	2260
Evans Head Veterinary Clinic	71 Woodburn Street		Evans Head	NSW	2473
Fairfield Veterinary Hospital	69 Railway Parade		Fairfield	NSW	2165
Fairford Road Animal Hospital	2 Short Street		Bankstown	NSW	2200
Fairlight Veterinary Clinic	156 Sydney Road		Fairlight	NSW	2094
Fallick Prue	2A Percy Street		Cessnock	NSW	2325
Family Vet Centre	243 Borella Road		Albury	NSW	2640
Fernleigh Road Veterinary Surgery	151 Fernleigh Road		Wagga Wagga	NSW	2650
Figtree Veterinary Clinic	225 Burns Bay Road	Rear of Figtree Plaza Cnr Beatrice St	Lane Cove West	NSW	2066
Finley Veterinary Clinic	57 Warmatta Street		Finley	NSW	2713
Five Dock Veterinary Hospital	10 Ramsay Road		Five Dock	NSW	2046
Flowerdale Veterinary Clinic	Flowerdale Road	Cnr Hoxton Park Rd	Liverpool	NSW	2170

Forbes Veterinary Clinic	48 Templar Street	Forbes	NSW	2871
Forest Animal Hospital	612 Warringah Road	Forestville	NSW	2087
Forestville Veterinary Hospital	635 Warringah Road	Forestville	NSW	2087
Forster Veterinary Hospital	Kularoo Drive	Forster	NSW	2428
Fort Dodge Australia	PO Box 1122	Penrith	NSW	2750
Frenchs Forest Veterinary Hospital	9 Forest Way	Frenchs Forest	NSW	2086
Galston Veterinary Clinic	7 Arcadia Road	Galston	NSW	2159
Georgetown Veterinary Clinic	61 Georgetown Road	Georgetown	NSW	2298
Gilgandra Veterinary Clinic	2 Pines Drive	Gilgandra	NSW	2827
Gill Ave Veterinary Clinic	2 Gill Avenue	Liverpool	NSW	2170
Gladesville Veterinary Hospital	449 Victoria Road	Gladesville	NSW	2111
Glebe Veterinary Hospital	113 Glebe Point Road	Glebe	NSW	2037
Glen Innes Veterinary Clinic	233 Ferguson Street	Glen Innes	NSW	2370
Glenayr Park	PO Box 48	Oakdale	NSW	2570
Glenhaven Veterinary Hospital	195 Caroline Chisholm Drive	Winston Hills	NSW	2153
Glenorie Veterinary Clinic	1589 Old Northern Road	Glenorie	NSW	2157
Glenroi Veterinary Clinic	10 William Street	Orange	NSW	2800
Golden Cockerel Pty Ltd	PO Box 142	Cleveland	NSW	4163
Goonellabah Veterinary Clinic & Home Visits Veterinarians	37 Holland Street	Goonellabah	NSW	2480
Goonoo Goonoo RD Veterinary Hospital	155 Goonoo Goonoo Road	Tamworth	NSW	2340
Gordon Veterinary Hospital	West Street	Pymble	NSW	2073
Goulburn Veterinary Clinic	62 Union Street	Goulburn	NSW	2580
Grafton Veterinary Clinic	120 Bacon Street	Grafton	NSW	2460
Great Lakes Veterinary Clinic	74 Bent Street	Tuncurry	NSW	2428
Green Hills Veterinary Hospital	Mitchell Drive	Green Hills	NSW	2323
Green Point Veterinary Hospital	321 Davistown Road	Green Point	NSW	2251
Grenfell Veterinary Surgery	PO Box 5	Grenfell	NSW	2810
Greystanes Veterinary Clinic	26 Carnation Street	Greystanes	NSW	2145
Griffith Veterinary Hospital	208 Yambil Street	Griffith	NSW	2680
Guildford Veterinary Hospital	352 Woodville Road	Guildford	NSW	2161
Gulgong Veterinary Surgery	88 Mayne Street	Gulgong	NSW	2852

Cnr Ryde Rd

Gundagai Veterinary Clinic	92 Sheridan Street		Gundagai	NSW	2722
Gundaroo South Veterinary Clinic	Faithfull Street		Gundaroo	NSW	2620
Gunnedah Sale Yards Veterinary Clinic	Boggabri Road		Gunnedah	NSW	2380
Gunnedah Veterinary Hospital	192 Wandobah Road		Gunnedah	NSW	2380
Guyra Veterinary Clinic	207 Falconer Street		Guyra	NSW	2365
Gwandalan Veterinary Surgery	12 Orana Road		Gwandalan	NSW	2259
Gwydir Veterinary Clinic	Karoo Mungindi Road		Moree	NSW	2400
Haberfield Veterinary Hospital	55 Ramsay Street		Haberfield	NSW	2045
Harbord Veterinary Clinic	29 Carrington Parade		Harbord	NSW	2096
Harden Vet Hospital	Weir View		Harden	NSW	2587
Hawke Drive Veterinary Hospital	10 Hawke Drive		Woolgoolga	NSW	2456
Heathcote Veterinary Clinic	1335B Princes Highway		Heathcote	NSW	2233
Helensburgh Veterinary Clinic	49 Walker Street		Helensburgh	NSW	2508
Hill's Pet Nutrition Pty Ltd	2/7 Anella Avenue		Castle Hills	NSW	2154
Hills District Veterinary Clinic	69 Showground Road		Castle Hill	NSW	2154
Holbrook Veterinary Centre	18 Byng Street		Holbrook	NSW	2644
Holroyd Veterinary Clinic	Burnett Street	Cnr Merrylands Rd	Merrylands	NSW	2160
Homebush Animal Hospital	195 Parramatta Road		Homebush	NSW	2140
Hornsby Veterinary Hospital	6 Leonard Street		Hornsby	NSW	2077
Hume Animal Hospital	Mate Street		Albury North	NSW	2640
Hume Equine Centre	4 Horan Court		Albury North	NSW	2640
Hunter Valley Equine Podiatry & Lameness Centre The	New England Highway		Muswellbrook	NSW	2333
Hunters Hill Veterinary Clinic	1 Ryde Road		Hunters Hill	NSW	2110
Hurlstone Park Veterinary Hospital	739 New Canterbury Road		Hurlstone Park	NSW	2193
Illawong Veterinary Surgery	Kinsela Street	Cnr Fowler Rd	Illawong	NSW	2234
Iluka Veterinary Clinic	1 Hogan Street		Iluka	NSW	2466
Imlay Veterinary Clinic	59 Princes Highway		Merimbula	NSW	2548
Inghams	Australian Feed Company	3 Pile Road	Somersby	NSW	2250
Ingleburn Veterinary Hospital	92 Oxford Road		Ingleburn	NSW	2565
Inner West Veterinary Hospital	1A Northumberland Avenue		Stanmore	NSW	2048
Intervet (Australia) Pty Ltd	PO Box 6446		Baukham Hills	NSW	2153

Irrawang Veterinary Clinic	Kangaroo Street	Cnr Carmichael St	Raymond Terrace	NSW	2324
Jannali Veterinary Clinic	544 Box Road		Jannali	NSW	2226
Jerilderie Veterinary Clinic	73 Jerilderie Street		Jerilderie	NSW	2716
Jerrabomberra Veterinary Clinic	5 Firethorn Place		Jerrabomberra	NSW	2619
Jerrys Plains Veterinary Clinic	Pagan Street		Jerrys Plains	NSW	2330
Jersey Road Veterinary Hospital	176 Jersey Road		Woollahra	NSW	2025
Jervis Bay Veterinary Clinic	Lot 1763 The Wool Road		Old Erawal Bay	NSW	2540
Jindabyne Veterinary Clinic	6 Park Road		Jindabyne	NSW	2627
Jindera Veterinary Clinic	Urana Street		Jindera	NSW	2642
Junee Veterinary Clinic	103 Broadway Street		Junee	NSW	2663
Kanwal Veterinary Hospital	2 Wiowera Road		Kanwal	NSW	2259
Karabar Veterinary Clinic	Shop 7 Karabar Mall		Queanbeyan	NSW	2620
Katoomba Veterinary Clinic	59 Waratah Street		Katoomba	NSW	2780
Keen St Veterinary Clinic	38 Keen Street		Lismore	NSW	2480
Kellyville Veterinary Clinic	Lot 12 Windsor Road		Kellyville	NSW	2155
Kerry Tracy Veterinary Hospital	19 Urunga Parade		Miranda	NSW	2228
Kiama Veterinary Hospital	PO Box 150		Kiama	NSW	2533
Kidman Way Veterinary Surgery	32 Blakey Street		Cobar	NSW	2835
Killarney Vale Veterinary Clinic	South Street	Cnr Wyong Rd	Killarney Vale	NSW	2261
Kincumber Veterinary Hospital	178 Avoca Drive		Kincumber	NSW	2251
King St Veterinary Hospital	6 King Street		Murwillumbah	NSW	2484
Kingscliff Veterinary Clinic	40 Pearl Street		Kingscliff	NSW	2487
Kingsford Veterinary Hospital	70 Gardeners Road		Kingsford	NSW	2032
Kirrawee Vet Hospital	540 Princes Highway	Cnr Bath Road	Kirrawee	NSW	2232
Kletsas Theodora (BVSC)	28 Burwood Road		Concord	NSW	2137
Kogarah Veterinary Hospital	39 President Avenue		Kogarah	NSW	2217
Koorinal Veterinary Hospital	64 Red Hill Road		Wagga Wagga	NSW	2650
Kotara Veterinary Hospital	90 Park Avenue		Kotara	NSW	2289
Kurmond Veterinary Clinic	373 Bells Line Of Road		Kurmond	NSW	2757
Kurrajong Veterinary Clinic	16 Old Bells Line Of Road		Kurrajong	NSW	2758
Kurri Kurri Veterinary Clinic	Victoria Street	Cnr Hopetoun St	Kurri Kurri	NSW	2327
Kyogle Veterinary Clinic	202 Summerland Way		Kyogle	NSW	2474

Lachlan Valley Veterinary Clinic	50 Sherriff Street		Forbes	NSW	2871
Lake Haven/Toukley Animal Hospital	231 Wallarah Road		Kanwal	NSW	2259
Lake Road Veterinary Clinic	327 Lake Albert Road		Wagga Wagga	NSW	2650
Lake Veterinary Hospital	18 Maude Street		Belmont	NSW	2280
Lake Veterinary Hospital The	130 Pacific Highway		Swansea	NSW	2281
Lane Cove Veterinary Hospital	Rimington Street	Cnr Pacific Hwy	Artarmon	NSW	2064
Lawson Veterinary Hospital	2 Staples Street		Lawson	NSW	2783
Leeton Veterinary Hospital	Farm 441 Yanco Avenue		Leeton	NSW	2705
Leppington Veterinary Clinic	Eastwood Road		Leppington	NSW	2171
Lismore Central Veterinary Hospital	82 Conway Street		Lismore	NSW	2480
Lismore Veterinary Clinic	20-22 Uralba Street		Lismore	NSW	2480
Lithgow Veterinary Hospital	Ferro Street	Cnr Main St	Lithgow	NSW	2790
Liverpool Veterinary Hospital	329 Hume Highway		Liverpool	NSW	2170
Long Jetty Veterinary Clinic	232 The Entrance Road		Long Jetty	NSW	2261
Lorn Veterinary Clinic	21 Belmore Road		Lorn	NSW	2320
Lucas Heights Veterinary Clinic	Australia Road	Cnr Barden Rd	Barden Ridge	NSW	2234
Macarthur Veterinary Hospital	6 Ironbark Avenue		Camden	NSW	2570
Macksville Veterinary Clinic	21-23 Cooper Street		Macksville	NSW	2447
Macquarie Animal Hospital	53 Queen Street		Cambelltown	NSW	2560
Macquarie Artificial Breeders	Macquarie Street		Dubbo South	NSW	2830
Macquarie Fields Veterinary Clinic	Shop 5 1-3 Saywell Road		Macquarie Fields	NSW	2564
Macquarie Veterinary Clinic	24 Richmond Road		Windsor	NSW	2756
Maitland St Veterinary Clinic	80 Maitland Street		Bingara	NSW	2404
Maitland Veterinary Hospital	91 Melbourne Street		East Maitland	NSW	2323
Major and Duckworth Veterinary Clinic	PO Box 419		Richmond	NSW	2753
Mamre Road Veterinary Surgery	43 Mamre Road		St Marys	NSW	2760
Manilla Veterinary Clinic	41 Market Street		Manilla	NSW	2346
Manning Veterinary Hospital	16 Commerce Street		Taree	NSW	2430
Maroubra Junction Veterinary Clinic	693A Anzac Parade		Maroubra Junction	NSW	2035
Maroubra Veterinary Hospital	88 Bunnerong Road		Pagewood	NSW	2035
Marsden Street Veterinary Clinic	41 Great Western Highway		Parramatta	NSW	2150
Martel Veterinary Hospital	40 Cooper Street		Cootamundra	NSW	2590

Marulan Veterinary Surgery	46 George Street		Marulan	NSW	2579
Maryland Veterinary Clinic	9 Minmi Road		Maryland	NSW	2287
Mascot Veterinary Clinic	Shop 3 220 King Street		Mascot	NSW	2020
Matrville Veterinary Hospital	525 Bunnerong Road		Matrville	NSW	2036
Mayfield Veterinary Hospital	Carandotta Street	Cnr Maitland Rd	Mayfield West	NSW	2304
Medowie Veterinary Hospital	26 Ferodale Road		Medowie	NSW	2318
Menai Veterinary Surgery	Billa Road	Cnr Menai Rd	Menai	NSW	2234
Merewether Veterinary Hospital	192 Glebe Road		The Junction	NSW	2291
Merriwa Veterinary Surgery	84 Bettington Street		Merriwa	NSW	2329
Midson Rd Veterinary Clinic	117 Midson Road		Epping	NSW	2121
Milton Veterinary Clinic	166 Princes Highway		Milton	NSW	2538
Miranda North Vet Clinic	178 Parraweena Road		Miranda	NSW	2228
Miranda Veterinary Hospital	272 President Avenue		Miranda	NSW	2228
Mittagong Veterinary Hospital	109 Old Hume Highway		Mittagong	NSW	2575
Moama Vet Clinic	61 Meninya Street		Moama	NSW	2731
Mobile Citivet	156 Sydney Road		Fairlight	NSW	2094
Mobile Pet Vaccinations	PO Box 5251		Wollongong	NSW	2500
Molong Veterinary Clinic	89 Bank Street		Molong	NSW	2866
Mona Vale Veterinary Hospital	22 Park Street		Mona Vale	NSW	2103
Monaro Veterinary Clinic	3 Massie Street		Cooma	NSW	2630
Moorong Veterinary Clinic	11 Moorong Street		Wagga Wagga	NSW	2650
Morisset Veterinary Clinic	210 Freemans Drive		Morisset	NSW	2264
Mortdale Veterinary Hospital	46-48 Pitt Street		Mortdale	NSW	2223
Moruya Veterinary Hospital	86 Queen Street		Moruya	NSW	2537
Mosman Veterinary Clinic	9 Canrobert Street		Mosman	NSW	2088
Moss Vale Vet Hospital	Bong Bong Hill		Moss Vale	NSW	2577
Motto Farm Veterinary Hospital	Pacific Highway	Cnr Motto La	Motto Farm	NSW	2324
Mount Druitt Veterinary Clinic	1 Bulolo Drive		Mount Druitt	NSW	2770
Mount Hutton Veterinary Clinic	Shop 15		Mount Hutton	NSW	2290
Mountains Animal Hospital The	74 Murphy Street		Blaxland	NSW	2774
Mt Hutton Veterinary Clinic	Shop 15 Progress Road		Mt Hutton	NSW	2290
Mudgee Veterinary Hospital	104 Market Street		Mudgee	NSW	2850

Mulgoa Veterinary Clinic	1284 Mulgoa Road	Mulgoa	NSW	2745
Murrurundi Veterinary Surgery	Mayne Street	Murrurundi	NSW	2338
Murwillumbah Veterinary Clinic	Queen Street	Murwillumbah	NSW	2484
Muswellbrook Veterinary Hospital	14 Aberdeen Street	Muswellbrook	NSW	2333
Mylonas & O'Callaghan	100 Kildare Road	Blacktown	NSW	2148
Nambucca Heads Veterinary Clinic	5 Beer Parade	Nambucca Heads	NSW	2448
Nandewar Veterinary Clinic	3 Francis Street	Narrabri	NSW	2390
Narellan Veterinary Hospital	6 Queen Street	Narellan	NSW	2567
Narooma Veterinary Clinic	2 Costin Village	Narooma	NSW	2546
Narrabri Veterinary Clinic	Gunnedah Road	Narrabri	NSW	2390
Narromine Veterinary Hospital	Peak Hill Road	Narromine	NSW	2821
Narwee Veterinary Clinic	48 Broadarrow Road	Narwee	NSW	2209
Nelson Bay Veterinary Clinic	PO Box 293	Nelson Bay	NSW	2315
Neutral Bay Veterinary Clinic	26 Grosvenor Street	Neutral Bay	NSW	2089
Newcastle Equine Centre Pty Ltd	57 Maize Street	Tenambit	NSW	2323
Newcastle Veterinary Hospital	261 Lawson Street	Hamilton South	NSW	2303
Newport Veterinary Clinic	1 Palm Road	Newport	NSW	2106
Newtown Veterinary Hospital	71-73 Erskineville Road	Erskineville	NSW	2043
North Dubbo Veterinary Surgery	104 Bourke Street	Dubbo	NSW	2830
North Manly Veterinary Clinic	518 Pittwater Road	North Manly	NSW	2100
North Nowra Veterinary Clinic	22 McMahons Road	Nowra North	NSW	2541
North Randwick Vet Clinic	97-99 Albion Street	Randwick	NSW	2031
North Richmond Veterinary Hospital	36 Bells Line Of Road	North Richmond	NSW	2754
North Rocks Veterinary Hospital	262 North Rocks Road	North Rocks	NSW	2151
North Ryde Veterinary Hospital	384 Lane Cove Road	North Ryde	NSW	2113
Northern Districts Veterinary Clinic	May Road	Dee Why	NSW	2099
Northern Sydney Veterinary Specialist Centre	290 Bobbin Head Road	North Turrumurra	NSW	2074
Novartis Animal Health	140 Bungaree Road	Pendle Hill	NSW	2145
Novartis Animal Health Australasia P/L	R & D Centre 245 Western Road	Kemps Creek	NSW	2171
Nowra Veterinary Clinic	103 Kinghorne Street	Nowra	NSW	2541
Oak Flats Veterinary Clinic	58A Central Avenue	Oak Flats	NSW	2529

Oaks Vet Clinic	Russell Lane		Oakdale	NSW	2570
Old Toongabbie Veterinary Clinic	2/11 Picasso Crescent		Old Toongabbie	NSW	2146
Olsson Leigh	166 The Mall		Leura	NSW	2780
Orchard Hills Veterinary Hospital	377 Wentworth Road		Orchard Hills	NSW	2748
Ourimbah Veterinary Hospital	Pacific Highway		Ourimbah	NSW	2258
Pacific Vetcare	152 Sawtell Road		Toormina	NSW	2452
Paddington Cat Hospital	183 Glenmore Road		Paddington	NSW	2021
Padstow Veterinary Clinic	47 Howard Road		Padstow	NSW	2211
Pampapathi Veterinary Clinic	Frederick Street	Cnr Smith St	Charlestown	NSW	2290
Parbery & Robson	226 Windsor Road		Clarendon	NSW	2756
Park Avenue Animal Hospital	32 Park Avenue		Coffs Harbour	NSW	2450
Parnell Laboratories (Aust) Pty Ltd	6/476 Gardeners Road		Alexandria	NSW	2015
Parramatta Veterinary Hospital	100 Grose Street		Parramatta	NSW	2150
Paterson Veterinary Surgery	30 King Street		Paterson	NSW	2421
Peakhurst Veterinary Clinic	709 Forest Road		Peakhurst	NSW	2210
Pendle Hill South Veterinary Clinic	469 Great Western Highway		Pendle Hill	NSW	2145
Pendle Hill Veterinary Clinic	215 Wentworth Avenue		Pendle Hill	NSW	2145
Pennant Hills Veterinary Hospital	418 Pennant Hills Street		Pennant Hills	NSW	2120
Penrith Veterinary Hospital	22 Belmore Street		Penrith	NSW	2750
Penshurst Veterinary Clinic	1 Laycock Road		Penshurst	NSW	2222
Petersham Veterinary Hospital	296 Stanmore Road		Petersham	NSW	2049
Pfizer Agricare Pty Ltd	PO Box 57		West Ryde	NSW	2114
Picton Veterinary Hospital	199 Menangle Street		Picton	NSW	2571
Piper Street Veterinary Clinic	10 Piper Street		Tamworth	NSW	2340
Pittwater Animal Hospital Pty Ltd	Arnott Crescent	Cnr Pittwater Rd	Warriewood	NSW	2102
Point Clare Veterinary Hospital	45 Brisbane Water Drive		Point Clare	NSW	2250
Port Macquarie Veterinary Hospital	159 Gordon Street		Port Macquarie	NSW	2444
Port Stephens Veterinary Services	26 Ferodale Drive		Medowie	NSW	2318
Quakers Hill Veterinary Hospital	138 Burdekin Road		Quakers Hill	NSW	2763
Queanbeyan Veterinary Hospital	94 Yass Road		Queanbeyan	NSW	2620
Quirindi Veterinary Clinic	81 Pryor Street		Quirindi	NSW	2343
Railway Row Veterinary Clinic	1 Station Street	Cnr Railway Row Sth	Emu Plains	NSW	2750

Ramsgate Veterinary Hospital	42A Chuter Avenue	Ramsgate	NSW	2217
Randwick Equine Centre	3 Jane Street	Randwick	NSW	2031
Rathmines Veterinary Hospital	5 Immarna Road	Rathmines	NSW	2283
Raymond Terrace Vet Clinic	63 Port Stephens Street	Raymond Terrace	NSW	2324
Richmond Veterinary Surgery Pty Ltd	118 Windsor Street	Richmond	NSW	2753
Riverina Genetics	Finley Road	Deniliquin	NSW	2710
Rivers St Veterinary Clinic	7 Rivers Street	Inverell	NSW	2360
Rooty Hill Veterinary Surgery	26 Rooty Hill South Road	Rooty Hill	NSW	2766
Rose Avenue Veterinary Hospital	173 Rose Avenue	Coffs Harbour	NSW	2450
Rose Bay Veterinary Hospital	708 New South Head Road	Rose Bay	NSW	2029
Roselands Veterinary Clinic	880 Canterbury Road	Roselands	NSW	2196
Roseville & Chatswood Veterinary Clinics	68 Duntroon Avenue	Roseville	NSW	2069
Rossmore Veterinary Hospital	651 Bringelly Road	Rossmore	NSW	2171
Rowe's Lagoon Large Animal Vet Centre	Rowe's Lagoon	Goulburn	NSW	2580
RSPCA	201 Rookwood Road	Yagoona	NSW	2199
RSPCA	70 Jubilee Road	Elmore Vale	NSW	2287
RSPCA	PO Box 123	Tenterfield	NSW	2372
RSPCA Animal Branch	Faulkner Street	Uralla	NSW	2358
RSPCA Animal Clinic	South Road	Broken Hill	NSW	2880
RSPCA Blue Mountains	Mort Street	Katoomba Nth	NSW	2780
Rural Veterinary Centre	410 Werombi Road	Camden	NSW	2570
Rutherford Veterinary Clinic	Shop 2A Rutherford Shopping Centre	Rutherford	NSW	2320
Ryan Avenue Veterinary Clinic	Ryan Avenue	Singleton	NSW	2330
Rydalmere Veterinary Clinic	13 Brodie Street	Rydalmere	NSW	2116
Ryde Veterinary Clinic	130 Quarry Road	Ryde	NSW	2112
Rylstone Veterinary Surgery	84 Louee Street	Rylstone	NSW	2849
Salamander Bay Veterinary Clinic	168 Salamander Way	Salamander Bay	NSW	2317
San Remo Veterinary Hospital	2/39 Liamena Avenue	San Remo	NSW	2262
Satur Veterinary Clinic	Bunnan Road	Scone	NSW	2337
Sawtell Veterinary Hospital	152 Sawtell Road	Toormina	NSW	2452
Scone Diagnostic Veterinary Laboratory	106 Liverpool Street	Scone	NSW	2337
Scone Veterinary Hospital	106 Liverpool Street	Scone	NSW	2337

Seaforth Veterinary Hospital	55 Ethel Street		Seaforth	NSW	2092
Seven Hills Veterinary Clinic	304 Seven Hills Road		Kings Langley	NSW	2147
Shaw's Veterinary Hospital	122 Tamar Street		Ballina	NSW	2478
Shellharbour Veterinary Clinic	Benson Avenue	Cnr College Avenue	Blackbutt	NSW	2529
Shoal Bay Veterinary Clinic	8 Bullecourt Street		Shoal Bay	NSW	2315
Shoalhaven Veterinary Clinic	109 Berry Street		Nowra	NSW	2541
Silver Pines Veterinary Services	Old Hume Highway	Silver Pines	Mittagong	NSW	2575
Singleton Veterinary Clinic	2 Walter Street		Singleton	NSW	2330
Sonza Kennels	Tara Kings Highway		Bungendore	NSW	2621
South Nowra Veterinary Hospital	55 Wuncor Avenue		Nowra South	NSW	2541
South Penrith Veterinary Clinic	126 Stafford Street		Penrith	NSW	2750
South Tamworth Animal Hospital	88 Duri Road		Tamworth South	NSW	2340
South Tweed Veterinary Clinic	Shop 6 Blundell Boulevard		Tweed Heads South	NSW	2486
Springwood Veterinary Clinic	260 Macquarie Road		Springwood	NSW	2777
St Andrews Veterinary Clinic	1 Stromeferry Crescent		St Andrews	NSW	2566
St Clair Veterinary Surgery	1 Olliver Crescent		St Clair	NSW	2759
St Ives Veterinary Surgery	347 Mona Vale Road		St Ives	NSW	2075
St Marys Veterinary Hospital	49 King Street		St Marys	NSW	2760
Stella St Veterinary Clinic	16 Stella Street		Long Jetty	NSW	2261
Strathfield Veterinary Clinic	38 Wentworth Road		Burwood	NSW	2134
Struggletown Veterinary Hospital	148 Barker Street		Randwick	NSW	2031
Sturt Mall Veterinary Surgery	Tompson Street	Suite 6 Sturt Mall	Wagga Wagga	NSW	2650
Suffolk Park Veterinary Clinic	Shop 12A Suffolk Park Village Centre		Suffolk Park	NSW	2481
Sugarloaf Animal Hospital	Shop 11 Carrington Street		West Wallsend	NSW	2286
Surry Hills Veterinary Hospital	419 Cleveland Street		Redfern	NSW	2016
Sutton Veterinary Surgery	Camp Street		Sutton	NSW	2620
Swansea Veterinary Surgery	130 Pacific Highway		Swansea	NSW	2281
Sylvania Veterinary Hospital	335 Princes Highway		Sylvania	NSW	2224
Tahmoor Veterinary Clinic	94 York Street		Tahmoor	NSW	2573
Tanilba Bay Veterinary Hospital	43 Lloyd George Grove		Tanilba Bay	NSW	2319
Taradale Road Veterinary Clinic	PO Box 98		Tumbarumba	NSW	2653
Taree Veterinary Hospital	49 Chatham Avenue		Taree	NSW	2430

Temora Veterinary Clinic	Lot 6 Melaleuca Street		Temora	NSW	2666
Terrey Hills Animal Hospital Pty Ltd	97 Booralie Road		Terrey Hills	NSW	2084
Terrigal Veterinary Hospital Pty Ltd	Terrigal Drive	Cnr Serpentine Rd	Terrigal	NSW	2260
Terry Hills Animal Hospital	97 Booralie Road		Terrey Hills	NSW	2084
Thirlmere Veterinary Clinic	169 Leonard Street		Thirlmere	NSW	2572
Thornleigh Veterinary Hospital	180 Pennant Hills Road		Thornleigh	NSW	2120
Tomakin Veterinary Hospital	48 Dunns Creek Road		Woodlands Via Batemans Bay	NSW	2536
Toormina Road Vet Clinic	Toormina Road		Toormina	NSW	2452
Toronto Veterinary Clinic	48 Victory Parade		Toronto	NSW	2283
Town Centre Veterinary Clinic	5 Somerset Avenue		Narellan	NSW	2567
Tracy Kerry Veterinary Hospital	19 Urunga Parade		Miranda	NSW	2228
Tumbarumba Veterinary Clinic	The Parade		Tumbarumba	NSW	2653
Tumut Veterinary Clinic	78 Adelong Road		Tumut	NSW	2720
Twin Towns Veterinary Clinic & Hospital	10 Beryl Street		Tweed Heads	NSW	2485
Twynam Pastoral Co Pty Ltd	Jemalong Station		Forbes	NSW	2871
Ulladulla Veterinary Hospital	249 Princes Highway		Ulladulla	NSW	2539
Umina Veterinary Surgery	168 West Street		Umina	NSW	2257
Unanderra Veterinary Clinic	42 Princes Highway		Unanderra	NSW	2526
Uralla Veterinary Clinic	116 Bridge Street		Uralla	NSW	2358
Urunga Veterinary Clinic	17 Bowra Street		Urunga	NSW	2455
Valley Veterinary Hospital The Vet Maryland The	82 Combined Street Shop 7 Maryland Drive	144 Maryland Shopping Centre	Wingham Maryland	NSW	2429 2287
Vetafarm Pty Ltd	3 Bye Street		Wagga Wagga	NSW	2650
Vetcare	18 Northwood Road		Lane Cove	NSW	2066
Veterinary Chiropractic Services	2A Percy Street		Cessnock	NSW	2325
Veterinary Specialist Centre	14-20 Delhi Road		North Ryde	NSW	2113
Vets on the Move	17 Bellambi Lane		Bellambi	NSW	2518
Vetsearch International	PO Box 6025		Parramatta BC	NSW	2150
Victoria Ave Veterinary Clinic	50 Victoria Avenue		Toukley	NSW	2263
Vineyard Veterinary Hospital	703 Windsor Road		Vineyard	NSW	2765

Wagga Wagga Veterinary Hospital	122 Hammond Avenue	Wagga Wagga	NSW	2650
Wakeley Veterinary Surgery	481 Smithfield Road	Wakeley	NSW	2176
Walcha Vet Clinic	62E Fitzroy Street	Walcha	NSW	2354
Walgett Veterinary Clinic	85 Namoi Street	Walgett	NSW	2832
Wallsend Veterinary Hospital	8 Kemp Street	Wallsend	NSW	2287
Warialda Veterinary Clinic	14 Stephen Street	Warialda	NSW	2402
Warilla Veterinary Clinic	11 Lake Entrance Road	Warilla	NSW	2528
Warners Bay Veterinary Clinic	Shop 10 John Street	Warners Bay	NSW	2282
Warrawong Veterinary Clinic	Lot 1 Cowper Lane	Warrawong	NSW	2502
Warren Veterinary Hospital	PO Box 301	Warren	NSW	2824
Warringah Animal Hospital	104 Spofforth Street	Cremorne	NSW	2090
Warwick Farm Equine Centre	6 Hope Street	Warwick Farm	NSW	2170
Wauchope Veterinary Clinic	59 High Street	Wauchope	NSW	2446
Waverley Veterinary Hospital	300 Bronte Road	Waverley	NSW	2024
Wee Waa Veterinary Clinic	9 Warrior Street	Wee Waa	NSW	2388
Wentworth St Veterinary Hospital	152 Wentworth Street	Glen Innes	NSW	2370
West Bathurst Veterinary Clinic	44 Vittoria Street	Bathurst	NSW	2795
West Blacktown Veterinary Clinic	76A Richmond Road	Blacktown	NSW	2148
West Pennant Hills Veterinary Hospital	138 Castle Hill Road	West Pennant Hills	NSW	2125
West Queanbeyan Veterinary Hospital	158 Uriarra Road	Queanbeyan	NSW	2620
West Ryde Veterinary Clinic	1068 Victoria Road	West Ryde	NSW	2114
West Wallsend-Sugarloaf Animal Hospital	Shop 11 Carrington Street	West Wallsend	NSW	2286
Western Namoi Vet Services P/L	9 Warrior Street	Wee Waa	NSW	2388
Westlakes Veterinary Hospital	1 Bay Road	Fennell Bay	NSW	2283
Weston Veterinary Clinic	52 Station Street	Weston	NSW	2326
Wetherill Park Veterinary Surgery	1015 The Horsley Drive	Wetherill Park	NSW	2164
Wilberforce Veterinary Clinic	3 George Road	Wilberforce	NSW	2756
Willoughby Vet	284 Willoughby Road	Naremburn	NSW	2065
Wingham Veterinary Clinic	105 Isabella Street	Wingham	NSW	2429
Winston Hills Veterinary Clinic	195 Caroline Chisholm Drive	Winston Hills	NSW	2153
Woodstock Animal Hospital	392 Woodstock Avenue	Rooty Hill	NSW	2766
Woolgoolga Veterinary Surgery	27 River Street	Woolgoolga	NSW	2456

34 Bayway Centre

Woollahra Veterinary Hospital	64 Grosvenor Street	Woollahra	NSW	2025
Woronora Road Veterinary Clinic	153 Woronora Road	Engadine	NSW	2233
Woy Woy Veterinary Hospital	152 Blackwall Road	Woy Woy	NSW	2256
Wyoming Veterinary Hospital	256 Henry Parry Drive	Wyoming	NSW	2250
Wyong Veterinary Hospital	4 Porter Street	Wyong	NSW	2259
Yamba Veterinary Clinic	199 Yamba Road	Yamba	NSW	2464
Yass Veterinary Hospital	72-76 Laidlaw Street	Yass	NSW	2582
Young Veterinary Clinic	341 Boorowa Street	Young	NSW	2594
After Hours Emergency Veterinary Hospital	65 Vanderlin Drive	Casuarina	NT	810
Australasian Livestock Services	5 Neptuna Crescent	Larrakeyah	NT	820
Groote Eylandt Veterinary Service	15 Tasman Crescent	Alyangula	NT	885
Bruce Mackay	232 Bay Tce	WYNNUM	QLD	4178
A & T Vet P/L	Mt Lindsay Hwy	Beaudesert	QLD	4285
A C Thelander	380 Hamilton Road	CHERMSIDE	QLD	4032
A M Bird	Cnr Ham & Broadwater Road	MT GRAVATT	QLD	4122
Aachilpa Veterinary Hospital	41 Patrick Street	Aitkenvale	QLD	4814
Aaron Moles	Cnr Oakley Flat & Williamson Roads	MORAYFIELD	QLD	4506
Acacia Ridge Veterinary Surgery	6 Foote Street	Acacia Ridge	QLD	4110
Acacia Veterinary Surgery	40 Normanby Street	Yeppoon	QLD	4703
Adrian Gallaghre	470 Beaconsfield Tce	BRIGHTON	QLD	4017
Agnes Coast Veterinary Surgery	Round Hill Road	Agnes Water	QLD	4677
Airport Veterinary Surgery	422 Sheridan Street	Cairns North	QLD	4870
Albany Creek Veterinary Surgery	739 Albany Creek Road	Albany Creek	QLD	4035
Albert Animal Hospital	3331 Pacific Highway	Springwood	QLD	4127
Albert Street Veterinary Clinic	16 Albert Street	Beaudesert	QLD	4285
Albion Veterinary Surgery	51 Albion Road	Albion	QLD	4010
Alby Wellsted	12 Sth Station Road	BOOVAL	QLD	4304
Alderley Veterinary Surgery	127 Alderley Avenue	Alderley	QLD	4051
Algester Veterinary Surgery	Silkwood Street	Algester Shopping Centre	QLD	4115
All Animal Veterinary Services	21 Mapleton Road	Nambour	QLD	4560
Allen O'Grady	51 Albion road	ALBION	QLD	4010
Allen S	Cnr Brookfield & Moggill Road	KENMORE	QLD	4069

Allora Mountain Veterinary Surgery	New England Highway	Allora	QLD	4362
Allpets Caboolture District Animal Hospital	Pasturage Road	Caboolture	QLD	4510
Alma Street Veterinary Surgery	67 Alma Street	Rockhampton	QLD	4700
Andergrove Veterinary Clinic	195A Bedford Road	Andergrove	QLD	4740
Andrew Parker	Cnr Kullaroo & Romea Street	THE GAP	QLD	4061
Andrew Walsh	739 Albany Creek Road	ALBANY CREEK	QLD	4035
Animal Allergy & Dermatology Service	3331 Pacific Highway	Springwood	QLD	4127
Animal Emergency Centre	37 Brookes Street	Bowen Hills	QLD	4006
Animal Welfare League QLD Inc	Sanctuary Road	Coombabah	QLD	4216
Ann Hirning	219 Manly Road	Manly	QLD	4179
Annerley Veterinary Clinic	384 Ipswich Road	Annerley	QLD	4103
Anstead Veterinary Practice	Hawkesbury Road	Anstead	QLD	4070
Anthony Kahler Veterinary Services	60 Ernest Street	Innisfail	QLD	4860
Anvet Beenleigh Surgery	Boundary Street	Beenleigh	QLD	4207
Anvet Kedron Surgery	Cnr Wallin St & Gympie Road	KEDRON	QLD	4031
Anvet Pet Hospital	144 Ipswich Road	Woolloongabba	QLD	4102
Anzac Avenue Veterinary Surgery	1251 Anzac Avenue	Kallangur	QLD	4503
Arana Hills Veterinary Clinic	18 Nepean Avenue	Arana Hills	QLD	4054
Argonaut Veterinary Surgery	Shop 1 250 Kingston Road	Slacks Creek	QLD	4127
Ark Veterinary Surgery	589 Robinson Road	Aspley	QLD	4034
Armstrong Ken BVSC	287 Morayfield Road	Morayfield	QLD	4506
Arthur Mudie	1251 Anzac Ave	KALLANGUR	QLD	4503
Arundel Veterinary Surgery	190 Brisbane Road	Arundel	QLD	4214
Ascot Veterinary Surgery	223 Lancaster Road	Ascot	QLD	4007
Ashgrove Avenue Veterinary Clinic	32 Ashgrove Avenue	Ashgrove	QLD	4060
Ashmore & Surphers Paradise Vet Surgeries	Bundall Road	SURFERS	QLD	4217
		PARADISE		
Ashmore Vet Surgery	97 Bundall Road	Surfers Paradise	QLD	4217
Aspley Veterinary Clinic	1424 Gympie Road	Aspley	QLD	4034
Auchenflower Veterinary Surgery	109 Haig Road	Torwood	QLD	4066
Audrey Harvey	70 Hornibrook Esplanade	CLONTARF	QLD	4019
Ayr Veterinary Surgery	184 Queen Street	Ayr	QLD	4807

B M Harvey	184 Days Road		GRANGE	QLD	4051
Balaclava Veterinary Surgery	378 Mulgrave Road		Earlville	QLD	4870
Bald Hills Veterinary Surgery	3 Bald Hills Road		Bald Hills	QLD	4036
Banyo Veterinary Surgery Pty Ltd	49 Royal Parade		Banyo	QLD	4014
Barolin Veterinary Hospital	180 Barolin Street		Bundaberg	QLD	4670
Bayside Veterinary Clinic	34 Primrose Street		Belgian Gardens	QLD	4810
Bayview Veterinary Surgery	Unit 1 9 Bideford Street		Torquay	QLD	4655
Beaudesert Veterinary Clinic	Brisbane Street		Beaudesert	QLD	4285
Beenleigh Veterinary Hospital	178 Main Street		Beenleigh	QLD	4207
Beerwah Vet Surgery	Shop 1 68 Simpsons Street		Beerwah	QLD	4519
Bell Veterinary Services	51 Dennis Street		Bell	QLD	4408
Bellbowrie Veterinary Surgery	6 Birkin Road		Bellbowrie	QLD	4070
Belmont Road Veterinary Surgery	11 Belmont Road		Tingalpa	QLD	4173
Benowa Veterinary Surgery	Heeb Street	Cnr Ashmore Rd	Ashmore	QLD	4214
Bent Street Veterinary Surgery	Bent Street	Cnr Station Rd	Gympie	QLD	4570
Biloela Veterinary Clinic	38 Callide Street		Biloela	QLD	4715
Birtwill Street Veterinary Surgery	Birtwill St Shopping Centre		Coolum Beach	QLD	4573
Blackwater Veterinary Clinic	13 Littlefield Street		Blackwater	QLD	4717
Blanck St Veterinary Surgery	Maroochydore Road	Cnr Blanck St	Maroochydore	QLD	4558
Bli Bli Veterinary Surgery	304 David Low Way		Bli Bli	QLD	4560
Bohle Veterinary Surgery	181 Geaneys Lane		Deeragun	QLD	4818
Boonah Veterinary Hospital	16 Elliot Road		Boonah	QLD	4310
Boondall Veterinary Surgery	2281 Sandgate Road		Boondall	QLD	4034
Booval Veterinary Hospital Pty Ltd	12 Sth Station Road		Booval	QLD	4304
Border Veterinary Surgery Goondiwindi	26 Herbert Street		Goondiwindi	QLD	4390
Boundary Road Veterinary Surgery	149 Boundary Road		Bardon	QLD	4065
Bowen Veterinary Clinic	Lot 4 Richmond Road		Bowen	QLD	4805
Boyne-Tannum Veterinary Surgery	Donald Street	Cnr Booth Ave	Tannum Sands	QLD	4680
BR & VJ Barker	Daniel Street		NAMBOUR	QLD	4560
Bracken Ridge Veterinary Surgery	Shop 7 Barrett Street	Tavern Shopping Centre	Bracken Ridge	QLD	4017
Bray Park Veterinary Surgery	17 Sparkes Road		Bray Park	QLD	4500
Bribie Island Veterinary Clinic	60-62 Webster Street		Bongaree	QLD	4507

Bridgeman Downs Veterinary Surgery	228 Albany Creek Road		Bridgeman Downs	QLD	4035
Brighton Veterinary Surgery	470 Beaconsfield Terrace		Brighton	QLD	4017
Brisbane North Equine Veterinary Service	56 Wingara Drive		Morayfield	QLD	4506
Broadbeach Waters Veterinary Surgery	Bermuda Street	Cnr Markeri St	Mermaid Waters	QLD	4218
Broadwater Veterinary Surgery	413 Pine Ridge Road		Runaway Bay	QLD	4216
Bronson Pet Health Veterinary Surgery	Shop 1 Ashby Lane		Childers	QLD	4660
Bronson Small Animal Veterinary Clinic	35A Walker Street		Bundaberg	QLD	4670
Brookfield Veterinary Surgery	300 Rafting Ground Road		Brookfield	QLD	4069
Browns Plains Veterinary Surgery	Browns Plains Road	Cnr Wembley Rd	Browns Plains	QLD	4118
Bruce Stevens Mobile Surgery	North Street		CALOUNDRA	QLD	4551
Bryants Road Veterinary Surgery	141 Bryants Road		Loganholme	QLD	4129
Buderim Veterinary Surgery	137 King Street		Buderim	QLD	4556
Bulimba Veterinary Surgery	114 Oxford Street		Bulimba	QLD	4171
Bundaberg Veterinary Clinic Pty Ltd	25 Faldt Street		Norville	QLD	4670
Burnett Vet Surgery	2 Walker Street		Bundaberg	QLD	4670
Burpengary Veterinary Hospital	51 Progress Road		Burpengary	QLD	4505
C J Jensen	Cnr Kullaroo & Romeas Street		THE GAP	QLD	4061
Caboolture Veterinary Clinic	12 Station Road		Morayfield	QLD	4506
Cairns Veterinary Clinic	1 Aeroglen Drive		Aeroglen	QLD	4870
Caloundra Veterinary Surgery	7 North Street		Caloundra	QLD	4551
Camira Veterinary Surgery	281 Old Logan Road		Camira	QLD	4300
Camp Hill Veterinary Surgery	Bennetts Road	Cnr Old Cleveland Rd	Camp Hill	QLD	4152
Camp Mountain Veterinary Surgery	25 Nullamanna Road		Camp Mountain	QLD	4520
Cannon Hill Veterinary Surgery	Pickwick Street		Cannon Hill	QLD	4170
Canungra Veterinary Surgery	Franklin Street	Cnr Pine Rd	Canungra	QLD	4275
Capalaba Veterinary Clinic	2 Redland Bay Road		Capalaba	QLD	4157
Carina Heights Veterinary Surgery	Winstanley Street	Cnr Gallipoli Rd	Carina Heights	QLD	4152
Carina Veterinary Clinic	862 Old Cleveland Road		Carina	QLD	4152
Cartmill's Veterinary Surgery	Cross Street	Cnr Deception Bay Rd	Deception Bay	QLD	4508
Cathy Atkinson	Wood Street		WARWICK	QLD	4370
Cathy Fodor	6 Birkin Street		BELLBOWRIE	QLD	4070
Centenary Park Veterinary Clinic	11 Supply Road		Centenary Park	QLD	4869

Centenary Veterinary Surgery	Westlake Drive	Cnr Penong St	Westlake	QLD	4074
Central Nambour Veterinary Services	6 National Park Road		Nambour	QLD	4560
Central Narangba Veterinary Surgery	34 Main Street		Narangba	QLD	4504
Central Veterinary Surgery Mareeba	127 Walsh Street		Mareeba	QLD	4880
Chancellor Park Veterinary Surgery	Tanawha Tourist Drive		Tanawha	QLD	4556
Chandler's Animal Hospital	224 Alderley Street	Cnr Alderley & Ramsay Sts	Toowoomba	QLD	4350
Charles Street Veterinary Clinic	383 Charles Street		Kirwan	QLD	4817
Charlie Welch	26 Begonia Street		INALA	QLD	4077
Charters Towers Veterinary Surgery	177 Gill Street		Charters Towers	QLD	4820
Chatswood Vet Clinic	Chatswood Road		Chatswood Hills	Qld	4127
Chatswood Veterinary Clinic	Cnr Chatswood Road & Achilese Dve		SPRINGWOOD	QLD	4127
Chelmer Veterinary Surgery	316 Oxley Road		Graceville	QLD	4075
Chermside Veterinary Hospital	380 Hamilton Road		Chermside	QLD	4032
Childers Vet Surgery	2 Randall Street		Childers	QLD	4660
Chinchilla Veterinary Service	Gormley's Road		Chinchilla	QLD	4413
Chris J Oakley	Bayview Street		RUNAWAY BAY	QLD	4216
Christine Kidd	219 Manly Road		MANLY	QLD	4179
City Centre Veterinary Surgery	36 Brisbane Street		Mackay	QLD	4740
City Road Animal Hospital	Tobruk Street	Cnr City Rd	Beenleigh	QLD	4207
Civic Centre Veterinary Surgery	Corsair Avenue		Inala	QLD	4077
Clayfield Veterinary Clinic	743 Sandgate Road		Clayfield	QLD	4011
Clayton Knight	175-181 Deception Bay Road		DECEPTION BAY	QLD	4508
Cleveland Veterinary Clinic	195 Middle Street		Cleveland	QLD	4163
Cloncurry Veterinary Surgery	31 McIlwraith Street		Cloncurry	QLD	4824
Coast & Country Veterinarians	Pappas Way	Cnr Spencer Drv	Nerang	QLD	4211
Collinsville Veterinary Service	8 Blake Street		Collinsville	QLD	4804
Coolangatta Veterinary Hospital	35 Garrick Street	Behind Police Station	Coolangatta	QLD	4225
Coomera Veterinary Surgery	Lot 1 Tamborine Road		Upper Coomera	QLD	4210
Coominya Veterinary Surgery	Main Street		Coominya	QLD	4311
Coorook Veterinary Surgery	12 Diamond Street		Cooroy	QLD	4563
Cooroy Veterinary Surgery Pty Ltd	47 Myall Street		Cooroy	QLD	4563

Coorparoo Veterinary Clinic	181 Old Cleveland Road	Coorparoo	QLD	4151
Craig Smith	304 Mt Crosby Road	CHUWAR	QLD	4306
Creek Road Cat Clinic	189 Creek Road	Mount Gravatt	QLD	4122
Currimundi Veterinary Surgery	698C Nicklin Way	Currimundi	QLD	4551
Currumbin Fair Veterinary Surgery	Shop 7 Bienvenue Drive	Currumbin Waters	QLD	4223
		15 Currumbin Fair Shopping Centre		
Currumbin Veterinary Surgery	1 Fielding Street	Currumbin	QLD	4223
D E Banks	73 Shore Street	CLEVELAND	QLD	4163
D K Lovell	433 Boundary Road	THORNLANDS	QLD	4164
D M Walker	Cnr Chambers Flat & Brown Plains Rd	MARSDEN	QLD	4132
D R Eyles	736 Gympie Road	LAWNTON	QLD	4501
Daisy Hill Veterinary Clinic	5 Allamanda Drive	Daisy Hill	QLD	4127
Damien MacGinley	Cnr Wallin St & Gympie Road	KEDRON	QLD	4501
David Steel	54 Park Road	COORPAROO	QLD	4151
Day Cam	181 Old Cleveland Road	COORPAROO	QLD	4151
Dayboro Farm Animal Practice	Laceys Creek Road	Dayboro	QLD	4521
Deagon Veterinary Surgery	80 Board Street	Deagon	QLD	4017
Deb Hambleton	758 Zillmere Road	ASPLEY	QLD	4034
Deception Bay Veterinary Clinic	175/181 Deception Bay Road	Deception Bay	QLD	4508
Denis Danais	Main Street	NARANGBA	QLD	4504
Donald MacKenzie	499 Oxley Road	SHERWOOD	QLD	4075
Downs Veterinary Group	4 Square Arcade	Pittsworth	QLD	4356
Dr R M Inglis	86 Kent Road	WOOLOOWIN	QLD	4030
Duke Street Veterinary Surgery	11 Duke Street	Mount Isa	QLD	4825
DVM	Primrose Street	BELGIAN GARDENS	QLD	4810
E J Layt	224 Wishart Road	WISHART	QLD	4122
Eagle Farm Veterinary Services	60 Ure Street	Hendra	QLD	4011
Earlville Veterinary Surgery	474 Mulgrave Road	Earlville	QLD	4870
East Bundaberg Veterinary Hospital	71 Princess Street	Bundaberg	QLD	4670
Eastwood House Veterinary Surgery	51 Margaret Street	Toowoomba	QLD	4350
Eatons Hill Veterinary Surgery	51 Albion Road	Albion	QLD	4010

Edmonton Veterinary Surgery	1 Valda Close		Edmonton	QLD	4869
Eight Mile Plains Veterinary Surgery	Warrigal Road	Cnr Padstow Rd	Eight Mile Plains	QLD	4113
Elimbah Vet Surgery	80 Soldiers Road		Elimbah	QLD	4516
Esk Veterinary Surgery	133 Ipswich Street		Esk	QLD	4312
Everton Hills Veterinary Surgery	Shop 7 Camelia Avenue	Everton Hills Shopping Village	Everton Hills	QLD	4053
Everton Park Veterinary Surgery	14 Gordon Parade		Everton Park	QLD	4053
F J Feeney	Cnr Royal & Kennawat Street		BANYO	QLD	4014
Fearnley Jon BVSC Macvsc	104 Drayton Street		Nanango	QLD	4615
Fench's Forest Veterinary Surgery	Beeville Road		PETRIE	QLD	4502
Ferny Grove Veterinary Surgery	McGinn Road	Ferny Grove Shopping Centre	Ferny Grove	QLD	4055
Ferny Hills Veterinary Surgery	9 Mawarra Crescent		Ferny Hills	QLD	4055
Forest Lake Veterinary Surgery	447 Waterford Road		Ellen Grove	QLD	4077
Forest Lake Village Veterinary Consulting Rooms The	Forest Lake Boulevard		Forest Lake	QLD	4077
French's Forest Veterinary Surgery	Beeville Road		Petrie	QLD	4502
G J Armstrong	46 Station Road		WOODRIDGE	QLD	4114
G V Marr	King Street		KINGAROY	QLD	4610
Gary Sheperd	219 Manly Road		MANLY	QLD	4179
Geoff Lyttle	14 Gordon Pde		EVERTON PARK	QLD	4053
Geoff Teakle	181 Old Cleveland Road		COORPAROO	QLD	4151
Gladstone Veterinary Clinic-Harbison's	58 Scenery Street		Gladstone	QLD	4680
Glen Milne	Pinelands Plaza		SUNNYBANK HILLS	QLD	4109
Gold Coast Animal Hospital	Monte Carlo Avenue	Cnr Gold Coast Hwy	Surfers Paradise	QLD	4217
Goodland – Smith Susan	Philip Street		GLADSTONE	QLD	4680
Goodna Veterinary Surgery	Smiths Road		Goodna	QLD	4300
Goondiwindi Pastoral Veterinary Centre	Leichhardt Highway		Goondiwindi	QLD	4390
Gracemere Veterinary Surgery	22 Lawrie Street		Gracemere	QLD	4702
Graham Nelson	743 Sandgate Road		CLAYFIELD	QLD	4011
Grange Veterinary Surgery	12 Days Road		Grange	QLD	4051

Greencross Veterinarians	18 Reardon Street		Currajong	QLD	4812
Greg Burton	3331 Pacific Hwy		SPRINGWOOD	QLD	4127
Greg Button	219 Manly Road		MANLY	QLD	4179
Greg Sternberg & Associates	Mayall Avenue		WARWICK	QLD	4370
Gympie & District Veterinary Services	2 Lt Channon Street		Gympie	QLD	4570
H E Field Veterinary Services	390 Mount Samson Road		CLOSEBURN	QLD	4520
H S Vick	3 Bald Hills Road		BALD HILLS	QLD	4036
Haigslea Veterinary Services	Claus Road	Kilkerran	Haigslea	QLD	4306
Hammett Street Veterinary Surgery	Shop 7 37 Hammett Street		Currajong	QLD	4812
Harbour City Veterinary Surgery	23 Dawson Highway		Gladstone	QLD	4680
He Field Veterinary Services Pty Ltd	390 Mount Samson Road		Closeburn	QLD	4520
Helen Byrnes	McKenzie Street		DAYBORO	QLD	4521
Helensvale Veterinary Surgery	Helensvale Road	Cnr Discovery Drv	Helensvale	QLD	4210
Hermit Park Veterinary Clinic	223 Charters Towers Road		Hermit Park	QLD	4812
Herriot House Veterinary Surgery	Herries Street	Cnr 143 West St	Toowoomba	QLD	4350
Hervey Bay Veterinary Surgery	69 Main Street		Pialba	QLD	4655
High Street Veterinary Surgery	79 High Street		North Rockhampton	QLD	4701
Highfields Veterinary Surgery	31 Kuhls Road		Highfields	QLD	4352
Highgate Hill Veterinary Surgery	28 Gladstone Road		Highgate Hill	QLD	4101
Highland Park Veterinary Surgery	Alexander Drive	106/112 Highland Pk Shopping Plaza	Nerang	QLD	4211
Hinterland Veterinary Surgery	21 Station Street		Nerang	QLD	4211
Holland Park Veterinary Clinic	103 Holland Road		Holland Park	QLD	4121
Hyde Park Veterinary Clinic	Unit 3 Hyde Park Centre		Hyde Park	QLD	4812
I B Bairstow	84 Wembley Road		WOODRIDGE	QLD	4114
Ian Bragg	Euphemia Street		JIMBOOMBA	QLD	4280
Ian F Dawes & Associates	Richardson Road		North Rockhampton	QLD	4701
Ian Gorrie	447 Waterford Road		ELLEN GROVE	QLD	4078
Ian McBride	739 Albany Creek Road		ALBANY CREEK	QLD	4053
Inala Veterinary Surgery	Durella Street	Cnr Rosemary St	Inala	QLD	4077
Indooroopilly Veterinary Clinic	Russell Terrace	Cnr Moggill Rd	Indooroopilly	QLD	4068
Ingham Veterinary Clinic	14 Neame Street		Ingham	QLD	4850

Ipswich Veterinary Surgery	Warwick Road		YAMANTO	QLD	4305
Irene Andrews	6 Foote Street		ACACIA RIDGE	QLD	4110
J A Lindley	381 Anzac Avenue		KIPPA RING	QLD	4021
J Hall	560 Wynnum Road		MORNINGSIDE	QLD	4170
James & Penny Cumines	175 Anzac Avenue		REDCLIFFE	QLD	4020
Jason Wendt	304 Mt Crosby Road		CHUWAR	QLD	4306
Jennifer White	23 Glen Affric		THE GAP	QLD	4061
Jill Retell	758 Zillmere Road		ASPLEY	QLD	4034
Jill Stephens	6 Birkin Street		BELLBOWRIE	QLD	4070
Jim Healy	17 Sparkes Road		BRAY PARK	QLD	4500
Jimboomba Veterinary Surgery	Lot 10 Euphemia Street		Jimboomba	QLD	4280
Jindalee-Jamboree Heights Veterinary Surgery	111 Dandenong Road		Mount Ommaney	QLD	4074
JJ Knox Veterinary Pty Ltd	56 Drayton Street		Dalby	QLD	4405
John De Bont	63 Skylark Street		INALA	QLD	4077
John Hare	57a Haig Street		BRASSALL	QLD	4305
John Vrutocky	51 Progress Road		BURPENGARY	QLD	4505
Judy Harbison	114 Oxford Street		BULIMBA	QLD	4171
Judy Seton	Cnr Chatswood Rd & Achilles Drive		SPRINGWOOD	QLD	4127
Julian Willmore	McMullen Road		BROOKFIELD	QLD	4069
Julie Keenan	12 South Station Road		BOOVAL	QLD	4304
K R Smith	399 Park Ridge Road		PARK RIDGE	QLD	4125
KA & SE Watter	Quintin Street		ROMA	QLD	4455
Kalbar Veterinary Services	Lot 1A Charles Street		Kalbar	QLD	4309
Kallangur Veterinary Surgery	1474 Anzac Avenue		Kallangur	QLD	4503
Karalee Karana Veterinary Surgery	304 Mt Crosby Road		Chuwar	QLD	4306
Karen Koks	422 Zillmere Road		ZILLMERE	QLD	4034
Karen McIntosh	263 Appleby Road		STAFFORD HEIGHTS	QLD	4053
Kawana Waters Veterinary Surgery	Nicklin Way	Wurtulla Shopping Village	Wurtulla	QLD	4575
Kedron Veterinary Clinic	256 Gympie Road		Kedron	QLD	4031

Ken Hollingsworth	244 Preston Road		WYNNUM WEST	QLD	4178
Kenilworth Veterinary Surgery	25 Elizabeth Street	University of Queensland	Kenilworth	QLD	4574
Kenmore Veterinary Surgery	Moggill Road	Kenmore Village Drive-In Shopping Centre	Kenmore	QLD	4069
Kenneth Mason	3331 Pacific Hwy		SPRINGWOOD	QLD	4127
Kessels Road Veterinary Hospital	Springfield Street	Cnr Kessels Rd	Macgregor	QLD	4109
Keyes Randall	Princess Street		BUNDABERG	QLD	4670
Kilcoy Veterinary Surgery	Lot 1 Woodford Road		Kilcoy	QLD	4515
Killarney Veterinary Surgery	Willow Street		Killarney	QLD	4373
Kingaroy Veterinary Surgery	Mary Street	Cnr King St	Kingaroy	QLD	4610
Kippa-Ring Veterinary Surgery	381 Anzac Avenue	Cnr Hercules Rd School	Kippa-ring	QLD	4021
Knight Clayton	175/181 Deception Bay Road		Deception Bay	QLD	4508
Koala Park Veterinary Surgery	Bunker Road	Koala Park Shopping Village	Victoria Point	QLD	4165
Kuranda Veterinary Surgery	10 Coondoo Street		Kuranda	QLD	4872
L Richards	458 Rogham Road		FITZGIBBON	QLD	4018
L Shinkarenko	139 Rosia Road		PARK RIDGE	QLD	4125
Labrador Veterinary Surgery	Clayton Street	Cnr Musgrave Ave	Labrador	QLD	4215
Lamington Terrace Veterinary Surgery	18 Lamington Terrace		Nambour	QLD	4560
Lance Heyden	18 Raglan Street		ST LUCIA	QLD	4076
LE & AGD Clarke	6 Marshall Lane		KENMORE	QLD	4069
Leanne Litzow	12 Days Road		GRANGE	QLD	4051
Logan West Veterinary Surgery	3345 Beaudesert Road		Browns Plains	QLD	4118
Longreach Veterinary Service	107 Magpie Lane		Longreach	QLD	4730
Lyn Lyle	Beeville Road		PETRIE	QLD	4502
M A Calder	5 Allamadna Drive		DAISY HILL	QLD	4127
M Peters	15 Railway Avenue		INDOOROOPILLY	QLD	4068
MA Gascoigne	Beaudesert Road		PARK RIDGE	QLD	4125
MacGregor Tce Veterinary Rooms	64 MacGregor Tce		BARDON	QLD	4065
Maleny Veterinary Surgeon	20 Coral Street		Maleny	QLD	4552
Manly Road Veterinary Hospital	219 Manly Road		Manly	QLD	4179
Maranoa Veterinary Surgery	32 Quintin Street		Roma	QLD	4455

Marcoola Veterinary Surgery	1111 David Low Way		Marcoola Beach	QLD	4564
Mareeba Veterinary Surgery	149 Walsh Street		Mareeba	QLD	4880
Maroochydore Veterinary Surgery	33 Maud Street		Maroochydore	QLD	4558
Marshall Lane Veterinary Clinic	6 Marshall Lane		Kenmore	QLD	4069
Maryborough Veterinary Surgery	355 Alice Street		Maryborough	QLD	4650
Mayes Avenue Veterinary Surgery	14 Mayes Avenue		Caloundra	QLD	4551
McNaught Lindsay & Margarita	Margaret Street		TOOWOOMBA	QLD	4350
Mermaid Waters Veterinary Surgery	190 Sunshine Boulevard		Mermaid Waters	QLD	4218
Metropol Vet	Creek Road		CARINDALE	QLD	4152
Michael Auld	Pickwick Street		CANNON HILL	QLD	4170
Michael Higgins Veterinary Surgery	Tibbing Street	Cnr Price St	Nerang	QLD	4211
Michael Ryan	32 Ashgrove Avenue		ASHGROVE	QLD	4060
Michelle Barton	14 Gordon Parade		EVERTON PARK	QLD	4053
Middle Road Veterinary Hospital	412/414 Middle Road		Greenbank	QLD	4124
Middlemount Veterinary Surgery	James Randall Drive		Middlemount	QLD	4746
Millmerran Vet Surgery	47 Walpole Street		Millmerran	QLD	4357
Mitchell Veterinary Surgery	Cambridge Street		Mitchell	QLD	4465
Mitchelton Veterinary Hospital	11 Blackwood Road		Mitchelton	QLD	4053
Moorooka Veterinary Clinic	111 Dandenong Road		Mount Ommaney	QLD	4074
Morayfield Veterinary Surgery	287 Morayfield Road		Morayfield	QLD	4506
Moreton Veterinary Hospital	346 Redbank Plains Road		Redbank Plains	QLD	4301
Morningside Veterinary Clinic	560 Wynnum Road		Morningside	QLD	4170
Morris & Squire Equine Vets	56 Wingara Drive		Morayfield	QLD	4506
Mountain View Veterinary Surgery	Burnett Street	98 Buderim Mall	Buderim	QLD	4556
Mt Gravatt Veterinary Clinic	Broadwater Road	Cnr Ham Rd	Mount Gravatt	QLD	4122
Mt Isa Veterinary Surgery	Barnes Street	Cnr Ryan Rd	Mount Isa	QLD	4825
Mudgeeraba Animal Hospital	Worongary Road	Cnr Mudgeeraba Rd	Mudgeeraba	QLD	4213
Muurlink Tias	191 Wood Street		Warwick	QLD	4370
N F & C N Gaulton	1525 Warrego Highway		BLACKSOIL	QLD	4306
Nambour Veterinary Surgery	5 Daniel Street		Nambour	QLD	4560
Nanango Veterinary Surgery	104 Drayton Street		Nanango	QLD	4615
Nerang Veterinary Surgery	Tibbing Street	Cnr Price St	Nerang	QLD	4211

Nicklin Way Veterinary Surgery	Minkara Street	Cnr Nicklin Way	Warana	QLD	4575
Noosa Veterinary Surgery	15 Hilton Terrace		Tewantin	QLD	4565
North Coast Equine Veterinary Services	Bulcock Street	10D/55 Caloundra City Centre	Caloundra	QLD	4551
North West Veterinary Clinic	Arline Street	Cnr East St	Mount Isa	QLD	4825
Northgate Veterinary Surgery	113 Ridge Street		Northgate	QLD	4013
Oakey Flat Road Veterinary	Williamson Road	Cnr Oakey Flat Rd	Morayfield	QLD	4506
Oakey Veterinary Hospital Pty Ltd	Lot 1 Hamlyn Road		Oakey	QLD	4401
Ormeau Veterinary Clinic Pty Ltd	Peachey Road	Ormeau Shopping Centre	Ormeau	QLD	4208
Owen Johnston	422 Zillmere Road		ZILLMERE	QLD	4034
Oxenford Veterinary Surgery	61 Ruth Terrace		Oxenford	QLD	4210
Oxley Veterinary Surgery	1120 Oxley Road		Oxley	QLD	4075
P H Geddes	384 Ipswich Road		ANNERLEY	QLD	4103
P Henry	Silkwood Street		ALGESTER	QLD	4115
P J Allan	2 Randall Street		Childers	Qld	4660
P M Purcell	204 Stafford Road		STAFFORD	QLD	4053
PA Burrows	1474 Anzac Avenue		KALLANGUR	QLD	4503
Pacific Highway Veterinary Surgery	7001 Pacific Highway		Oxenford	QLD	4210
Palm Beach Veterinary Surgery	Gold Coast Highway	Cnr Twenty Third Ave	Palm Beach	QLD	4221
Palms Veterinary Group Pty Ltd	223 Charters Towers Road		Hermit Park	QLD	4812
Palmwoods Veterinary Services	4 Briggs Street		Palmwoods	QLD	4555
Park Ridge Animal Hospital	3626 Beaudesert Road		Park Ridge	QLD	4125
Parker & Mc Innes	17 Old Maryborough Road		Gayndah	QLD	4625
Patrick Batch	Kuring-Gai Avenue		TARRAGINDI	QLD	4121
Paul Pratt	6 Birkin Street		BELBOWRIE	QLD	4070
Pauline Gaven	219 Manly Road		MANLY	QLD	4179
Peak Crossing Veterinary Services	Boonah Road		Peak Crossing	QLD	4306
Peninsula Veterinary Surgery	Anzac Avenue	Cnr Ashmole Rd	Redcliffe	QLD	4020
Pert Perry & Evans	Veterinary Surgeons	Nebo Road	MACKAY	QLD	
PET E.R.	263 Appleby Road		STAFFORD HEIGHTS	QLD	4053
Peter Atkinson	Wood Street		WARWICK	QLD	4370

Peter Field	Camelia Avenue		EVERTON HILLS	QLD	4053
Peter McAuliffe	Herries Street		TOOWOOMBA	QLD	4350
Peter Reid	33 Yalumba Street		CARSELDIINE	QLD	4034
Pine Mountain Veterinary Clinic	1525 Warrego Highway		Blacksoil	QLD	4306
Pine Rivers Veterinary Surgery	111 Samsonvale Road		Strathpine	QLD	4500
Pittsworth Veterinary Surgery	96 Yandilla Street		Pittsworth	QLD	4356
Pomona Veterinary Surgery	26 Pound Road		Pomona	QLD	4568
Port Curtis Veterinary Surgery	Park Street	Cnr Dawson Hwy	Gladstone	QLD	4680
Proserpine Veterinary Surgery	6 Dobbins Lane		Proserpine	QLD	4800
Queensland University of Technology	School of Veterinary Science	Sedden Building	Brisbane	Qld	4075
R C Templeton	513 Old Cleveland Road		BIRKALE	QLD	4159
R D Barbero	Cnr Moggil Road & Russell Terrace		INDOOROOPILLY	QLD	4068
R Greer	228 Albany Creek Road		BRIDGEMAN	QLD	4035
			DOWNS		
R J McNeill	195 Middle Street		CLEVELAND	QLD	4163
R P Moody	5 Allamanda Drive		DAISY HILL	QLD	4127
R Twidle	560 Wynnum Road		MORNINGSIDE	QLD	4170
Raby Bay Veterinary Surgery	73 Shore (West) Street		Cleveland	QLD	4163
Raceview Veterinary Surgery	Raceview Street	64 Raceview Shopping Centre	Raceview	QLD	4305
RCS Hedgman	111 Samsonvale Road		STRATHPINE	QLD	4500
Red Hill Veterinary Clinic	48 Enoggera Terrace		RED HILL	QLD	4059
Redbank Plains Veterinary Surgery	15 Harris Street		Bellbird Park	QLD	4300
Redcliffe Veterinary Clinic Pty Ltd	213 Oxley Avenue		Margate	QLD	4019
Redlands Veterinary Clinic	433 Boundary Road		Thornlands	QLD	4164
Regents Park Veterinary Surgery	Blackwell Street	Cnr Beaudesert Rd	Browns Plains	QLD	4118
Rhondda McHugh	28 Junction Road		WOOLLOONGAB	QLD	4102
			BA		
Richard Eaton-Wells	263 Appleby Road		STAFFORD	QLD	4053
			HEIGHTS		
Richard L'Estrange	Corsair Avenue		INALA	QLD	4077
Richard Toft	300 Rafting Ground Road		BROOKFIELD	QLD	4069

Richardson RD Veterinary Surgery	Richardson Road		North Rockhampton QLD	4701
Rob Burkin	12 Station Road		BOOVAL	QLD 4304
Robert Cousin	240 Formosa Road		CUMDALE	QLD 4154
Robina Veterinary Surgery	Ron Penhaligon Way	Cnr Commerce Drv	Robina	QLD 4226
Rochedale Veterinary Surgery	475 Underwood Road		Rochedale	QLD 4123
Rockhampton Veterinary Clinic	Gair Street	Cnr Dean St	North Rockhampton	QLD 4701
Roma Veterinary Clinic	Northern Road		Roma	QLD 4455
Rosevale Veterinary Services	77 Goldring Street		Richmond	QLD 4822
Rosevale Veterinary Services	Hann Hwy		HUGHENDEN	QLD 4821
Runaway Bay Veterinary Surgery	Runaway Bay Shopping Village		Runaway Bay	QLD 4216
S Phillip	9 Mawarrs Crescent		FERNY HILLS	QLD 4055
S Z Williams	109 Haig Road		TORWOOD	QLD 4066
Salisbury Veterinary Surgery	216 Lillian Avenue		Salisbury	QLD 4107
Samford Valley Veterinary Surgery	Main Street	Skeldale House	Samford	QLD 4520
Sarina Veterinary Surgery	16 Broad Street		Sarina	QLD 4737
Scarborough Veterinary Surgery	Silvester Street	Cnr Oxley Ave	Redcliffe	QLD 4020
Scarness Veterinary Surgery	186 Torquay Road		Scarness	QLD 4655
Scott Heinemann	223 Lancaster Road		ASCOT	QLD 4007
Shane Belford	Cnr George & Boundary Street		BEENLEIGH	QLD 4207
Sharon Newman	32 Ashgrove Avenue		ASHGOVE	QLD 4060
Sherwood Veterinary Surgery	499 Oxley Road		Sherwood	QLD 4075
Silkstone Veterinary Hospital	128 Blackstone Road		Silkstone	QLD 4304
Simone Flint	470 Beaconsfield Terrace		BRIGHTON	QLD 4017
Skylark St Veterinary Surgery	63 Skylark Street		Inala	QLD 4077
Small Animal Vaccinations	44 Florence Street		WYNNUM	QLD 4178
Smithfield Veterinary Surgery	Cook Highway		Smithfield Heights	QLD 4878
South Burnett Veterinary Services	56 Douglas Street		Murgon	QLD 4605
Southport Veterinary Clinic & Hospital	168 Nerang Street		Southport	QLD 4215
Southside Veterinary Surgery	Shop 10 10 Charlotte Close		Woree	QLD 4868
St George Veterinary Practice	Lot 61 Surat Road		St George	QLD 4487
Stabler Howlett & Lemmon	Hodder Street		Horth Mackay	QLD 4740
Stabler Howlett & Lemmon	Peak Downs Hwy		Mackay	QLD 4740

Stabler Howlett & Lemmon	Alexandria Street	Mirani	QLD	4754
Stabler Howlett & Lemmon	Nindaroo Shopping Centre	Eimeo	QLD	4740
Stacy Mcgregor	304 Mt Crosby Road	Chuwar	QLD	4740
Stafford Veterinary Clinic Pty Ltd	204 Stafford Road	Stafford	QLD	4053
Stanthorpe Veterinary Care Services	27 Creek Street	Stanthorpe	QLD	4380
Stenhouse Vets	Soldiers Road	Elimbah	QLD	4516
STH Toowoomba Veterinary Surgery	366 Stenner Street	Toowoomba	QLD	4350
Stones Corner Veterinary Surgery	28 Junction Street	Buranda	QLD	4102
Strathpine Veterinary Clinic	736 Gympie Road	Lawnton	QLD	4501
Stuart Scanlon	Unit 1/405 Main Road	Wellington Point	QLD	4160
Sun Valley Veterinary Clinic	60 Philip Street	Gladstone	QLD	4680
Sunnybank Hills Veterinary Surgery	Pinelands Plaza	Sunnybank Hills	QLD	4109
Sunnybank Veterinary Clinic	128 Station Road	Sunnybank	QLD	4109
Sunshine Beach Veterinary Surgery	46 Duke Street	Sunshine Beach	QLD	4567
Surfers Paradise Veterinary Surgery	Bundall Road	Surfers Paradise	QLD	4217
T M Belford	Cnr Beaudedesert Road Blackwell St	Browns Plains	QLD	4118
Tableland Veterinary Service	1 Tolga Road	Atherton	QLD	4883
Tamborine Mountain Veterinary Surgery	24 Main Street	North Tamborine	QLD	4272
Tania Davey	263 Appleby Road	Stafford Heights	QLD	4053
Tarragindi Veterinary Surgery	Kuring-Gai Avenue	Tarragindi	QLD	4121
Taylor Bridge Veterinary Surgery	15 Railway Avenue	Indooroopilly	QLD	4068
Terry Evans	256 Gympie Road	Kedron	QLD	4031
Tewantin Veterinary Surgery	2 Sidoni Street	The Atrium	QLD	4565
The Gap Veterinary Surgery	Romea Street	Cnr Kullaroo St	QLD	4061
The Glen Veterinary Surgery	Unit 3 Glen Affric Street	23 The Gap Professional Centre	QLD	4061
Thomas Philip	263 Appleby Road	Stafford Heights	QLD	4053
Tim Rush	12 Sth Road	Booval	QLD	4304
Tinana Veterinary Surgery	12 Gympie Road	Tinana	QLD	4650
Tom Gradwell	232 Bay Terrace	Wynnum	QLD	4178
Toomey St Veterinary Surgery	21 Toomey Street	Yarraman	QLD	4614
Total Care Veterinarians	5 Drayton Street	Dalby	QLD	4405

Town Centre Veterinary Surgery	Markeri Street	Robina Quays Shopping Centre Cnr Robina	Robina	QLD	4226
Townsville Veterinary Clinic	32 Anne Street		Aitkenvale	QLD	4814
Tugun Veterinary Surgery	472 Golden Four Drive		Tugun	QLD	4224
University of QLD Dayboro Farm Animal Practice	McKenzie Street		Dayboro	QLD	4521
Upper Ross Veterinary Surgery	Gollogly Lane	Cnr Ross River Rd	Condon	QLD	4815
Upton & Upton Veterinary Surgeons	155 Old Cleveland Road		Capalaba	QLD	4157
Valerie Coyle	25 Nullamanna Road		Camp Mountain	QLD	4520
Vet Call	Bermuda Street	Cnr Markeri St	Mermaid Waters	QLD	4218
Veterinary Clinic Noosa Heads Pty Ltd	Pacific Avenue	Cnr Solway Drv	Noosa Heads	QLD	4567
Walker St Veterinary Surgery	208 Walker Street	Cnr St Claire Ave	Maryborough	QLD	4650
Wamuran Veterinary Surgery Pty Ltd	Shop 6 D'Aguiar Highway	Wamuran Markets	Wamuran	QLD	4512
Wanstall Laurie	55 Quinzeh Creek Road		Logan Village	QLD	4207
Warwick Vet Clinic	65 Grafton Street		Warwick	QLD	4370
Waterford Vet Surgery	22 Longanlea Road		Waterford West	QLD	4133
Wellington Point Veterinary Surgery-Stuart Scanlan	Unit 1 405 Main Road		Wellington Point	QLD	4160
Wembley Road Veterinary Surgery	84 Wembley Road		Woodridge	QLD	4114
West Burleigh Veterinary Surgery	148 West Burleigh Road		West Burleigh	QLD	4219
West Chermside Veterinary Clinic	1424 Gympie Road		Aspley	QLD	4034
West Toowoomba Veterinary Surgery	194 West Street		Toowoomba	QLD	4350
West Warwick Veterinary Services	191 Wood Street		Warwick	QLD	4370
Western Suburbs Veterinary Clinic	176 Thuringowa Drive		Kirwan	QLD	4817
William Reeve	28 Gladstone Road		Highgate Hill	QLD	4101
Wilson's Vet Surgery	Hamlyn Road		Oakey	QLD	4401
Wilsonton Veterinary Surgery	348B Bridge Street		Wilsonton	QLD	4350
Wishart Road Veterinary Surgery	224 Wishart Road		Mount Gravatt	QLD	4122
Withcott Veterinary Practice	Colonial Shopping Centre		Withcott	QLD	4352
Wondai Veterinary Services	66 MacKenzie Street		Wondai	QLD	4606
Woodford Veterinary Surgery	56 Archer Street		Woodford	QLD	4514
Wulguru Veterinary Clinic	272 Stuart Drive		Wulguru	QLD	4811

Wynnum Bayside Veterinary Surgery	244 Preston Road		Wynnum West	QLD	4178
Wynnum Manly Veterinary Hospital	232 Bay Terrace		Wynnum	QLD	4178
Yandina Veterinary Surgery	18 Farrell Street		Yandina	QLD	4561
Yarraman Veterinary Rooms	8 Margaret Street		Yarraman	QLD	4614
Yeppoon Veterinary Surgery	Arthur Street		Yeppoon	QLD	4703
Yeronga Vet Surgery	17 Railway Road		Fairfield	QLD	4103
Zillmere Vet Surgery	422 Zillmere Road		Zillmere	QLD	4034
After Hours Veterinary Emergency Centre	119 Anzac Highway		Kurralta Park	SA	5037
Albert Park Veterinary Clinic	1000 Port Road		Albert Park	SA	5014
Aldgate Veterinary Clinic	312 Mount Barker Road		Aldgate	SA	5154
Aldinga Veterinary Clinic	16 Heathersay Avenue		Aldinga Beach	SA	5173
Angle Vale Veterinary Clinic	Heaslip Road		Angle Vale	SA	5117
Animal Behaviour Clinics	119 Anzac Highway		Kurralta Park	SA	5037
Avenue Road Veterinary Clinic	50 Avenue Road		Glynde	SA	5070
Ayres CJ	Main South Road		Morphett Vale	SA	5162
Babidge R S	North East Road		Hampstead Gardens	SA	5086
Balaklava Veterinary Services	58 Fisher Street		Balaklava	SA	5461
Balhannah Small Animal Veterinary Clinic	Bridge Street		Balhannah	SA	5242
Beath Glen	Main Road		Willunga	SA	5172
Berri Veterinary Clinic	63 Kay Avenue		Berri	SA	5343
Birdwood Veterinary Clinic	Shannon Street		Birdwood	SA	5234
Black Forest South Road Veterinary Surgery	South Road		Black Forest	SA	5035
Blackwood Veterinary Surgery	178 Main Road		Blackwood	SA	5051
Brighton Veterinary Hospital	526 Brighton Road		Brighton	SA	5048
Brooklyn Park Veterinary Surgery	293 Henley Beach Road		Brooklyn Park	SA	5032
Brown G D Dr & Associates	Hart Street		Glanville	SA	5015
Chandlers Hill Veterinary Hospital	190 Chandlers Hill Road		Happy Valley	SA	5159
Clare Veterinary Clinic	55 Victoria Road		Clare	SA	5453
Clarke & Goulding Veterinary Practice	Crouch Street	Cnr Sturt St	Mount Gambier	SA	5290
Coromandel Valley Veterinary Clinic	382 Main Road		Coromandel Valley	SA	5051
Cross Road Westbourne Park Veterinary Clinic	181 Cross Road		Westbourne Park	SA	5041

Dernancourt Veterinary Clinic	815 Lower North East Road		Dernancourt	SA	5075
Doyle C L	Days Road		Angle Park	SA	5010
Eden Hills Veterinary Clinic	261 Shepherds Hill Road		Eden Hills	SA	5050
Encounter Bay Veterinary Hospital	Inman Valley Road	Cnr Mill Rd	Victor Harbor	SA	5211
Findon Veterinary Surgery	235 Grange Road		Findon	SA	5023
Gawler South Small Animal Surgery	18 Fourth Street		Gawler	SA	5118
Gawler Veterinary Services	3 Bright Street		Willaston	SA	5118
Glenelg Veterinary Clinic	678 Anzac Highway		Glenelg	SA	5045
Glenside Veterinary Clinic	294 Greenhill Road		Glenside	SA	5065
Glynde Veterinary Surgery	125 Glynburn Road		Glynde	SA	5070
Goodwood Road Veterinary Clinic	438 Goodwood Road		Cumberland Park	SA	5041
Goolwa Veterinary Clinic	19 Oliver Street		Goolwa	SA	5214
Grange Veterinary Surgery	Grange Road		Grange	SA	5022
Henley Beach Veterinary Clinic	206 Military Road		Henley Beach	SA	5022
Holden Hill Vet Clinic	728 North East Road		Holden Hill	SA	5088
Home Vet Mobile Service	728 North East Road		Holden Hill	SA	5088
Jackson Neil & Associates	Shannon Street		Birdwood	SA	5234
Jackson Neil & Associates	Main Street		Woodside	SA	5244
James Street Veterinary Clinic	38 James Street		Mount Gambier	SA	5290
Kadina Veterinary Clinic	20 Port Road		Kadina	SA	5554
Lincoln Veterinary Centre	4 Proper Bay Road		Port Lincoln	SA	5606
Loxton Veterinary Clinic	34 Bookpurnong Terrace		Loxton	SA	5333
Maitland Veterinary Clinic	20 Elizabeth Street		Maitland	SA	5573
Mc Laren Vale Veterinary Clinic	187 Main Road		Mclaren Vale	SA	5171
Meadows Veterinary Surgery	19 Mawson Road		Meadows	SA	5201
Meningie Veterinary Clinic	27 Matson Street		Meningie	SA	5264
Mile End Veterinary Clinic	34 Henley Beach Road	Mile End Village	Mile End	SA	5031
Minlaton Veterinary Clinic	23 Maitland Road		Minlaton	SA	5575
Mobile Veterinary Care	37 Princes Highway		Littlehampton	SA	5250
Morphett Vale Veterinary Hospital	130 Main South Road		Morphett Vale	SA	5162
Morphettville Equine Clinic	90 Morphett Road		Glengowrie	SA	5044
Morphettville Veterinary Clinic	90 Morphett Road		Glengowrie	SA	5044

Mount Barker Veterinary Clinic	Flaxley Road	Mount Barker	SA	5251
Murray Bridge Veterinary Clinic	140 Swanport Road	Murray Bridge	SA	5253
Nairne Veterinary Clinic	65 Main Road	Nairne	SA	5252
Northfield Veterinary Clinic	56 Briens Road	Northfield	SA	5085
Oakbank Veterinary Centre	216 Main Road	Oakbank	SA	5243
Odlum Tony Dr	Prospect Road	Prospect	SA	5082
O'Halloran Hill Veterinary Hospital	123 Main South Road	O'Halloran Hill	SA	5158
Old Reynella Veterinary Clinic	227 Old South Road	Reynella	SA	5161
Para Hills Veterinary Clinic	523 Bridge Road	Para Hills	SA	5096
Para Vista Veterinary Clinic	400 Montague Road	Para Vista	SA	5093
Parade Norwood Veterinary Clinic	27 The Parade (Cnr Eastry Street)	Norwood	SA	5067
Paradise Veterinary Hospital	655 Lower North East Road	Paradise	SA	5075
Paralowie Veterinary Surgery	136 Waterloo Corner Road	Paralowie	SA	5108
Plympton Veterinary Clinic	284 Anzac Highway	Plympton	SA	5038
Port Adelaide Veterinary Clinic	173 Hart Street	Glanville	SA	5015
Port Noarlunga Veterinary Clinic	25 Clarke Street	Port Noarlunga	SA	5167
Port Pirie Veterinary Clinic	Copinger Road	Port Pirie	SA	5540
Prospect Road Veterinary Clinic	322 Prospect Road	Prospect	SA	5082
Renmark Veterinary Clinic	238 Renmark Avenue	Renmark	SA	5341
Reynella Veterinary Hospital	374 Main South Road	Morphett Vale	SA	5162
Riverland Veterinary Practice	63 Kay Avenue U/N	Berri	SA	5343
Rose Park Veterinary Surgery	74 Kensington Road	Rose Park	SA	5067
Salisbury Hwy Salisbury Veterinary Surgery	130 Salisbury Highway	Salisbury	SA	5108
Salisbury Veterinary Clinci & Surgery	Park Terrace	Salisbury	SA	5108
Smith Feakes & Associates	Church Street	Penola	SA	5277
Somerton Park Veterinary Clinic	76 Byre Avenue	Warradale	SA	5046
St Bernards Road Veterinary Clinic Magill	81-83 St Bernards Road	Magill	SA	5072
Stephen Terrace Veterinary Clinic	45 Stephen Terrace	St Peters	SA	5069
Stokes Robyn M	Henley Beach Road	Mile End	SA	5031
Tanunda Veterinary Clinic	21 Murray Street	Tanunda	SA	5352
Unley Veterinary Surgery	34 Unley Road	Unley	SA	5061
Veterinary Ophthalmic Referrals	119 Anzac Highway	Kurralta Park	SA	5037

Victor Harbor Veterinary Services	Adelaide Road	Victor Harbor	SA	5211
Waikerie Veterinary Clinic	Railway Station	Waikerie	SA	5330
Wellington Road Veterinary Surgery	58 Wellington Road	Mount Barker	SA	5251
Whyalla Veterinary Clinic	97 McDouall Stuart Avenue	Whyalla Stuart	SA	5608
Woodside Veterinary Clinic	63 Main Street	Woodside	SA	5244
Woodville & West Lakes Veterinary Clinici	Woodville Road	Woodville South	SA	5011
Yankalilla Veterinary Clinic	3 James Avenue	Normanville	SA	5204
Animal Hospital & Clinic North West	115 Steele Street	Devonport	TAS	7310
Animal Medical Centre-Veterinary Hospital	266 Charles Street	Launceston	TAS	7250
Augusta Animal Hospital	New Town Road	New Town	TAS	7008
Ballymore Stables	Anstey Street	Longford	TAS	7301
Baxter G R	Elizabeth Street	North Hobart	TAS	7000
Brouillette P R	Huon Hwy	Huonville	TAS	7109
Burnie Veterinary Centre	250 Mount Street	Burnie Upper	TAS	7320
Cerny Jaro	Murray Street	Hobart	TAS	7000
Clarence Veterinary Clinic	11 Percy Street	Bellerive	TAS	7018
Cormack J	Elizabeth Street	North Hobart	TAS	7000
Crook K T	Kincora	Campania	TAS	7026
Deloraine Veterinary Centre	104 Emu Bay Road	Deloraine	TAS	7304
Devonport Veterinary Clinic	21 Archer Street	Devonport	TAS	7310
Dudgeon A P	Percy Street	Bellerive	TAS	7018
East Coast Veterinary Clinic	67 Quail Street	St Helens	TAS	7216
Eastern Shore Veterinary Hospital	58 Bligh Street	Rosny Park	TAS	7018
Exeter Veterinary Centre	Main Road	Exeter	TAS	7275
Forbes St Veterinary Clinic	21 Archer Street	Devonport	TAS	7310
Gartrell B	Elizabeth Street	North Hobart	TAS	7000
George Town Veterinary Centre	98 Macquarie Street	George Town	TAS	7253
Hagley Equine Hospital	Joscelyn Street	Hagley	TAS	7292
Hall Phil	Pennells Road	Scottsdale	TAS	7260
Hall's Veterinary Practice	Pennells Road	Scottsdale	TAS	7260
Hobart Animal Hospital	198 Murray Street	Hobart	TAS	7000
Huon Veterinary Clinic	2374 Huon Highway	Huonville	TAS	7109

Thorndene

King Island Veterinary Services	Grassy Road	Currie	TAS	7256
Kings Meadows Veterinary Hospital	207 Hobart Road	Kings Meadows	TAS	7249
Kingston Animal Hospital	1 Freeman Street	Kingston	TAS	7050
Launceston Veterinary Hospital	351 Wellington Street	Launceston South	TAS	7249
Laws Tim	266 Charles Street	Launceston	TAS	7250
Lilydale-Karoola Veterinary Service	Main Road	Lilydale	TAS	7268
Lindisfarne Veterinary Clinic	27 Lincoln Street	Lindisfarne	TAS	7015
Longford Veterinary Practices	Marlborough Street	Longford	TAS	7301
Mayfair Veterinary Clinic	2 Russell Crescent	Sandy Bay	TAS	7005
Meeker J A	Leura Street	Rosny	TAS	7018
Michael Strudwick	Channel Hwy	Kingston	TAS	7050
Mobile Clinics Pty Ltd	57 Leura Street	Rosny	TAS	7018
Montrose Veterinary Centre	488 Main Road	Montrose	TAS	7010
Mowbray Veterinary Clinic	9 Pleasant Street	Mowbray	TAS	7248
New Norfolk Veterinary Clinic	57 Burnett Street	New Norfolk	TAS	7140
North Hobart Veterinary Hospital	273 Elizabeth Street	North Hobart	TAS	7000
Olde Tudor Veterinary Hospital	208 Westbury Road	Prospect	TAS	7250
Pauls Veterinary Clinic	66 Invermay Road	Invermay	TAS	7248
Rokeby Veterinary Centre	47 Grange East Road	Rokeby	TAS	7019
Sandy Bay Veterinary Practice	11 Gregory Street	Sandy Bay	TAS	7005
Scottsdale Veterinary Service	35 Ringarooma Road	Scottsdale	TAS	7260
Sheffield Veterinary Clinic	36 Main Street	Sheffield	TAS	7306
Smithton Veterinary Service	33 Nelson Street	Smithton	TAS	7330
Somerset Veterinary Centre	112 Wilson Street	Burnie	TAS	7320
Somerset Veterinary Centre	Falmouth Street	Somerset	TAS	7322
Sorell Veterinary Clinic	6 Gordon Street	Sorell	TAS	7172
Spreyton Veterinary Services	Durkins Road	Spreyton	TAS	7310
Springfield Veterinary Centre	31 Springfield Avenue	Moonah West	TAS	7009
Tamar Valley Veterinary Clinic	1164 West Tamar Highway	Legana	TAS	7277
Taroona Village Veterinary Practice	11 Gregory Street	Sandy Bay	TAS	7005
Tasman Veterinary Service	Main Road	Taranna	TAS	7180
Tasvet Services	RSD 468	Westbury	TAS	7303

Town & Country Veterinary Service	112 Wilson Street	Burnie	TAS	7320
Ulverstone Veterinary Clinic	54 Alexandra Road	Ulverstone	TAS	7315
Ward N J	Gordon Street	Sorell	TAS	7172
Wells Barrie	Freeman Street	Kingston	TAS	7050
West Coast Veterinary Clinic	37 Driffield Street	Queenstown	TAS	7467
West Tamar Veterinary Services	Main Road	Exeter	TAS	7275
Westbury Veterinary Centre	88 Bass Highway	Westbury	TAS	7303
Wynyard Veterinary Clinic	126 Goldie Street	Wynyard	TAS	7325
527 High Street RD Veterinary Clinic	527 High Street Road	Mount Waverley	VIC	3149
A Aathe Village Vet	397 Toorak Road	Toorak	VIC	3142
A Animal Emergency Clinics	17-19 Plenty Road	Bundoora	VIC	3083
Aces-Animal Accident & Emergency Service	362 Napier Street	White Hills	VIC	3550
A'Beckett St Small Animal Veterinary Clinic	3-23 A'Beckett Street	Inverloch	VIC	3996
Aberdeen Street Veterinary Clinic	174/176 Aberdeen Street	Newtown	VIC	3220
Aberfeldie Veterinary Clinic	216 Keilor Road	Essendon North	VIC	3041
After Hours Veterinary Services	612 Barwon Heads Road	Marshall	VIC	3216
Alchester Veterinary Clinic	4 Alchester Crescent	Boronia	VIC	3155
Alexandra Veterinary Clinic	49 Bayley Street	Alexandra	VIC	3714
All Creatures Veterinary Clinic	5 Leith Road	Montrose	VIC	3765
All Pets-Brendan Carmel	Shop 1 266 Yarra Street	Warrandyte	VIC	3113
Allansford Veterinary Clinic	132A Ziegler Parade	Allansford	VIC	3277
Alphington Veterinary Clinic	138 Wingrove Street	Fairfield	VIC	3078
Altona North Veterinary Clinic	221 Millers Road	Altona North	VIC	3025
Altona Veterinary Clinic	97 Pier Street	Altona	VIC	3018
Anglesea & Torquay Veterinary Clinic	1A Digger's Parade	Anglesea	VIC	3230
Animal Acupuncture	646 Malvern Road	Prahran East	VIC	3181
Animal Acupuncture & Musculoskeletal Medicine	93 Bay Street	Brighton Veterinary Hospital	VIC	3186
Animal Clinic Morwell	Princes Highway	Morwell	VIC	3840
Animal Doctor	612 Barwon Heads Road	Marshall	VIC	3216
Animal Eye Care	181 Darling Road	Malvern East	VIC	3145

Animal House Veterinary Clinic	120 Geelong Road		Torquay	VIC	3228
Animal Skin & Allergy Clinic	70 Blackburn Road		Mount Waverley	VIC	3149
Animal Welfare League	24 Villiers Street		North Melbourne	VIC	3051
Anvet Pet Clinic	25 Princes Highway		Werribee	VIC	3030
Ararat Veterinary Clinic	1 Port Fairy Road		Ararat	VIC	3377
Armadale Animal Medical Centre	547 Dandenong Road		Armadale	VIC	3143
Armadale Veterinary Eye Hospital	547 Dandenong Road		Armadale	VIC	3143
Ashburton Veterinary Clinic	428 Warrigal Road		Ashburton	VIC	3147
Aspendale Gardens Veterinary Surgery	Sutherland Avenue	Cnr Wells Rd	Aspendale Gardens	VIC	3195
Aspendale Veterinary Clinic	262 Nepean Highway		Edithvale	VIC	3196
Avenel Equine Veterinary Surgery	Hovell Street		Avenel	VIC	3664
Avondale Heights Veterinary Hospital	Milleara Road	Cnr North Rd	Avondale Heights	VIC	3034
Avonsleigh Veterinary Clinic	441 Belgrave-Gembrook Road		Avonsleigh	VIC	3782
Bacchus Marsh Veterinary Centre	Clifton Drive	Cnr Gisborne Rd	Bacchus Marsh	VIC	3340
Bannockburn Veterinary Clinic	Midland Highway		Bannockburn	VIC	3331
Banyule Veterinary Care	10 Von Nida Crescent		Rosanna	VIC	3084
Barkers Veterinary Clinic & Hospital	37 Church Street		Hawthorn	VIC	3122
Bass Court Veterinary Centre	398 Raymond Street		Sale	VIC	3850
Bass Valley Embryo Services	6390 South Gippsland Highway		Loch	VIC	3945
Bayside Veterinary House Calls	262 Bluff Road		Beaumaris	VIC	3193
Bayswater Veterinary Clinic	627 Mountain Highway		Bayswater	VIC	3153
BC Clarke	37 Woolcock Street		Warracknabeal	Vic	3393
Beach Street Veterinary Clinic	172 Beach Street		Frankston	VIC	3199
Beaumaris Veterinary Clinic	22 North Cncse Street		Beaumaris	VIC	3193
Beechworth Road Veterinary Centre	256 Beechworth Road		Wodonga	VIC	3690
Beechworth Veterinary Clinic	6A Camp Street		Beechworth	VIC	3747
Belgrave South Veterinary Clinic	136 Belgrave-Hallam Road		Belgrave	VIC	3160
Bellarine Veterinary Practice	103 Bellarine Highway		Point Lonsdale	VIC	3225
Belmont Veterinary Centre	208 High Street		Belmont	VIC	3216
Benalla Veterinary Clinic	16 Church Street		Benalla	VIC	3672
Bendigo Animal Hospital	294 Napier Street		Bendigo	VIC	3550
Benetook Veterinary Clinic	Benetook Avenue		Mildura	VIC	3500

Berwick Veterinary Clinic	58 Clyde Road		Berwick	VIC	3806
Black Rock Veterinary Clinic	581 Balcombe Road		Black Rock	VIC	3193
Blackburn South Veterinary Hospital	80 Canterbury Road		Blackburn South	VIC	3130
Boort Veterinary Services	95 Godfrey Street		Boort	VIC	3537
Boston Lodge Pty Ltd	PO Box 1007 U/N		Bendigo	Vic	3552
Brandon Park Veterinary Hospital	675 Ferntree Gully Road	Cnr Watsons Rd	Glen Waverley	VIC	3150
Bray Equine Services Pty Ltd	PO Box 156		Healesville	VIC	3777
Brennan's Veterinary Services	29-31 Melville Street		Numurkah	VIC	3636
Bright Vet Clinic	5 Camp Street		Bright	VIC	3741
Brighton East Veterinary Clinic	6 Thomas Street		Hampton	VIC	3188
Broadmeadows Veterinary Clinic	356 Camp Road		Broadmeadows	VIC	3047
Bruce Robertson & Joe Brady's Veterinary Clinic	1 Bona Vista Road		Warragul	VIC	3820
Brunswick Road Veterinary Clinic	Stranger Street	Cnr Brunswick Rd	Brunswick	VIC	3056
Bunyip Veterinary Clinic	1312 Longwarry Road		Bunyip	VIC	3815
Burvale Heights Veterinary Surgery	414 Springvale Road		Forest Hill	VIC	3131
Burwood Road Clinic for Cats	33 Burwood Road		Hawthorn	VIC	3122
Camberwell Clipping	964 Toorak Road		Camberwell	VIC	3124
Camberwell Veterinary Clinic	896 Riversdale Road		Camberwell	VIC	3124
Camms Road Veterinary Clinic Cranbourne	46 Camms Road		Cranbourne	VIC	3977
Camperdown Veterinary Centre	1 Leura Street		Camperdown	VIC	3260
Canine Sport Medicine Clinic	Stud Road		Dandenong	VIC	3175
Canterbury Veterinary Clinic	182 Canterbury Road		Canterbury	VIC	3126
Carlton Veterinary Surgery	603 Rathdowne Street		Carlton	VIC	3053
Carrum Veterinary Clinic	15 McLeod Road		Carrum	VIC	3197
Casey Veterinary Clinic	Williams Street	Cnr High St	Cranbourne	VIC	3977
Casterton Veterinary Clinic	26 Mt Gambier Road		Casterton	VIC	3311
Castlemaine Veterinary Clinic	16 Templeton Street		Castlemaine	VIC	3450
Cat Protection Society of Victoria	200 Elder Street		Greensborough	VIC	3088
Caulfield South Veterinary Clinic	463 Hawthorn Road		Caulfield	VIC	3162
Caulfield Veterinary Clinic	Orrong Road	Cnr Dandenong Rd	Caulfield North	VIC	3161
Causeway Veterinary Clinic The	McLennan Street	Cnr Elizabeth St	Mooroopna	VIC	3629

Central Fairfield Veterinary Hospital	Station Street		Fairfield	VIC	3078
Central Veterinary Diagnostic Laboratory	Unit 124 45 Gilby Road		Mount Waverley	VIC	3149
Central Veterinary Hospital	26 Abbott Street		Sandringham	VIC	3191
Cheltenham Veterinary Clinic	1172 Nepean Highway		Cheltenham	VIC	3192
Chiltern Veterinary Clinic	Main Street		Chiltern	VIC	3683
Clayton Veterinary Hospital	1357 Centre Road		Clayton	VIC	3168
Clifton Hill Veterinary Clinic	470 Wellington Street		Clifton Hill	VIC	3068
Cobden Veterinary Clinic	4 Curdie Street		Cobden	VIC	3266
Cobram Veterinary Clinic	70 Station Street		Cobram	VIC	3644
Coburg Veterinary Clinic	32 Sydney Road		Coburg	VIC	3058
Cohuna Veterinary Service	3 King George Street		Cohuna	VIC	3568
Colac Veterinary Clinic	38 Skene Street		Colac	VIC	3250
Commercial Road Veterinary Clinic Koroit	105 Commercial Road		Koroit	VIC	3282
Corio Veterinary Clinic	96 Bacchus Marsh Road		Corio	VIC	3214
Corryong Veterinary Services	12 Greenham Street		Corryong	VIC	3707
Cowes Veterinary Surgery	Melissa Court	Cnr Thompson Ave	Cowes	VIC	3922
Cox Street Veterinary Clinic	87 Cox Street		Hamilton	VIC	3300
Craigieburn Road West Veterinary Clinic	9 Craigieburn West Road		Craigieburn	VIC	3064
Cranbourne Equine Hospital	940 Thompson Road		Cranbourne	VIC	3977
Cranbourne Veterinary Clinic	Grace Street	Cnr High St	Cranbourne	VIC	3977
Cranleigh Park Equine Clinic	18 Engelke Road		Belgrave	VIC	3160
Creswick Veterinary Clinic	16 Hall Street		Creswick	VIC	3363
Croydon Veterinary Clinic	167 Mt Dandenong Road		Croydon	VIC	3136
CSL Limited	45 Poplar Road		Parkville	VIC	3052
Dandenong Ranges Veterinary Centre	PO Box 219		Olinda	Vic	3788
Daylesford Veterinary Practice	77 Raglan Street		Daylesford	VIC	3460
Diamond Creek Veterinary Hospital	75 Main Street		Diamond Creek	VIC	3089
Dingley Veterinary Clinic	Centre Dandenong Road		Dingley	VIC	3172
Doncaster Veterinary Hospital	1 Mitcham Road		Donvale	VIC	3111
Dorset Road Veterinary Clinic	Bellara Drive	Cnr Dorset Rd	Croydon	VIC	3136
Dr Simon Berry	High Street		Glen Iris	Vic	3146
Dr Warwick Stott	414 Springvale Road		Forest Hill	Vic	3131

Dromana Veterinary Hospital	27 McCullough Street		Dromana	VIC	3936
Drummond	Chapman & Associates Pty Ltd	50 Clyde Road	Berwick	Vic	
Eaglehawk Veterinary Clinic	167 Eaglehawk Road		Bendigo	VIC	3550
East Bentleigh Veterinary Clinic	East Boundary Road	Cnr Quinn Rd	Bentleigh East	VIC	3165
East Doncaster Veterinary Clinic	1 Peach Way		Templestowe	VIC	3106
East Malvern Veterinary Clinic	266 Waverley Road	Cnr Hughes St	Malvern East	VIC	3145
East Mornington Veterinary Clinic	51 Tyabb Road		Mornington	VIC	3931
East St Albans Veterinary Clinic	73 Arthur Street		St Albans	VIC	3021
Eastwood Street Veterinary Clinic	4 Eastwood Street		Ballarat	VIC	3350
Easyvet Home Service	111 Frankston-Flinders Road		Frankston	VIC	3199
Echuca Veterinary Clinic	344 High Street		Echuca	VIC	3564
Elgar Road Veterinary Hospital	590 Elgar Road (Cnr Woodhouse Gr)		Box Hill North	VIC	3129
Eltham Veterinary Clinic	644 Main Road	Cnr Main & Mt Pleasant Rd	Eltham	VIC	3095
Elwood Veterinary Clinic	116 Ormond Road		Elwood	VIC	3184
Emerald Veterinary Clinic	400 Main Road		Emerald	VIC	3782
Endeavour Hills Veterinary Clinic	Matthew Flinders Avenue	Cnr Monkhouse Drv	Endeavour Hills	VIC	3802
Epping Animal Health Care Clinic	Dalton Road	Dalton Village Shopping Centre	Epping	VIC	3076
Epsom Road Veterinary Clinic	156 Epsom Road		Ascot Vale	VIC	3032
Equine Veterinary Surgeons	10 Tanner Street		Breakwater	VIC	3219
Essendon Veterinary Clinic	89 Buckley Street		Essendon	VIC	3040
Eureka Veterinary Group	1141 Geelong Road		Mount Clear	VIC	3350
Euroa Veterinary Clinic	8 Kirkland Avenue		Euroa	VIC	3666
Fairfield Veterinary Clinic	220 Station Street		Fairfield	VIC	3078
Family Vet Centre	256 Beechworth Road		Wodonga	VIC	3690
Fawkner Veterinary Hospital	1148 Sydney Road		Fawkner	VIC	3060
Fernando Nimal	Langford Street	Cnr Gracie St	North Melbourne	VIC	3051
Ferntree Gully Veterinary Clinic	1288 Burwood Highway		Upper Ferntree Gully	VIC	3156
Ferntree Gully Veterinary Hospital	Rollings Road	Cnr Burwood Hwy	Upper Ferntree Gully	VIC	3156

Fist Neville	72 Lowry Street		Rochester	VIC	3561
Fitzroy Veterinary Clinic & Mobile Vets	123 Scotchmer Street		Fitzroy North	VIC	3068
Flemington Veterinary Clinic	187 Mt Alexander Road	Cnr Kent St	Ascot Vale	VIC	3032
Forest Hill Veterinary Clinic	357 Canterbury Road		Forest Hill	VIC	3131
Foster Veterinary Service	Court Street		Foster	VIC	3960
Frankston Heights Veterinary Centre	231 Frankston Flinders Road		Frankston	VIC	3199
Geelong Veterinary Clinic	612 Barwon Heads Road		Marshall	VIC	3216
Geelong West Veterinary Clinic	152 Shannon Avenue		Geelong West	VIC	3218
Gisborne Veterinary Clinic	10 Robertson Street		Gisborne	VIC	3437
Glen Iris Upper Veterinary Clinic	88 High Street		Glen Iris	VIC	3146
Glen Iris Veterinary Hospital	1331 High Street	Cnr McArthur St	Malvern	VIC	3144
Glenferrie Veterinary Clinic	Linda Crescent	Cnr Eric St	Hawthorn	VIC	3122
Glenhuntly Road Veterinary Clinic	1111 Glenhuntly Road		Caulfield	VIC	3162
Glenvale Veterinary Clinic	236 Springvale Road		Glen Waverley	VIC	3150
Goulburn Valley Equine Hospital	Goulburn Valley Highway		Shepparton	VIC	3630
Grovedale Veterinary Clinic	304 Torquay Road		Grovedale	VIC	3216
Hallam Veterinary Clinic	76 Spring Square		Hallam	VIC	3803
Hamilton Veterinary Clinic	285 Coleraine Road		Hamilton	VIC	3300
Hampton Park Veterinary Clinic	Outlook Drive	Cnr Somerville Rd	Hampton Park	VIC	3976
Hampton Veterinary Hospital	6 Thomas Street		Hampton	VIC	3188
Harcourt Veterinary Services	145 Bankers Road		Harcourt North	VIC	3453
Hastings Veterinary Clinic	2110 Frankston-Flinders Road		Hastings	VIC	3915
Hawthorn Veterinary Clinic	200 Auburn Road		Hawthorn	VIC	3122
Healesville Veterinary Clinic	331 Maroondah Highway		Healesville	VIC	3777
Heathmont Veterinary Clinic	3 Dickasons Road		Heathmont	VIC	3135
Heidelberg Heights Veterinary Centre	18 Bell Street		Heidelberg Heights	VIC	3081
Heidelberg Veterinary Clinic	19 Southern Road		Heidelberg Heights	VIC	3081
Heritage Vet Clinics	274 Sydney Road		Coburg	VIC	3058
Heywood Veterinary Service	1 Cameron Street		Heywood	VIC	3304
High Street Epping Veterinary Clinic	820 High Street		Epping	VIC	3076
High Street RD Veterinary Clinic	527 High Street Road		Mount Waverley	VIC	3149
Highbury Veterinary Clinic	128 Highbury Road		Burwood	VIC	3125

Highett Street Veterinary Hospital	34 Highett Street		Mansfield	VIC	3722
Highton Veterinary Clinic	88 Barrabool Road		Highton	VIC	3216
Hoppers Crossing Veterinary Clinic & Hospital	5 Barber Drive		Hoppers Crossing	VIC	3029
Horsham Veterinary Clinic & Animal Hospital	25 Dimboola Road		Horsham	VIC	3400
Hugh Cathels & Associates	Cnr South Gippsland Hwy & Earlston Cct		Cranbourne	VIC	3977
Hunter Street Veterinary Clinic	325 Barker Street		Castlemaine	VIC	3450
Hurstbridge Veterinary Clinic	911 Main Road		Hurstbridge	VIC	3099
IDEXX Central Western Diagnostic Laboratory	Locked Bag 15		Mount Waverley	VIC	3149
Inverloch Veterinary Clinic	16B Williams Street		Inverloch	VIC	3996
Ivanhoe Central Veterinary Clinic	51 Up Heidelberg Road		Ivanhoe	VIC	3079
Ivanhoe Veterinary Clinic	54 Warncliffe Road		Ivanhoe East	VIC	3079
JJ & JL O'Reilly & Animal Health Supplies	72 Moore Street		Rochester	VIC	3561
Joyce & Bowers DRS Veterinary Horse Clinic	124 Racecourse Road		Mornington	VIC	3931
Kangaroo Flat Veterinary Clinic	102A High Street		Kangaroo Flat	VIC	3555
Kardinia Veterinary Clinic	355 Moorabool Street		Geelong	VIC	3220
Kavenagh & Mc Cluskey	10 Tanner Street		Breakwater	VIC	3219
Keilor Veterinary Clinic	22 Green Gully Road		Keilor	VIC	3036
Kerang Veterinary Services	60 Scoresby Street		Kerang	VIC	3579
Kew Veterinary Clinic	13 Cotham Road		Kew	VIC	3101
Keysborough Veterinary Practice	Cheltenham Road	Cnr Chapel Rd	Keysborough	VIC	3173
Kialla Veterinary Clinic	Melbourne Road		Kialla	VIC	3631
Kilmore Veterinary Practice	Northern Highway		Kilmore	VIC	3764
Kilsyth Veterinary Clinic	604 Mt Dandenong Road		Kilsyth	VIC	3137
Kooweerup Veterinary Clinic	272 Rossiter Road		Koo Wee Rup	VIC	3981
Korumburra-Kooweerup Veterinary Clinics	4 Langham Drive		Korumburra	VIC	3950
Kyabram Veterinary Clinic	77 McCormick Road		Kyabram	VIC	3620
Kyneton Veterinary Hospital	67 High Street		Kyneton	VIC	3444
Lakes Veterinary Clinic	9 Princes Highway		Lakes Entrance	VIC	3909

Lalor/Epping Veterinary Clinic	465/467 High Street		Lalor	VIC	3075
Langwarrin Veterinary Clinic	63 Cranbourne Road		Langwarrin	VIC	3910
Lara Veterinary Clinic	6 McHarry's Road		Lara	VIC	3212
Latrobe Veterinary Group	180 Princes Street		Traralgon	VIC	3844
Lava Street Veterinary Clinic	209 Lava Street		Warrnambool	VIC	3280
Laverton Veterinary Clinic	141 Railway Avenue		Laverton	VIC	3028
Leitchville Veterinary Clinic	King Albert Avenue		Leitchville	VIC	3567
Lilydale Veterinary Centre	3 Maroondah Highway		Lilydale	VIC	3140
Lockington Veterinary Clinic & Animal Health Supplies	72 Lowry Street		Rochester	VIC	3561
Longford Veterinary Centre	Audley Street	Cnr Sth Gippsland Hwy	Longford	VIC	3851
Lorne Veterinary Clinic	59 Mountjoy Parade		Lorne	VIC	3232
Lort Smith Animal Hospital	24 Villiers Street		North Melbourne	VIC	3051
Lost Dogs Home	2 Gracie Street		North Melbourne	VIC	3051
Lost Dogs' Home The	2 Gracie Street		North Melbourne	VIC	3051
Macedon Ranges Veterinary Clinic-Woodend	70 High Street		Woodend	VIC	3442
Macedon Street Veterinary Clinic	63 Macedon Street		Sunbury	VIC	3429
Mackie Family Pet Health Care Centre	315 Centre Road		Bentleigh	VIC	3204
Mahoneys RD Veterinary Clinic	1101 High Street		Reservoir	VIC	3073
Mahoneys Road Veterinary Clinic	Mahoneys Road	Cnr High St	Reservoir	VIC	3073
Main Ridge Veterinary Clinic	Purves Road	Cnr Waterfall Gully Rd	Main Ridge	VIC	3928
Main Road Veterinary Clinic	741 Main Road		Eltham	VIC	3095
Main Street Veterinary Clinic	323 Main Street		Bairnsdale	VIC	3875
Maldon Veterinary Clinic	12 High Street		Maldon	VIC	3463
Malvern Veterinary Hospital	547 Dandenong Road		Armadale	VIC	3143
Mansfield Veterinary Clinic	Mt Buller Road		Mansfield	VIC	3722
Manuka Veterinary Clinic	199 High Street		Berwick	VIC	3806
Maroondah Veterinary Clinic	30 Maroondah Highway		Croydon	VIC	3136
Maryborough Veterinary Practice	49 Alma Street		Maryborough	VIC	3465
Maude St Veterinary Clinic	94 Maude Street		Shepparton	VIC	3630
Mc Ivor Road Veterinary Centre	Michael Street	Cnr McIvor Rd	Bendigo	VIC	3550

Melbourne Animal Shelter	Langford Street	Cnr Gracie St	North Melbourne	VIC	3051
Melrose Animal Hospital	Crn Melrose Drive & Brockley Street		Wodonga	VIC	3690
Melton Veterinary Clinic	18 Alexandra Street		Melton	VIC	3337
Mentone Veterinary Clinic	94 Nepean Highway		Mentone	VIC	3194
Metung Veterinary Clinic	Hardy's Road		Metung	VIC	3904
Middle Brighton Veterinary Centre	632 Hampton Street		Brighton	VIC	3186
Mildura Veterinary Hospital	370 Deakin Avenue		Mildura	VIC	3500
Mill Park Veterinary Clinic	313 Childs Road		Mill Park	VIC	3082
Mitcham Veterinary Clinic	599 Whitehorse Road		Mitcham	VIC	3132
Mobile Veterinary Clinic	964 Toorak Road		Camberwell	VIC	3124
Moe Veterinary Centre	31 Lloyd Street		Moe	VIC	3825
Monash Veterinary Clinic	Dandenong Road	Cnr North Rd	Clayton	VIC	3168
Monbulk Veterinary Clinic	63 Main Road		Monbulk	VIC	3793
Mont Albert Veterinary Clinic	443 Mont Albert Road		Mont Albert	VIC	3127
Montmorency Veterinary Clinic & Hospital	64 Sherbourne Road	Cnr Hughes St	Montmorency	VIC	3094
Montrose All Creatures Veterinary Clinic	5 Leith Road		Montrose	VIC	3765
Moonee Ponds Veterinary Clinic	Shop 4 18 Hall Street		Moonee Ponds	VIC	3039
Moore & Haynes Pty Ltd	93 Whitelaw Street		Meeniyan	VIC	3956
Mooroolbark Veterinary Clinic	78 Brice Avenue		Mooroolbark	VIC	3138
Mooroopna Veterinary Clinic	71 Echuca Road		Mooroopna	VIC	3629
Mornington Peninsula Horse Hospital	124 Racecourse Road		Mornington	VIC	3931
Mornington Veterinary Clinic	339 Main Street		Mornington	VIC	3931
Mortlake Veterinary Clinic	55 Dunlop Street		Mortlake	VIC	3272
Mountain Gate Veterinary Clinic	718 Burwood Highway		Ferntree Gully	VIC	3156
Mt Beauty Veterinary Clinic	Damms Court	Mountain Creek Road	Tawonga	VIC	3697
Mt Eliza Veterinary Clinic	199 Mount Eliza Way		Mount Eliza	VIC	3930
Mt Evelyn Veterinary Clinic & Animal Hospital	40 Hereford Road		Mount Evelyn	VIC	3796
Mt Martha Veterinary House Call Services	124 Racecourse Road		Mornington	VIC	3931
Mulgrave Veterinary Clinic	447 Wellington Road		Mulgrave East	VIC	3170
Murray Street Veterinary Clinic	330 Murray Street		Colac	VIC	3250
Murrumbena Veterinary Clinic	81 Murrumbena Road		Murrumbena	VIC	3163

Myrtleford Veterinary Clinic	62 Lawrence Street		Myrtleford	VIC	3737
Narre Warren North Veterinary Clinic	405 Narre Warren North Road		Narre Warren North	VIC	3804
Narre Warren Veterinary Clinic	459 Princes Highway		Narre Warren	VIC	3805
Neerim South Veterinary Clinic	4 Sinclair Street		Drouin	VIC	3818
Nepean Veterinary Clinic	373 Nepean Highway		Frankston	VIC	3199
Newhaven Veterinary Clinic	42 Phillip Island Road		Newhaven	VIC	3925
Newtown Veterinary Clinic	121 West Fyans Street		Newtown	VIC	3220
Nhill Veterinary Consulting Rooms	129 McPherson Street		Nhill	VIC	3418
Niddrie Veterinary Clinic	577 Keilor Road		Niddrie	VIC	3042
Noble Park Veterinary Clinic	1169 Heatherton Road		Noble Park	VIC	3174
North Balwyn Veterinary Hospital	Echo Avenue	Cnr Balwyn Rd	Balwyn North	VIC	3104
North Croydon Veterinary Clinic	82-86 Exeter Road		Croydon North	VIC	3136
North Eastern Genetic Improvements	McLennan Street	Cnr Elizabeth St	Mooroopna	VIC	3629
North Geelong Veterinary Clinic	Vines Road	Cnr Church St	Hamlyn Heights	VIC	3215
North Ringwood Veterinary Clinic	175 Warrandyte Road		Ringwood North	VIC	3134
North Road Veterinary Centre	167 North Road		Gardenvale	VIC	3185
North Templestowe Veterinary Hospital	Ruffey Street	Cnr Parker St	Lower Templestowe	VIC	3107
			Warrandyte	VIC	3113
North Warrandyte Veterinary Clinic	Shop 1 266 Yarra Street		Northcote	VIC	3070
Northcote Plaza Veterinary Clinic	43A Dennis Street		Northcote	VIC	3070
Northcote Veterinary Clinic	Ross Street	Cnr Urquhart St	Northcote	VIC	3070
Nullawarre Veterinary Clinic	3702 Ocean Road		Nullawarre	VIC	3268
Numurkah Veterinary Clinic	31 Quinn Street		Numurkah	VIC	3636
Oakleigh Central Veterinary Clinic	121 Warrigal Road		Oakleigh	VIC	3166
Oakleigh Veterinary Surgery	1099 North Road		Oakleigh South	VIC	3167
O'Callaghans Parade Veterinary Clinic	33 O'Callaghans Parade		Horsham	VIC	3400
Ormond Veterinary Clinic	532 North Road		Ormond	VIC	3204
Pakenham Equine Centre	Shop 5 Main Street	127 Pakenham Plaza	Pakenham	VIC	3810
Pakenham Veterinary Clinic	55 Main Street		Pakenham	VIC	3810
Parkdale Veterinary Clinic	350 Como West Parade		Parkdale	VIC	3195
Pascoe Vale Veterinary Hospital	Kent Road	Cnr Derby St	Pascoe Vale	VIC	3044
Patterson Lakes Veterinary Surgery	McLeod Road	Cnr Gladesville Blvd	Patterson Lakes	VIC	3197

Patterson River Veterinary Centre	15 McLeod Road		Carrum	VIC	3197
Port Fairy Veterinary Clinic	10 Bank Street		Port Fairy	VIC	3284
Port Melbourne Veterinary Clinic	109 Bay Street		Port Melbourne	VIC	3207
Portland Veterinary Clinic	160 Percy Street		Portland	VIC	3305
Pound Road Veterinary Clinic	8 Pound Road		Hampton Park	VIC	3976
Power Road Veterinary Clinic	Heatherton Road	Cnr Power Rd	Endeavour Hills	VIC	3802
Prahran Veterinary Hospital	646 Malvern Road		Prahran East	VIC	3181
Preston Veterinary Clinic	267 Bell Street		Preston	VIC	3072
Princes Highway Veterinary Hospital	118 Princes Highway		Dandenong	VIC	3175
Puckapunyal Branch Practice	Labuan Road		Puckapunyal	VIC	3662
Pye St Veterinary Clinic	Splatt Street	Cnr Pye St	Swan Hill	VIC	3585
R G Findlay & Assoc Pty Ltd	24-30 Kent Road		Pascoe Vale	VIC	3044
R J & W R Payne	137 Railway Place		Williamstown	VIC	3016
Red Cliffs Veterinary Clinic	36 Guava Street		Red Cliffs	VIC	3496
Research Veterinary Clinic	Ingrams Road	Cnr Main Rd	Research	VIC	3095
Reservoir Veterinary Clinic	226 Spring Street		Reservoir	VIC	3073
Rhodes Veterinary Clinic	13 Williams Road		Simpson	VIC	3266
Richmond Veterinary Clinic	299 Church Street		Richmond	VIC	3121
Riddell's Creek Veterinary Clinic	19 Melvins Road		Riddells Creek	VIC	3431
Ringwood Veterinary Clinic	17 Maroondah Highway		Ringwood	VIC	3134
Robertson-Smith & Assoc	PO Box 171		Blackrock	Vic	3193
Robinson St Veterinary Hospital	118 Princes Highway		Dandenong	VIC	3175
Robinvale Veterinary Clinic	57 Ronald Street		Robinvale	VIC	3549
Rochester Veterinary Clinic	72 Lowry Street		Rochester	VIC	3561
Romsey Veterinary Surgery	80 Main Road		Romsey	VIC	3434
Rosanna Veterinary Clinic	47 Beetham Parade		Rosanna	VIC	3084
Rose City Veterinary Hospital	Samaria Road		Benalla	VIC	3672
Rosebud & Rye Veterinary Clinics	1579 Point Nepean Road		Rosebud West	VIC	3940
Rowville Veterinary Clinic	919 Stud Road		Rowville	VIC	3178
RSPCA Boarding Kennels (Victoria)	Middleborough Road	Cnr Burwood Hwy	Burwood East	VIC	3151
RSPCA Veterinary Clinic	3 Burwood Highway		Burwood East	VIC	3151
S Marollas House Call Veterinary Practice	PO Box 519		Mulgrave	VIC	3170

Sandown Veterinary Clinic	Lightwood Road		Springvale	VIC	3171
Sandringham Veterinary Hospital	262 Bluff Road		Sandringham	VIC	3191
Seaford Veterinary Clinic	248 Seaford Road		Seaford	VIC	3198
Seville Veterinary Clinic	Lot 7 Bell Street		Seville	VIC	3139
Seymour Veterinary Surgery	84 Anzac Avenue		Seymour	VIC	3660
Shepparton Veterinary Clinic	Numurkah Road	Cnr Wanganui Rd	Shepparton	VIC	3630
Sherbrooke Veterinary Clinic	1553 Burwood Highway		Tecoma	VIC	3160
Snowy River Veterinary Clinic	Lot 4 Lind Lane		Orbost	VIC	3888
Somerville Veterinary Clinic	1178 Frankston-Flinders Road		Somerville	VIC	3912
South Cranbourne Veterinary Surgery	Sth Gippsland Highway	Cnr Earlston Cct	Cranbourne	VIC	3977
South Melbourne Veterinary Clinic	220 Ferrars Street		South Melbourne	VIC	3205
South Road Animal Health	565 South Road		Moorabbin	VIC	3189
South Yarra Veterinary Clinic	551 Chapel Street		South Yarra	VIC	3141
Spectrum Scientific Services	52 Samaria Road		Benalla	VIC	3672
Springvale Veterinary Clinic	570 Springvale Road		Springvale South	VIC	3172
St Albans Veterinary Clinic	263 Main West Road		St Albans	VIC	3021
St Arnaud Veterinary Clinic	14 Inglewood Road		St Arnaud	VIC	3478
St Helena Veterinary Surgery	Maxine Drive	Cnr St Helena Rd	Greensborough	VIC	3088
St Kilda Veterinary Clinic	117 Chapel Street		St Kilda	VIC	3182
Station Street Veterinary Clinic	72-74 Station Street		Koo Wee Rup	VIC	3981
Stawell Veterinary Clinic	Holloway Road	Cnr Western Hwy	Stawell	VIC	3380
Steinfors's Veterinary Practice	2 Farmer's Road		Dumbalk	VIC	3956
Strathmore Veterinary Clinic	333 Napier Street		Strathmore	VIC	3041
Stud Park Veterinary Clinic	1103 Stud Road		Rowville	VIC	3178
Sunbury Veterinary Clinic	37 Gap Road		Sunbury	VIC	3429
Sunshine Veterinary Clinic	98 Anderson Road		Sunshine	VIC	3020
Swan Hill Veterinary Clinic	Nyah Road		Swan Hill	VIC	3585
Tallangatta Veterinary Clinic	Towong Street		Tallangatta	VIC	3700
Tarwin Veterinary Group	3 Peters Street		Mirboo North	VIC	3871
Tatura Veterinary Clinic	Cussen Road	Cnr Ross St	Tatura	VIC	3616
Templestowe Veterinary Clinic	288 Manningham Road		Lower Templestowe	VIC	3107

Terang Veterinary Clinic	Princes Highway	Terang	VIC	3264
Thompson Road Small Animal Clinic	940 Thompson Road	Cranbourne	VIC	3977
Thrifty Mobile Vet	176A Condon Street	Bendigo	VIC	3550
Thriftyvet (Bayswater)	331 Canterbury Road	Bayswater	VIC	3153
Timboon Veterinary Group	99 Bailey Street	Timboon	VIC	3268
Toorak Malvern Home Visits	29 Moonga Road	Toorak	VIC	3142
Toorak Veterinary Clinic	646 Malvern Road	Prahran East	VIC	3181
Torquay Veterinary Clinic	29 Surfcoast Highway	Torquay	VIC	3228
Towerhill Veterinary Clinic	111 Frankston-Flinders Road	Frankston	VIC	3199
Trafalgar Veterinary Centre	7 Contingent Street	Trafalgar	VIC	3824
Traralgon Veterinary Centre	168 Argyle Street	Traralgon	VIC	3844
Tullamarine District Veterinary Clinic	38 Fawkner Street	Westmeadows	VIC	3049
Upper Yarra Veterinary Clinic	2479 Main Road	Yarra Junction	VIC	3797
Vet on the Move	PO Box 1444	Frankston	VIC	3199
Veterinary Clinic	45 Portland Road	Hamilton	VIC	3300
Veterinary Clinic Hamilton	285 Coleraine Road	Hamilton	VIC	3300
Veterinary Clinical Centre	250 Princes Highway	Werribee	VIC	3030
Veterinary Kardinia Clinic	355 Moorabool Street	Geelong	VIC	3220
Veterinary Surgery	45 Portland Road	Hamilton	VIC	3300
Veterinary Surgery Hamilton	87 Cox Street	Hamilton	VIC	3300
Vetmobile The	1169 Heatherton Road	Noble Park	VIC	3174
Village Vet The	397 Toorak Road	Toorak	VIC	3142
Walwa Veterinary Clinic	Main Street	Walwa	VIC	3709
Walwa Veterinary Practice	Murray River Road	Walwa	VIC	3709
Walwa Veterinary Practice	Shelley Road	Walwa	VIC	3709
Wandin Veterinary Clinic	Warburton Highway	Wandin North	VIC	3139
Wangaratta Veterinary Clinic	3 Baker Street	Wangaratta	VIC	3677
Warby St Veterinary Clinic	32 Warby Street	Wangaratta	VIC	3677
Warragul Veterinary Clinic	12 Normanby Street	Warragul	VIC	3820
Warrandyte Veterinary Clinic	91 Melbourne Hill Road	Warrandyte	VIC	3113
Warranwood Veterinary Clinic	1 Colman Road	Warranwood	VIC	3134
Warrnambool Veterinary Clinic	10 Bank Street	Port Fairy	VIC	3284
		Guys Forest		
		Cnr Union Rd		

Waterson Veterinary Clinic	964 Toorak Road		Camberwell	VIC	3124
Waverley Animal Hospital	249 Waverley Road	Cnr Heany St	Mount Waverley	VIC	3149
Waverley Gardens Veterinary Hospital	269 Police Road		Mulgrave East	VIC	3170
Wellington Veterinary Service	Lot 146 Sandy Creek Road		Maffra	VIC	3860
West Brunswick Veterinary Clinic	169 Dawson Street		Brunswick West	VIC	3055
West Doncaster Veterinary Centre	480 Doncaster Road		Doncaster	VIC	3108
White Hills Animal Hospital	362 Napier Street		White Hills	VIC	3550
Whitehorse Veterinary Hospital	231 Whitehorse Road		Blackburn	VIC	3130
Whittlesea Veterinary Clinic	9 Laurel Street		Whittlesea	VIC	3757
Williamson St Veterinary Clinic	146 Williamson Street		Bendigo	VIC	3550
Williamstown Veterinary Hospital	137 Railway Place		Williamstown	VIC	3016
Willow Park Veterinary Clinic	700 Berwick-Cranbourne Road		Berwick	VIC	3806
Wodonga Animal Hospital	75 Thomas Mitchell Drive		Wodonga	VIC	3690
Wollaston Veterinary Clinic	59 Mortlake Road		Warrnambool	VIC	3280
Wonga Park Veterinary Clinic	113 Brushy Park Road		Wonga Park	VIC	3115
Wonthaggi Veterinary Clinic	16B William Street		Inverloch	VIC	3996
Yarra Glen Veterinary Clinic	28 Bell Street		Yarra Glen	VIC	3775
Yarra Valley Veterinary Centre	525 Maroondah Highway		Lilydale	VIC	3140
Yarra View Veterinary Hospital	484 Maroondah Highway		Lilydale	VIC	3140
Yarram Veterinary Centre	371 Commercial Road		Yarram	VIC	3971
Yarraville Veterinary Clinic	291 Williamstown Road		Yarraville	VIC	3013
Yarraville Village Veterinary Clinic	110A Stephen Street		Yarraville	VIC	3013
Yarrowonga Veterinary Clinic	19 Piper Street		Yarrowonga	VIC	3730
Yea Veterinary Hospital	13 High Street		Yea	VIC	3717
A Country Practice	185 Fitzgerald Street		Northam	WA	6401
AAA Bridgetown Veterinary Hospital	166 Hampton Street		Bridgetown	WA	6255
Abernethy Veterinary Clinic	Francisco Street	Cnr Abernethy Rd	Belmont	WA	6104
Albany Veterinary Hospital	312 Albany Highway		Albany	WA	6330
All Creatures Great & Small Vet Centres	199 Canning Highway		South Perth	WA	6151
All Creatures Veterinary Clinic	Cnr Barker & Weld Streets		Broome	WA	6725
Animal Eye Clinic	597 Stirling Highway		Cottesloe	WA	6011
Animal Surgical Referral Service	597 Stirling Highway		Cottesloe	WA	6011

Ark Veterinary Centre	2970 Albany Highway		Kelmscott	WA	6111
Ascot Veterinary Group	110 Illawarra Crescent	Cnr Marangaroo Drv	Ballajura	WA	6066
Augusta Veterinary Clinic	Bussell Highway		Kudardup	WA	6290
Australind Veterinary Clinic	56 Old Coast Road		Australind	WA	6230
Ausvet Animal Hospital	Lakeside Veterinary Hospital 47 Winton Road		Joondalup	WA	6027
Avon Valley Veterinary Clinic	92 Stirling Terrace		Toodyay	WA	6566
Baldivis Vets	Baldivis Road		Baldivis	WA	6171
Banksia Park Veterinary Hospital	Pinjarra Road		Riverside Gardens	WA	6210
Bassendean Veterinary Hospital	177 Guildford Road		Bassendean	WA	6054
Bayside Veterinary Hospital	Doust Street		Jurien	WA	6516
Beaufort Veterinary Clinic	460 Beaufort Street		Highgate	WA	6003
Bedford-Dianella Veterinary Clinic	78 Walter Road		Bedford	WA	6052
Belmont Avenue Veterinary Hospital	304 Belmont Avenue		Belmont	WA	6104
Bentley Veterinary Clinic	87 Manning Road		Bentley	WA	6102
Black Diamond Veterinary Clinic	Coalfields Highway		Allanson	WA	6225
Blackwood Veterinary Centre	131 Roe Street		Bridgetown	WA	6255
Booragoon Veterinary Hospital	508 Marmion Street		Booragoon	WA	6154
Bridgetown Veterinary Hospital	166 Hampton Street		Bridgetown	WA	6255
Broadway Veterinary Clinic	29 Stirling Highway		Nedlands	WA	6009
Broome Veterinary Service	Cable Beach Road	Cnr Port Drv	Broome	WA	6725
Brunswick Veterinary Hospital	South Western Highway		Brunswick Junction	WA	6224
Bullcreek Veterinary Hospital	81 Wheatley Drive		Bull Creek	WA	6149
Bullsbrook Veterinary Clinic	106 Chittering Road		Bullsbrook East	WA	6084
Bunbury Veterinary Clinic	183 Blair Street		Bunbury	WA	6230
Busselton Veterinary Hospital	41 Bussell Highway		Busselton	WA	6280
Cannington Vet Hospital	15 Clapham Street		Beckenham	WA	6107
Cape Veterinary Clinic	5 Krait Street		Exmouth	WA	6707
Capel Veterinary Hospital	Stirling Road		Capel	WA	6271
Carine Glades Mobile Veterinary Service	3 Argyll Place		Duncraig	WA	6023
Carnarvon Veterinary Clinic	245 Robinson Street		Carnarvon	WA	6701
Cat Clinic of Morley	20 Rudloc Road		Morley	WA	6062

Caversham Veterinary Clinic	Middle Swan Road	Caversham	WA	6055
Central Wheatfields Mobile Vet Clinic	92 Stirling Terrace	Toodyay	WA	6566
Chapman Animal Hospital	74 North West Coastal Highway	Geraldton	WA	6530
Christian Veterinary	Lot 19 Robinson Road	Roleystone	WA	6111
City Beach Veterinary Clinic	Ocean Village Shopping Centre	City Beach	WA	6015
Claremont Veterinary Centre	8 Guger Street	Claremont	WA	6010
Coastal Veterinary & Pet Care Centre	268 Pinjarra Road	Mandurah	WA	6210
Collie Veterinary Hospital	Lefroy Street	Collie	WA	6225
Craigie Veterinary Hospital	5 Bullara Road	Craigie	WA	6025
Cranbrook Veterinary Clinic	39 Gathorne Street	Cranbrook	WA	6321
Croxford	MAP	& Associates 81-83 Vahland Avenue	Riverton	
Dale Veterinary Clinic	Lot 2 Nicholson Road	Forrestdale	WA	6112
Deep Wood Veterinary Hospital	2 Lockhart Place	Gosnells	WA	6110
Denmark Veterinary Clinic	8 Welsh Street	Denmark	WA	6333
Derby Veterinary Service	Marmion Street	Cnr Rowell St Derby	WA	6728
Dog Rock Veterinary Clinic	323 Middleton Road	Albany	WA	6330
Dog Swamp Veterinary Hospital	11 Wanneroo Road	Tuart Hill	WA	6060
Dongara Veterinary Hospital	Hunts Road	Cnr Point Leander Drv Dongara	WA	6525
Donnybrook Veterinary Clinic	42 South Western Highway	Donnybrook	WA	6239
Doubleview Veterinary Centre	177 Scarborough Beach Road	Scarborough	WA	6019
Dr Doug Clarke	47 Winton Road	Joondalup	WA	6077
Duncraig Veterinary Hospital	55 Marri Road	Duncraig	WA	6023
Dunsborough Veterinary Hospital	5 Clarke Street	Dunsborough	WA	6281
East Fremantle Veterinary Clinic	23 May Street	East Fremantle	WA	6158
Eastern Hills Veterinary Centre	7495 Great Eastern Highway	Mundaring	WA	6073
Edgewater Veterinary Hospital	639 Wanneroo Road	Wanneroo	WA	6065
Epsom Avenue Veterinary Clinic	47 Epsom Avenue	Belmont	WA	6104
Epsom Equine Centre	47 Epsom Avenue	Belmont	WA	6104
Exclusively Dermatology	Murdoch Drive	Murdoch University Veterinary Hospital	WA	6150
Floreat Veterinary Centre	438 Cambridge Street	Floreat	WA	6014

Forrestfield Veterinary Hospital	313 Hale Road		Wattle Grove	WA	6107
Fremantle Veterinary Hospital	Carrington Street	Cnr Leach Hwy	Fremantle	WA	6160
Geographe Veterinary Hospital	89 Bussell Highway		Busselton	WA	6280
Geraldton Veterinary Hospital	42 Sanford Street		Geraldton	WA	6530
Gidgegannup Veterinary Clinic	1962 Toodyay Road		Gidgegannup	WA	6083
Gingin Veterinary Clinic	Coonabidgee Road		Gingin	WA	6503
Gnangara Veterinary Hospital	10 Madeley Street		Wanneroo	WA	6065
Gosnells Maddington Veterinary Hospital	1988 Albany Highway		Maddington	WA	6109
Grantham Street Veterinary Clinic	58D Grantham Street		Wembley	WA	6014
Halls Head Small Animal Clinic	12 Peelwood Parade		Halls Head	WA	6210
Hanly Veterinary Clinic & Hospital	2020 Albany Highway		Maddington	WA	6109
Harradine & Associates	Lot 12	Bussell Highway	Bunbury	WA	
Harvey Veterinary Clinic	53 Uduc Road		Harvey	WA	6220
High Wycombe Veterinary Hospital	548 Kalamunda Road		High Wycombe	WA	6057
Hillarys Veterinary Hospital	37 Endeavour Road		Hillarys	WA	6025
Hilltop Veterinary Clinic	Unit 8 4 Canning Road		Kalamunda	WA	6076
Hilton Veterinary Clinic	115 Lefroy Road		Hilton	WA	6163
Home Care Mobile Vet	PO Box 301		Jolimont	WA	6014
Huntingdale Veterinary Centre	Spencer Road	Cnr Warton Rd	Thornlie	WA	6108
Inglewood Veterinary Centre	966 Beaufort Street		Inglewood	WA	6052
Innaloo Veterinary Hospital	3/371 Scarborough Beach Road		Innaloo	WA	6018
Joondalup Veterinary Centre & Hospital	5 San Rosa Road		Wanneroo	WA	6065
Kalamunda Veterinary Clinic	84 Canning Road		Kalamunda	WA	6076
Kalgoorlie Animal Hospital	464 Hannan Street		Kalgoorlie	WA	6430
Kalgoorlie Veterinary Clinic	131 Boulder Road		Kalgoorlie	WA	6430
Karratha Veterinary Hospital	Warambie Road		Karratha	WA	6714
Karri Veterinary Hospital	88 Giblett Street		Manjimup	WA	6258
Karrinyup Small Animal Hospital	455 North Beach Road		Gwelup	WA	6018
Katanning Regional Veterinary Hospital	Great Southern Highway		Katanning	WA	6317
Kenwick Veterinary Hospital	15 Royal Street		Kenwick	WA	6107
Kilcreggan Veterinary Hospital	128 Albany Highway		Kojonup	WA	6395
Kimberley Vet Clinic	Riverfig Avenue	Cnr Leichhardt St	Kununurra	WA	6743

Kingsley Veterinary Hospital	66 Creaney Drive		Kingsley	WA	6026
Kinross Veterinary Hospital	Unit 5	23 Edinburgh Avenue	Kinross	WA	
Koondoola Veterinary Hospital	Koondoola Plaza Shopping Centre		Koondoola	WA	6064
KT Klein	5 George Street		West Swan	WA	6055
Kwinana Veterinary Hospital	36/38 Meares Avenue		Parmelia	WA	6167
Lakeside Veterinary Centre & Hospital	47 Winton Road		Joondalup	WA	6027
Lancelin Veterinary Clinic	Mullins Way		Lancelin	WA	6044
Langford Veterinary Hospital	76 Langford Avenue		Langford	WA	6147
Lathlain Veterinary Clinic	200 Orrong Road		Lathlain	WA	6100
Lesmurdie Veterinary Clinic	103 Canning Road		Kalamunda	WA	6076
Livestock Health Services	76 Gordon Street		Northam	WA	6401
Lockyer Avenue Veterinary Hospital	89 Lockyer Avenue		Albany	WA	6330
Main Street Osborne Park Vet Clinic	Unit 2 196 Main Street		Osborne Park	WA	6017
Mandurah South Veterinary Hospital	268 Pinjarra Road		Mandurah	WA	6210
Manjimup Veterinary Clinic	Chopping Street		Manjimup	WA	6258
Manning Veterinary Clinic	18 Bradshaw Crescent		Manning	WA	6152
Margaret River Veterinary Clinic	Carters Road		Margaret River	WA	6285
Mc Gregor Veterinary Clinic	86 Blair Street		Bunbury	WA	6230
Melville Animal Hospital	Kitchener Road	Cnr Rome Rd	Melville	WA	6156
Merredin Veterinary Clinic & Hospital	29 Todd Street		Merredin	WA	6415
Midwest Veterinary Centre	241C Lester Avenue		Geraldton	WA	6530
Millpoint Veterinary Clinic	34 Charles Street		South Perth	WA	6151
Mira Mar Veterinary Hospital	31 Campbell Road		Albany	WA	6330
Mirrabooka Veterinary Hospital	1 Brewer Place		Mirrabooka	WA	6061
Mitchell Veterinary Hospital	614 McLeod Street		Katanning	WA	6317
Moora Veterinary Service	Carrick Street		Moora	WA	6510
Mosman Park Veterinary Hospital	588 Stirling Highway		Mosman Park	WA	6012
Mount Helena Veterinary Care Centre	McVicar Place		Mount Helena	WA	6082
Mt Barker Veterinary Hospital	69 Lowood Road		Mount Barker	WA	6324
Murdoch University Veterinary Hospital	Murdoch Drive		Murdoch	WA	6150
Narrogin Veterinary Hospital	13 Earl Street		Narrogin	WA	6312
Naturaliste Veterinary Clinic	Moses Rock Road		Willyabrup	WA	6280

Newdegate Veterinary Services	Mitchell Street	Newdegate	WA	6355
Newman Veterinary Hospital	1604 Willis Street	Newman	WA	6753
Ninth Street Veterinary Clinic	Lot 163 Ninth Street	Harvey	WA	6220
Noranda Veterinary Clinic	Unit 1 Benara Road	36 Noranda Professional Centre	Noranda	WA 6062
North Perth Veterinary Centre	213 Walcott Street	Cnr York St	Mount Lawley	WA 6050
Northam Veterinary Centre	Goomalling Road		Northam	WA 6401
Ocean Reef Veterinary Clinic	94 Caridean Street		Heathridge	WA 6027
O'Keefe Veterinary Services	Bathurst Farm		Tarin Rock	WA 6353
Petwell	588 Stirling Highway		Mosman Park	WA 6012
Pinjarra Veterinary Hospital	Pinjarra Road		Pinjarra	WA 6208
Preston Veterinary Clinic	28 Marmion Street		Donnybrook	WA 6239
Quinns Veterinary Hospital	10 Mindarie Drive		Quinns Rocks	WA 6030
Railway Ave Veterinary Hospital	251 Railway Avenue		Armadale	WA 6112
Ranford Veterinary Hospital	Rangeview Terrace	Cnr Wilfred Rd	Canning Vale	WA 6155
Riseley Veterinary Centre	789 Canning Highway		Applecross	WA 6153
Riverton-Rossmoyne Veterinary Hospital	81-83 Vahland Avenue	Cnr High Rd	Riverton	WA 6148
Rockingham Veterinary Clinic	88 Parkin Street		Rockingham	WA 6168
Roebourne Veterinary Clinic	Sholl Street		Roebourne	WA 6718
Saddleback Equine Hospital	114 Bushy Grove		Canning Vale	WA 6155
Sanford Veterinary Clinic	42 Sanford Street		Geraldton	WA 6530
Serpentine Veterinary Hospital	South Western Highway		Serpentine	WA 6205
Sheldon Road Veterinary Hospital	17 Sheldon Road		Esperance	WA 6450
South Hedland Veterinary Hospital	14 Hedditch Street		South Hedland	WA 6722
South St Veterinary Clinic	Unit 5 364 South Street		O'Connor	WA 6163
Spearwood Veterinary Clinic	145A Rockingham Road		Hamilton Hill	WA 6163
Subiaco Veterinary Hospital	107 Railway Road		Subiaco	WA 6008
Swanbourne Veterinary Centre	2 Devon Road		Swanbourne	WA 6010
Swans Veterinary Services Pty Ltd	Lot 83 Sheldon Road		Esperance	WA 6450
Tom Price Veterinary Service	1604 Wills Street		Newman	WA 6753
Vet House Calls Pty Ltd	PO Box 348		Nedlands	WA 6009
Vetcentre	20 Rudloc Road		Morley	WA 6062

Veterinary Dentistry	508 Marmion Street		Booragoon	WA	6154
Vetwest Animal Hospitals	10 Mindarie Drive		Quinns Rocks	WA	6030
Victoria Park Veterinary Clinic	200 Orrong Road		Lathlain	WA	6100
Wagin Veterinary Clinic	1 Narrogin Road		Wagin	WA	6315
Walter Road Veterinary Clinic	6 Cherry Court		Morley	WA	6062
Wandeara Crescent Veterinary Clinic	30 Wandeara Crescent		Mundaring	WA	6073
Wanneroo Veterinary Hospital	923 Wanneroo Road		Wanneroo	WA	6065
Warnbro Veterinary Hospital	655 Safety Bay Road		Warnbro	WA	6169
Waroona Veterinary Clinic	45 South Western Highway		Waroona	WA	6215
Warton Road Small Animal Hospital	Lot 7 Warton Road		Huntingdale	WA	6110
Wattle Grove Veterinary Hospital	791 Welshpool Road		Wattle Grove	WA	6107
Wembley Veterinary Clinic	27 Bishop Street		Jolimont	WA	6014
West Coast Mobile Vet	5 San Rosa Road		Wanneroo	WA	6065
Westfield Vet Centre	121 Westfield Road		Westfield	WA	6111
Westfield Veterinary Clinic	88 Ypres Road		Westfield	WA	6112
Whitfords Veterinary Hospital	47 Winton Road		Joondalup	WA	6027
Whitfords Veterinary Hospital	75 Gibson Avenue		Padbury	WA	6025
Willetton Veterinary Hospital	Rostrata Ave Shopping Centre		Willetton	WA	6155
Winthrop Veterinary Clinic	6 Robson Way		Murdoch	WA	6150
Woodvale Park Veterinary Hospital	Unit 10 923 Whitfords Avenue		Woodvale	WA	6026
Woodvale Veterinary Clinic	Trappers Drive	Cnr Ocean Reef Rd	Woodvale	WA	6026
Yangebup Animal Hospital	Cooper Road	Cnr Hammond Rd	Jandakot	WA	6164
York Veterinary Clinic	19 Maxwell Street		York	WA	6302

### Schedule 'B' – Exemptions

Rockingham Veterinary Clinic

Dr Peter Hughes

Spearwood Veterinary Hospital

Dr Allan Roberts  
Dr Rita Perry  
Dr Sharelle Golding

## **DECLARATION - AUSTRALIAN CAPITAL TERRITORY**

[Common rule declared by [PR910752](#) from 10Oct01]

1. That the whole of the terms of the Veterinary Surgeons Award 2001 as varied be a common rule of the Australian Capital Territory for the industry and/or the industrial pursuits of the veterinary science industry and shall be binding on all employers in the said industry in respect of the employment by them of persons employed as Veterinary Associates as defined in the said award and shall also be binding on all such employees.
2. That this declaration shall operate from 10 October 2001.

## DECLARATION - VICTORIA

[Common rule declared by [PR953381](#) from 01Jan05]

Further to the decision issued by the Commission on 14 December 2004 [AW808971CRA [PR953507](#)] and pursuant to ss. 141 and 493A of the *Workplace Relations Act 1996* (the Act), the Commission makes the following declaration for a common rule award:

1. In this Declaration:
  - 1.1 **the award** means the Veterinary Surgeons Award 2001 as varied from time to time;
  - 1.2 **employees** means employees in the industry who perform work of a kind that is covered by the award but not a person who is a Veterinary Surgeon who employs other Veterinary Surgeons and/or Veterinary Associates.
  - 1.3 **employers** means employers who employ employees;
  - 1.4 **the industry** means the employment of Veterinary Surgeons and Veterinary Associates by Veterinary Employers.
2. That save for and subject to the matters referred to in clauses 4 to 8 below, the whole of the terms of the award except those specified in clause 3 below, shall be;
  - 2.1 a common rule for the industry in Victoria and known as the Veterinary Surgeons Victorian Common Rule Declaration 2005.
  - 2.2 binding on all employers in respect of the employment by them of employees;
  - 2.3 binding on all employees; and
  - 2.4 binding on the Association of Professional Engineers, Scientists and Managers, Australia.
3. The following clauses of the award are not included in the Veterinary Surgeons Victorian Common Rule Declaration 2005:
  - 3.1 sub-clauses – 5.1, 5.2.1 and 5.2.2 of Clause 5 – Operation of award, in so far as it refers to employers bound by the Award,.
4. The Veterinary Surgeons Victorian Common Rule Declaration 2005 shall not apply to:
  - 4.1 Persons employed in Federal or State Government departments or instrumentalities, or Local Government authorities.

5. Subject to 5.1 to 5.5 below, all provisions in the Veterinary Surgeons Victorian Common Rule Declaration 2005 are to operate from 1 January 2005.
- 5.1 With respect to annual leave, only periods of annual leave commencing on or after 31 January 2005 attract leave loading.
- 5.2 With respect to redundancy payments for employees of employers who have less than 15 employees, only service on or after 1 January 2005 is to be taken into account for the purpose of calculating “service”.
- 5.3 With respect to redundancy payments for employees of employers who have 15 employees or more, only service on or after 1 January 2004 is to be taken into account for the purpose of calculating “service”. [ Note: the agreement in respect of this issue is without prejudice to the position a party may put in roping-in proceedings.]
- 5.4 Any accident make-up pay clause is to apply in relation to any injury on or after 3 August 2004.
- 5.5 The wages clauses (including all allowances and penalty payments) are to commence operation from the first pay period on or after Monday 3 January 2005 provided that in all cases the wages clauses commence operation no later than 5 January 2005.
6. The Veterinary Surgeons Victorian Common Rule Declaration 2005 shall not apply to employers respondent by any means to any other award of the Commission in respect of the employment by them of employees covered by that award.
7. This declaration shall not apply to a person with a disability who is eligible for a Disability Support Pension and who is employed by a supported employment service that receives funding under the *Disability Services Act 1986* (Cth) to provide support for that person. [See Note 1 below.]
- 8 An employer who is making superannuation contributions into a complying superannuation fund, within the meaning of the *Superannuation Industry (Supervision) Act 1993* (Cth), on behalf of an employee covered by this declaration prior to the date of effect of this declaration is exempt from any provision in the award which specifies the fund or funds into which superannuation contributions are to be paid. [See Note 2 below.]
9. In the event of a dispute about the entitlement of an employer to set-off entitlements and benefits required to be provided under a contract of employment made prior to the date of this declaration against entitlements and benefits required to be provided under the Veterinary Surgeons Victorian Common Rule Declaration 2005, the matter may be referred to a Board of Reference consisting of a Member of the Commission which shall determine whether or not such a set-off should be permitted having regard to what is fair and equitable in all the circumstances of the case, without regard to technicalities and legal forms.
- 9.1 An appeal lies from a decision of a Board of Reference to a Full Bench of the Commission.
- 9.2 This clause shall apply for a period of twelve months from the commencement date of the Veterinary Surgeons Victorian Common Rule Declaration 2005.

**9.3** Any registered organisation bound by the terms of the Veterinary Surgeons Victorian Common Rule Declaration 2005 shall be notified of the time and date of hearing in relation to any application made pursuant to this provision.

**10.** Nothing in this declaration reduces or in any way detracts from any accrued rights to any forms of leave including sick leave, annual leave, long service leave or parental leave to which employees or any of them have become entitled by accrual or otherwise prior to the commencement date in clause 11 below.

**11.** This declaration shall be an award of the Commission, shall come into force on 1 January 2005 and shall remain in force for a period of 3 months and thereafter in accordance with the Act. [See Note 3 below.]

#### **Note 1**

**1.** Disability Support Pension means the Commonwealth pension scheme to provide income security for persons with a disability as provided for under the *Social Security Act 1991 (Cth)*, as amended from time to time, or any successor to that scheme.

**2.** The intention of this provision is limited to preventing the award from applying to sheltered workshops (i.e. supported employment services) – it does not prevent the award from applying to employees with disabilities in open employment.

**3.** Leave is reserved for any party to have this issue reconsidered in the light of any developments in the national process which is currently considering workplace relations issues for sheltered workshops. This national process includes the Disability Sector National Consultative Council and any related applications that seek award coverage for sheltered workshops.

#### **Note 2**

**1.** The purpose of the exception above is to maintain the status quo in respect of employers who, as at the date of effect of the common rule declaration, are making superannuation contributions into a complying superannuation fund. These employers will not be required to change their existing arrangements. Nor will there be any requirement for the existing arrangements to be the subject of an agreement between the employer and employees. For the avoidance of doubt, the exception continues to apply to employers who are making superannuation contributions to complying superannuation funds which are successor funds (as defined in Regulation 1.03 of the *Superannuation Industry (Supervision) Regulations 1994*, or as amended or replaced by other legislation) into which benefits are transferred, after the date of effect of the common rule declaration, in accordance with the *Superannuation Industry (Supervision) Act 1993* and the Regulations thereunder. Further, “existing arrangements” includes the making of contributions to such funds.

**2** The exception is in respect of current and future employees of the employers who are entitled to the benefit of the exemption.

**3.** The exception does not apply to new businesses which are established after the date on which the award is declared to have effect as a common rule.

4. The exception only applies to employers who are required to apply the terms of the award by virtue of the Veterinary Surgeons Victorian Common Rule Declaration 2005. It does not apply to employers who are named respondents to the award or who are parties bound by virtue of the membership of an employer organisation.

5. The exception applies subject to any Commonwealth legislation to the contrary.

**Note 3**

Subject to s.113 of the *Workplace Relations Act 1996* and any other order of the Commission, an award dealing with particular matters continues in force until a new award is made dealing with the same matters (see s.148 of *the Workplace Relations Act 1996*).

\*\* end of text \*\*